

# Open Your Text Book to Title IX: Federal Prohibitions Against Discrimination in Medical Academia & Legal Ethics for In-House Healthcare Counsel

June 26, 2018 | NJHA Conference and Event Center, 760 Alexander Rd., Princeton, N.J. 08540

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**Registration** | 9:15 a.m.

**Fee** | Member: \$30

**Program** | 9:30 a.m. – 12 p.m.

Non-member: \$75

**Seminar** | EDU 1875

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## OVERVIEW:

Recent legal precedent establishes that hospitals with residency programs are subject to enhanced Equal Employment Opportunity and anti-discrimination protections that are applicable in educational institutions. The first part of this program specifically educates Title IX Coordinators and In-House Counsel as we explore the ways in which this shift in federal law seeks to ensure our institutions are inclusive and free from all forms of unlawful discrimination. NJHA and presenting legal counsel from the firm McElroy, Deutsch, Mulvaney & Carpenter, LLP will be on hand to address any questions attendees may have about Title IX implementation in their respective institutions.

In-house counsel serve in a unique role as their employer is also their client. Moreover, many times, in-house counsel is asked to not only be a legal counselor, but also a business advisor. These circumstances create a myriad of potential ethical issues included, but not limited to, conflicts of interest, questions about the applicability of the attorney-client privilege and confusion regarding representation of the organization versus its individual directors, officers, managers and employees. The second part of this program will discuss a number of various ethical issues, so that in-house counsel can recognize, and be prepared for, such issues.

## TARGET AUDIENCE:

Attorneys, compliance officer, Title IX officers, designated institution officials, long term care administrators, program directors, coordinators, academic affairs leaders, educators, and ethics committee members

## FACULTY:

**Robert B. Hille, Esq.**

*McElroy, Deutsch, Mulvaney & Carpenter, LLP*

Concentrating on insurance and healthcare law, Bob has extensive trial experience and has litigated a number of insurance defense and coverage, healthcare, professional liability defense, fraud and abuse, and regulatory matters. Bob has published and lectured widely in the areas of insurance and healthcare law. Bob is certified by the New Jersey Supreme Court as a Certified Trial Attorney and is the President of the New Jersey State Bar Association.

***John W. Kaveney Esq.***

*McElroy, Deutsch, Mulvaney & Carpenter, LLP*

John represents a range of healthcare clients, including hospitals and health systems (non-profit and for-profit), academic medical centers, physician groups, individual physicians, ambulatory surgery centers, ancillary service providers, medical billing companies, skilled nursing facilities, rehabilitation facilities, behavioral health centers, and pharmacies. His practice in the healthcare field includes work on Medicaid and Medicare reimbursement matters before the Division of Medical Assistance and Health Services and Provider Reimbursement Review Board as well as work on corporate compliance and HIPAA compliance matters, healthcare regulatory matters, civil litigation and professional licensing matters.

***Cora MacLean, Esq.***

*McElroy, Deutsch, Mulvaney & Carpenter, LLP*

Cora is focused on counseling employers on labor and employment matters including terminators, reductions in force, reasonable accommodations for persons with qualifying disabilities, and Form U-5 reporting. Another concentration of Cora's practice is drafting of employment agreements, offer and termination letters, handbooks, policies, and non-solicitation and confidentiality agreements. Cora also conducts anti-harassment and managerial training for employees and conducts workplace investigations into allegations of harassment and discrimination.

**CONTINUING EDUCATION CREDITS:**

**Continuing Legal Education Statement:** *(credits pending)*

This program is pending approval by the Board on Continuing Legal Education of the Supreme Court of New Jersey for **3.0** hours of total CLE credit. Of these, **1.0** qualify as hours of credit for ethics/professionalism, and **0** qualify as hours of credit toward certification in civil trial law, criminal trial law, worker's compensation law and/or matrimonial law.

**Nursing Home Administrators Licensing Board Accreditation Statements:**

This continuing education program is sponsored/conducted by the Health Research and Educational Trust and is in compliance with N.J.A.C. 8:34-7.3 to provide licensed nursing home administrator (LNHA) and certified assisted living administrator (CALA) education credits accepted by the Nursing Home Administrators Licensing Board. This education activity may only be used for continuing education credit and not to meet academic college credits.

This education activity has been approved for **2.5** LNHA/CALA credits.

**American College of Health Executives Accreditation Statement:** *(credits pending)*

As an independent charter Chapter of the American College of Healthcare Executives, the ACHE-NJ is authorized to award **0.0** hours of ACHE Qualified Education credit toward advancement or recertification in the American College of Healthcare Executives.

Participants in this program who wish to have it considered for ACHE Qualified Education credit should list their attendance when they apply to the American College of Healthcare Executives for advancement or recertification.

**DISCLOSURE INFORMATION:** Full disclosure will be provided at the educational activity.

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Discrimination in Medical Academia & Legal Ethics for In-House  
Healthcare Counsel**

**June 26, 2018**

**AGENDA**

- 9:15 a.m.     *Registration and Continental Breakfast*
- 9:30 a.m.     Open Your Textbook to Title IX: Federal Prohibitions Against Discrimination in  
Medical Academia
- 10:30 a.m.    ***Break***
- 10:40 a.m.    Legal Ethics for In-House Healthcare Counsel
- 12 p.m.       *Adjournment*

**EDU 1875 – Federal Prohibitions**

**June 26, 2018**

**FEES | Member: \$30**

**Non-member: \$75**

**Location:** NJHA Conference and Event Center  
760 Alexander Road, Princeton, NJ 08540

**Directions:** [www.njha.com/directions.aspx](http://www.njha.com/directions.aspx)

**Guarantee** your seat now by paying for your registration online with a credit card. **It's secure and easy.**

Click on the following link:

<http://hret-registration.njha.com>

**PAYING BY CHECK**

Please fax your registration form prior to mailing with your payment.

A copy of the registration must accompany your check in order to allocate your payment properly.

**FAX:** 609-275-4271

**Make check payable to:** HRET

**Mail to:** HRET – P.O. Box 828691 – Philadelphia, PA 19182-8691

- For registration inquiries, please contact HRET at: HRETEducation@njha.com or 609-275-4181
- If special accommodations are necessary, please call 609-275-4181
- **In the event of inclement weather, call 609-275-4140 before coming to the conference**

**Check One:** Member

Non-member

**REGISTRATION**

Name: \_\_\_\_\_

Designation/Credentials: \_\_\_\_\_ Job Title: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Organization: \_\_\_\_\_

Organization Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Method of Payment: Check  Credit Card

Payment Amount: \$ \_\_\_\_\_

Cardholder Name: \_\_\_\_\_

Card#: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Billing Address (if different from above): \_\_\_\_\_

