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**New Jersey’s Flu Vaccination Law at a Glance**

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JHA’s NJ Fights Flu toolkit provides resources to support education and implementation of [New Jersey’s new flu vaccination law for healthcare workers](https://www.njleg.state.nj.us/2018/Bills/PL19/330_.PDF). As we are ever mindful of how COVID-19 will impact the flu season, these resources will help facilities and their team members be informed and engaged in meaningful efforts around influenza and COVID-19 prevention. This toolkit includes:

* Flu vaccination law guidance
* Employee education presentation
* Flu vaccination law talking points
* NJ Fights Flu poster
* NJ Fights Flu graphic

NJHA will provide updates as additional guidance and sample forms become available from the
 N.J. Department of Health.

**Highlights of Law**

* The state law, enacted in January 2020, requires *all* employees of hospitals, nursing homes and home health agencies to get a flu vaccine. The N.J. Department of Health has the authority to add additional settings to the requirement.
* The only exceptions to the vaccination requirement are for those individuals who have a valid medical reason. Those who seek the medical exemption must complete an attestation form to be submitted to NJDOH.
* Healthcare work sites must provide an employee vaccination effort between Oct. 1 and Dec. 31.
* Other employer requirements include employee education, reporting to the state the overall employee vaccination rate and documentation of all employees who qualify for a medical exemption.

Additional flu vaccination information can be found at [www.njha.com/NJFightsFlu](http://www.njha.com/NJFightsFlu).