

12th Annual ONE NJ Research Day Conference Mentoring and Developing Future Nurse Leaders – What is the Evidence?

Date: June 13, 2014
Time: 8 a.m. – 3:35 p.m.
Location: NJHA Conference and Event Center
760 Alexander Road, Princeton, NJ 08543
Sponsored by: Organization of Nurse Executives, NJ

PROGRAM DESCRIPTION

The front line nurse leader plays a pivotal role in facilitating the delivery of safe quality care based on evidence and best practices. ONE NJ's core business is to provide education and leadership development, public policy advocacy, career development, information resources and research. The purpose of this conference is to provide current information on the research and evidence related to the development of future nurse leaders.

Research on key strategies for leadership development, orientation and mentoring will be addressed. Participants will expand their knowledge of current research on nursing leadership for implementation in their practice and to foster future research initiatives.

At the end of this program, participants will be able to:

- Define First Line Nurse Manager (FLNM) work based on NJ data.
- Explore need for FLNM development based on executive feedback across settings
- Create the business case for role change
- Identify factors related to nurse manager retention by measuring selected demographic factors and perceived nurse executive leadership behaviors
- Compare nurse manager-prioritized stressors and organizational factors with the results of a systematic review of the literature. Utilize the literature to identify best practices to support nurse managers in being successful and satisfied in their role
- Define the concepts of mentoring
- Summarize seminal and current research studies



- Describe the process used to develop and implement a mentoring program for ONE NJ
- Summarize how qualitative research was used to improve the ONE NJ mentoring program
- Analyze the development program for Front Line Nurse manager Preceptors following discussion of the program
- Review the process for the creation of a nurse manager orientation checklist by participants in the Front Line Nurse manager Preceptor Development Program
- Demonstrate application of orientation plan in the clinical setting as demonstrated by the implementation of a leading team skills project as FLNM preceptors work with a new nurse manager.

WHO SHOULD ATTEND

Nurse executives, directors, managers, supervisors, staff nurses, educators, researchers and nursing faculty

CONTINUING EDUCATION CREDITS

HRET-NJHA is an approved provider of continuing education by the New Jersey State Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.
P#131-5/11-14.

This activity provides 6.3 contact hours.

There are no conflicts of interest, sponsorship, or financial/commercial support being supplied for this activity. Accredited status does not imply endorsement by the provider or American Nurses Credentialing Center's Commission on Accreditation of any commercial products displayed in conjunction with an activity.

Disclosure information: Full disclosure will be provided at the educational activity.

An allied member of
the New Jersey
Hospital Association

REGISTRATION INFORMATION

(Includes continental breakfast, lunch and materials.)

Fees: **ONENJ Member: \$175 ea.** (ONENJ Membership is on an individual basis, not by organization. Please email sganguli@njha.com to verify status.)
Non-member: \$220 ea.
Three or more from same facility (must register at same time): \$200 ea.

- **IMPORTANT:** Registration form **must** be included with the mailed check payment in order for the money to be applied to your registration. Please also fax a copy of your registration form to 609-275-4271 **prior** to sending with check payment in mail. This will ensure a seat is reserved for you in the event the mail is delayed.
- Payment by credit card or check is required along with this registration form in order to be registered. **Faxed copies of check will not be accepted.**

Make checks payable to: ONE/NJ

Mail to: ONE/NJ

P.O. Box 6066
Bellmawr, NJ 08099

Cancellation Policy: Cancellations **must** be received by Friday, June 6. Cancellations received after June 6 **will not be eligible** for a refund.

- ONENJ member cancellations will receive a refund minus a \$70 per person service fee.
- Non-member cancellations will receive a refund minus a \$90 per person service fee.
- Cancellations for three or more from same facility will receive a refund minus an \$80 per person service fee.
- Registrants unable to attend may send an alternate. For a complete overview of our cancellation policy, please visit our Web site.
- No confirmation will be sent.
- For brochures or a calendar of upcoming seminars go to <http://www.njha.com/education/>

For more information, or if you have a disability and need special accommodation, please call 609-275-4180.

PROGRAM SCHEDULE

7 a.m.	<i>Registration, Continental Breakfast and Poster Presentation</i>	10 a.m.	Developing and Supporting Nurse Leaders and Identifying Predictors of Retention <i>Deborah Zastocki, FACHE, DNP, RN, CNAA-BC</i> President and Chief Executive Officer Chilton Medical Center
8 a.m.	Welcome and Overview <i>Patricia Steingall, RN, MS, NE-BC</i> Chief Nursing Officer Vice President, Patient Care Services Hunterdon Medical Center President, ONE NJ <i>Donna A. Cole, RN, PhD, CNOR, NE-BC</i> Magnet Writer Hunterdon Medical Center Co-chair, ONE NJ Research Committee <i>Eileen Bersick, RN, PhD, NE-BC</i> Director, Endoscopy The Valley Hospital Co-chair, ONE NJ Research Committee	11:30 a.m.	Panel Discussion
		12:30 p.m.	<i>Networking Luncheon and Poster Presentation</i>
		1:30 p.m.	The Use of Evidence to Develop, Implement and Improve a Mentoring Program <i>Maria Brennan, DNP, RN, CPHQ</i> Chief Nursing Officer St. Joseph's Regional Medical Center
		2:30 p.m.	A Development Program for Front Line Nurse Manager Preceptors <i>Mary Anne Marra, DNP(c), RN, NEA-BC</i> Chief Nursing Officer East Orange General Hospital
8:15 a.m.	First Line Nurse Manager: Past, Present and Future <i>Edna Cadmus, RN, PhD, NEA-BC, FAAN</i> Clinical Professor Specialty Director Rutgers University College of Nursing	3:30 p.m.	Wrap Up and Evaluations
		3:35 p.m.	<i>Adjournment</i>

For directions visit NJHA on the Web at <http://www.njha.com/directions.aspx>.

*In the event of inclement or questionable weather conditions,
please call 609-275-4140 for meeting information.*

**To register online with a credit card please go to
<http://www.njha.com/education/>**

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