

# The Healthcare Ethics Committee Symposium

April 30 & May 7, 2019

NJHA Conference & Event Center, 760 Alexander Road, Princeton, N.J. 08540

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**Registration** | 8:30 a.m.

**Fee** | Member: \$495

**Program** | 9 a.m. – 4:15 p.m.

Non-member: \$595

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**Seminar** | EDU 1902

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## OVERVIEW:

Care-providing facilities, including acute care hospitals, nursing homes and home care agencies, are required as a condition of accreditation by the Joint Commission to have a standing mechanism to address ethical issues that arise in the healthcare settings. Most organizations meet this requirement with an interdisciplinary ethics committee, composed of clinical and administrative professionals who are interested in ethical issues but typically lack a background in bioethics.

The Healthcare Ethics Committee Symposium is designed to address the vital role of healthcare ethics committees and their unique responsibilities, including education, clinical ethics consultation and policy development and review. Using case studies, published materials, institutional policies, role plays and personal experiences, the faculty and attendees will explore issues that typically require ethical analysis and resolution. These issues include informed consent and refusal, decisional capacity and decision making by and for patients, truth telling and confidentiality, care at the beginning and end of life, justice and access to healthcare services, and organizational ethics.

Ethics committees come in all shapes, sizes and stages of development; their members bring varying skill sets, knowledge bases and levels of experience. Because the program's central focus will be skills and strategies to enhance healthcare ethics committees as organizational resources, this intensive two-day symposium is essential for anyone who chairs, serves on or supports healthcare ethics committees.

## OBJECTIVES:

At the end of Day 1 of this symposium, attendees will be able to:

1. explain the role of healthcare ethics committees and distinguish it from the roles of other organizational resources;
2. identify ethical issues that commonly arise in the healthcare settings and explain how they are most effectively addressed by ethics committees;
3. clarify the often-competing interest, principles and obligations that create ethical dilemmas in the healthcare settings;
4. identify the ethical issues related to decision making truth telling, confidentiality, disclosure, privacy, care at the end of life and decision making for special populations; and
5. demonstrate understanding of the purpose, structure and process of clinical ethics consultation.

At the end of Day 2 of this symposium, attendees will be able to:

1. discusses the moral agency of organizations and the role of organizational ethics;
2. contrast the several models of clinical ethics consultation services and identify the most appropriate and effective model for their respective organizations;
3. identify the types of issues that would be appropriate for ethics committee review and the factors that would clinical ethics consultation;
4. describe a clinical ethics consultation from case presentation to resolution, including analysis and documentation; and
5. identify factors that enhance or impede an ethics committee's value as an organizational resource.

**TARGET AUDIENCE:**

This symposium is designed for healthcare ethics committee chairs and members, including but not limited to physicians, nurses, in-house counsel, social workers, risk managers, clergy, case managers, quality improvement directors, compliance officers, other healthcare professionals and community members.

**FACULTY:**

**Linda Farber Post, JD, MA, BSN**, is former director, Bioethics at Hackensack University Medical Center (Hackensack Meridian Health). Prior to her retirement, she was also clinical associate professor in the Department of Medicine at Rutgers New Jersey Medical School and associate professor in the Department of Emergency Medicine at St. George's University School of Medicine. She continues to teach, consult and write about issues in health care ethics.

**Jeanne Kerwin, D.MH, CT**, is a consultant in Bioethics and Palliative Care at Atlantic Health Systems, Morristown, a member of the NJ Advisory Council on End-of-Life Care, a member of the Medical Society of NJ Bioethics Committee and adjunct faculty member at Drew University in the Medical Humanities Graduate School.

## **CONTINUING EDUCATION CREDITS:**

### **Medical Society of New Jersey Accreditation Statement:**

This activity has been planned and implemented in accordance with the accreditation requirements and policies of the Medical Society of New Jersey (MSNJ) and through the providership of Health Research Education and Trust of New Jersey (HRET). HRET is accredited by the Medical Society of New Jersey to provide continuing medical education for physicians.

HRET designates this live activity for 5.25 AMA PRA Category 1 Credits. Physicians should claim only the credits commensurate with the extent of their participation in the activity.

### **New Jersey State Nurses Association Accreditation Statement:**

This activity has been planned and implemented in accordance with the Essential Areas and policies of the American Nurses Credentialing Center's Commission on Accreditation and New Jersey State Nurses Association by Health Research and Educational Trust.

Health Research and Educational Trust is an approved provider of continuing nursing education by the New Jersey State Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. Provider Number P131-2/18-21.

This activity provides **6.5** (Day 1) and **6.5** (Day 2) nursing contact hours.

There are no conflicts of interest, sponsorship or financial/commercial support related to this activity. Accredited status does not imply endorsement by the provider or American Nurses Credentialing Center's Commission on Accreditation of any commercial products displayed in conjunction with an activity.

### **Nursing Home Administrators Licensing Board Statement:**

This continuing education program is sponsored/conducted by the Health Research and Educational Trust and is in compliance with N.J.A.C. 8.34-7.3 to provide licensed nursing home administrators (LNHA) and certified assisted living administrator (CALA) education credits accepted by the Nursing Home Administrators Licensing Board. This education activity may only be used for continuing education credit and not to meet academic college credits.

This education activity has been approved for **6.0** (Day 1) and **5.0** (Day 2) LNHA/CALA credits.

### **ACHE Qualified Education Credit:**

As an independent chartered Chapter of the American College of Healthcare Executives, the ACHE-NJ is authorized to award **6.0** (Day 1) and **5.5** (Day 2) of ACHE Qualified Education credits toward advancement or recertification in the American College of Healthcare Executives.

