



Emerging Leaders Summit

The next generation of healthcare.

Thursday, Jan. 29, 2026 | NJHA Conference Center, Princeton

Jim Andrews, MHL



Jim Andrews is an accomplished healthcare executive with more than two decades of experience leading strategic transformation across heart, vascular, and lung service lines for industry-leading organizations. He holds a Master of Science in Healthcare Leadership from Brown University and a Bachelor of Science in Business Management from Babson College. His work has earned numerous national and New Jersey based awards recognizing innovative, sustainable organizational models. Mr. Andrews currently serves in a dual role as President and CEO of Deborah Heart and Lung Center and the Deborah Hospital Foundation. Since joining Deborah, he has focused on advancing the organization's three core pillars—A No Price on Life mission, people-centric culture, and superior quality outcomes—strengthening its reputation as the nation's destination specialty hospital for heart and lung care. He believes that as awareness of Deborah grows, so too does the understanding that healthcare can be delivered differently to achieve better outcomes for all.

Sam Bayoumy, P.T., MBA



Hossam (Sam) Bayoumy is president of Kessler Institute for Rehabilitation. He is responsible for the operational oversight of its four hospital campuses and ensuring the overall quality and safety of care, regulatory compliance, financial management and the strategic growth of the organization. For more than two decades, Sam has been a leader in operational and clinical roles in Select Medical's Inpatient Rehabilitation Hospital Division at Kessler Institute for Rehabilitation and Cleveland Clinic Rehabilitation Hospital. Most recently, he served as chief operating officer and vice president of operations at Kessler. Prior to that, he was the CEO of Cleveland Clinic Rehabilitation Hospital – Avon, Ohio. In his earlier career at Select Medical, Sam held roles of increasing responsibility, including assistant director of therapy services, director of rehabilitation services and senior director of therapy and rehabilitation services. A physical therapist with more than 30 years of experience, Sam has worked extensively with survivors of stroke, traumatic brain injury, limb loss and other orthopedic and neurological conditions in the acute care hospital and inpatient, outpatient and sub-acute rehabilitation settings. Sam holds a bachelor's degree in physical therapy from Kean University and a master's in business administration with a health care concentration from the University of Scranton.

Sister Patricia Codey, SC, Esq.



Sister Patricia Codey, SC, Esq., is a member of the Sisters of Charity of Saint Elizabeth. Sister Pat is the President of the Catholic HealthCare Partnership of New Jersey. The Catholic HealthCare Partnership promotes the religious identity of Catholic healthcare and works with other advocacy organizations to support health and well-being, particularly for the underserved. The Partnership serves as a ministry resource center, develops healthcare policy, and advocates on the state and national levels for legislative and regulatory initiatives that enhance the potential of Catholic healthcare providers. Sister Pat also promotes leadership development, clinical and organizational ethics, and reflection and education for New Jersey's Catholic hospitals. Sister Pat serves on ethics committees for Saint Clare's, Saint Peter's, and Virtua Our Lady of Lourdes hospitals. She is a member of the Board of Directors of St. George's University School of Medicine, a member of the Board of Trustees for the Catholic Health Association and Virtua Health, chair of the New Jersey Hospital Association (NJHA) Council on Hospital Governance and invited guest of the NJHA Board of Trustees. Additionally, Sister Pat is a member of the Seton Hall Law School Red Mass Committee, the Fairleigh Dickinson University (FDU) School of Public and Global Affairs Advisory Board, the Saint Elizabeth University (SEU) Physician Assistant Advisory Council, and the Merrill Lynch Spanarkel Browne & Associates Non-Profit Advisory Group. Sister Pat has received several awards, including the Virtua Health Humanitarian Award, the SEU Alumni Association Humanitarian Award, the SEU Community Partner Award, the SOAR! St. Elizabeth Ann Seton Award, the Governor Richard J. Hughes Public Service Award, Honorary Inductee in Upsilon Phi Delta Honor Society FDU for Healthcare Management and served as the Commencement Speaker Award for the Academy of Saint Elizabeth. She is also a recipient of the New Jersey Women's Power List, Executive Women of New Jersey Policy Maker, Brian Boru Clergy Award, Seton Hall Law School Irish Medal of Honor, Irish Legal 100, New Jersey Irish American Leader, and Anthony Melito Memorial Law School Scholarship. She is a Fellow of Leadership New Jersey. Sister Pat earned a B.A. from the College of Saint Elizabeth (SEU) and her law degree from City University of New York Law School. She is admitted to the New Jersey Supreme Court, the United States District Court for New Jersey, and the Supreme Court of the United States. In prior positions, Sister Pat served as an attorney in the Federal Public Defender's Office and as Senior Managing Attorney for Seeger Weiss LLP. She also clerked for the Honorable Michael J. Degnan.

Karen Kessler



Karen Kessler is the founding President and CEO of Kessler PR Group. With more than 30 years of experience in the public relations industry, Karen regularly counsels clients and attorneys on sensitive issues, including regulatory inquiries, personnel matters, business practices, and criminal and civil litigation. She represents high-profile celebrities and entities in the U.S., Europe, and the Middle East. Karen served eight years as a member of the New Jersey Advisory Committee on Judicial Conduct – and in 2023 was appointed as Commissioner of the New Jersey Motion Picture and Television Commission. Karen has served for 10 years as a Director of Northfield Bank, where she chairs the compliance and information technology committee. She has also served on Boards of Directors of public companies and leading not-for-profits in finance, health care, and education. In 2024/5, Karen and her firm were recognized by the prestigious Chambers and Partners international legal ranking firm for their impacts in both Crisis and Risk Management as well as Litigation Support. Kessler PR Group was the only PR firm headquartered in New Jersey to be ranked in those categories, and one of 15 nationwide. Karen is a regularly invited speaker and panelist at meetings of the New Jersey Bar Association and the Institute for Continuing Legal Education. She has served as Board Chair of Atlantic Health and Rutgers University Business School Institute for Ethical Leadership and as a visiting Fellow at the Eagleton Institute of Politics. A reliably provocative commenter on reputation issues for print and broadcast, Karen has served as an on-air reputation consultant to NewsNation on “CUOMO,” the “NBC TODAY SHOW” and has been featured in the Wall Street Journal, New York Times, Washington Post, Forbes, and others. Her work has been the basis of Oscar-nominated blockbusters and documentary films. She and her work have received dozens of awards from local, regional, and national organizations.

David May, MD, MBA, FACS, CPHQ



David P. May, MD, MBA, FACS, CPHQ, is the Vice President and Chief Clinical Officer at Jefferson Health – New Jersey. In this role, Dr. May leads the New Jersey division of Jefferson Health — made up of three acute care hospitals and numerous outpatient facilities — in its goal of delivering consistent, high value, coordinated care and standard-setting patient outcomes across the continuum of care. Dr. May is responsible for overseeing the 1500 members of the medical staff, as well as guiding and improving health care quality, population health, regulatory affairs, patient safety, infection control, clinical risk management, and patient experience. Additionally, Dr. May leads Jefferson’s project-based performance improvement program, Operational Excellence and manages Jefferson’s leading enterprise safety management system, OnPoint. Dr. May is an active general surgeon at Jefferson. He is an AOA graduate of the Lewis Katz School of Medicine at Temple University, Dr. May completed his residency in general surgery at Temple University Hospital in 2001 and also holds an MBA from the Fox School of Business at Temple University. Board certified in Surgery, he is a Fellow of the American College of Surgeons, and a member of the American Association of Physician Leaders and a certified professional in healthcare quality from the National Association of Healthcare Quality.