Attendees who wish to have their participation in this program considered for ACHE Qualified Education credit should list their attendance when they apply to the American College of Healthcare Executives for advancement or recertification.

### **Continuing Legal Education:**

This program has been approved by the Board of Continuing Legal Education of the Supreme Court of New Jersey for **7.2** (Day 1) and **7.8** (Day 2) hours of total CLE credit. Of these, **0** qualify as hours of credit for ethics/professionalism, and **0** qualify as hours of credit toward certification in civil trial law, criminal trial law, workers compensation law and/or matrimonial law.



# The Healthcare Ethics Committee Symposium

New Jersey Hospital Association, Princeton, N.J.

April 30, 2019

## Agenda – Day 1

- 8 a.m. *Registration and Continental Breakfast*
- 8:45 a.m. **Welcome and Overview**
- 9 a.m. **Ethical Foundations of Clinical Practice**
- The Role of Ethics in Clinical Medicine
  - Ethics Committees in the Healthcare Setting
  - Fundamental Ethical Principles
  - The Role of Culture, Race, and Ethnicity in Healthcare
  - Conflicting Obligations and Ethical Dilemmas
- 10 a.m. *Break*
- 10:15 a.m. **The Creation, Nature and Functioning of Ethics Committees**
- Profile of Ethics Committees
  - Origins, Membership, Expertise in Ethics, Leadership and Securing a Foothold
  - Committee Functions – Education, Case Consultation, Policy Development and Review
- 11:15 a.m. **Decision Making**
- Decisional Capacity
  - Informed Consent and Refusal
  - Surrogate Decision Making
  - Decision Making for Special Populations
  - Shared Decision Making
  - Advanced Care Planning
- 12:15 p.m. *Working Lunch*
- 1 p.m. **Truth Telling, Confidentiality, Disclosure and Privacy**
- Confidentiality and Disclosure
  - Privacy and Control of Information
  - Adverse Events and Medical Errors
  - Truth Telling and Cultural Norms

*Program continues...*

1:30 p.m.

**Clinical Ethics Consultation**

- Overview of Clinical Ethics Consultation
- Analytic Approaches to Clinical Ethics Consultation
- Issues Appropriate for Clinical Ethics Consultation
- Selecting the Best Ethics Consultation Model for Your Organization
- Building an Ethics Consultation Service: Critical Success Factors
- Analysis, Recommendation and Documentation

2:30 p.m.

**Sample Case and Consultation Role Plays**

4 pm.

**Q/A**

4:15 p.m.

*Adjournment*

# The Healthcare Ethics Committee Symposium

New Jersey Hospital Association, Princeton, N.J.

May 7, 2019

## Agenda – Day 2

8 a.m. *Registration and Continental Breakfast*

8:45 a.m. **Welcome and Overview**

9 a.m. **Thorny Ethical Issues**

- Brain Death, Persistent Vegetative State, and Minimally Conscious State
- Treatment Refusal Following a Suicide Attempt
- Disruptive Behavior by Patients and Families
- Undocumented Patients
- The Patient Alone
- Autonomy Run Amok and False Choices
- Language Matters

10 a.m. *Break*

10:15 a.m. **End-of-Life Issues**

- Goals of Care
- Honoring Preferences and Keeping Promises
- Prior Wishes and Current Needs
- Forgoing Treatment and Doing “Everything”
- Palliative Care and Hospice
- Actions That Permit or Promote Death

11 a.m. **Ethical Issues in Caring for Special Populations**

- Neonates, Children and Adolescents
- Elder Patients
- Patients with Disabilities
- Pregnant Patients
- Maternal-Fetal Issues

11:30 a.m. **Organizational Ethics**

- From Bioethics to Healthcare Organizational Ethics
- Moral Responsibilities of Healthcare Organizations
- Organizational Ethics and Compliance
- Ethics and the Allocation of Resources
- Ethics Committees and Organizational Issues

- 11:30 a.m.    **Clinical Ethics Consultation**
- Building an Ethics Consultation Service; Critical Success Factors
  - Analytics Approaches to Clinical Ethics Consultation
  - Analysis, Recommendation and Documentation
- 12:15 p.m.    ***Working Lunch***
- 1 p.m.    **Sample Case and Consultation Role Plays**
- Presentation
  - Fact Gathering
  - Analysis
  - Resolution
  - Discussion
- 3:30 p.m.    **Additional Issues Related to Ethics Committees**
- 4 p.m.    **Q/A**
- 4:15 p.m.    ***Adjournment***

## EDU 1902 – Healthcare Ethics – Spring Session

April 30 & May 7, 2019

**FEES | Member: \$495**

**Non-member: \$595**

**Location:** NJHA Conference and Event Center

760 Alexander Road, Princeton, NJ 08540

**Directions:** [www.njha.com/directions.aspx](http://www.njha.com/directions.aspx)

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**FAX:** 609-275-4271

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**Mail to:** HRET of NJ – P.O. Box 828691 – Philadelphia, PA 19182-8691

- For registration inquiries, please contact: [HRETEducation@njha.com](mailto:HRETEducation@njha.com) or 609-275-4181
- If you have a disability and need special accommodation, please call 609-275-4181
- **In the event of inclement weather, call 609-275-4140 before coming to the conference**

FEE:  Member: \$495

Non-member: \$595

### REGISTRATION

Name: \_\_\_\_\_

Designation/Credentials: \_\_\_\_\_ Job Title: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Organization: \_\_\_\_\_

Organization Address: \_\_\_\_\_ City, State, Zip: \_\_\_\_\_

Payment Amount: \$ \_\_\_\_\_ Check# \_\_\_\_\_