

# The Healthcare Ethics Committee Symposium

## (Spring Session – Two Day Program)

May 9<sup>th</sup> & June 18<sup>th</sup>, 2018

NJHA Conference & Event Center, 760 Alexander Road, Princeton, N.J. 08540

**Registration** | 8:30 a.m.

**Fee** | Member: \$495

**Program** | 9 a.m. – 4:15 p.m.

Non-member: \$595

**Seminar** | EDU 1858

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### OVERVIEW:

Care-providing facilities, including acute care hospitals, nursing homes and home care agencies, are required as a condition of accreditation by the Joint Commission to have a standing mechanism to address ethical issues that arise in the healthcare settings. Most organizations meet this requirement with an interdisciplinary ethics committee.

The Healthcare Ethics Committee Symposium is designed to address the vital role of healthcare ethics committees and their unique responsibilities, including education, clinical ethics consultation and policy development and review. Using case studies, published materials, institutional policies, role plays and personal experiences, the faculty and attendees will explore issues that typically require ethical analysis and resolution. These issues include informed consent and refusal, decisional capacity and decision making by and for patients, truth telling and confidentiality, care at the beginning and end of life, justice and access to healthcare services, and organizational ethics.

Ethics committees come in all shapes, sizes and stages of development; their members bring varying skill sets, knowledge bases and levels of experience. Because the program's central focus will be skills and strategies to enhance healthcare ethics committees as an organizational resources, this intensive two-day symposium is essential for anyone who chairs, serves on or supports healthcare ethics committees.

### OBJECTIVES:

At the end of Day 1 of this symposium, attendees will be able to:

1. Explain the role of healthcare ethics committees and distinguish it from the roles of other organizational resources;
2. Identify ethical issues that commonly arise in the healthcare settings and explain how they are most effectively addressed by ethics committees;
3. Clarify the often competing interest, principles and obligations that create ethical dilemmas in the healthcare settings; and
4. Identify the ethical issues related to decision making truth telling, confidentiality, disclosure, privacy, care at the end of life and decision making for special populations.

At the end of Day 2 of this symposium, attendees will be able to:

1. Identify the competing ethical principles and obligations that create challenging ethical issues;
2. Discusses the moral agency of organizations;
3. Contrast the several models of clinical ethics consultation services;
4. List the types of issues that would be appropriate for clinical ethics and consultation; and
5. Describe a clinical ethics consultation from case presentation to resolution, including analysis and documentation.

**TARGET AUDIENCE:**

This symposium is designed for healthcare ethics committee chairs and members, including but not limited to physicians, nurses, in-house counsel, social workers, risk managers, clergy, case managers, quality improvement directors, compliance officers, other healthcare professionals and community members.

**FACULTY:**

*Linda Faber Post, JD, MA, BSN*, is retired director, Bioethics at Hackensack University Medical Center (HackensackUMC). Prior to her retirement, she was also clinical associate professor in the Department of Medicine at Rutgers New Jersey Medical School and associate professor in the Department of Emergency Medicine at St. George's University School of Medicine.

*Jeanne Kerwin, D.MH, CT*, is the manager of the Bioethics and Palliative Care at Atlantic Health Systems, Morristown, a member of the NJ Advisory Council on End-Of-Life Care, a member of the Medical Society of NJ Bioethics Committee and adjunct faculty member at Drew University in the Medical Humanities Graduate School.

**CONTINUING EDUCATION CREDITS:** (CE credit hours will be adjusted for time not earned. Certificates will be presented at the end of each session of the symposium.)

**AMA Credit Designation Statement:**

HRET is accredited by the Medical Society of New Jersey to provide continuing medical education for physicians. HRET designates this live activity for **6.5** (Day One)/ **6.5** (Day Two) AMA PRA Category 1. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

**New Jersey State Nurses Association Accreditation Statement:**

HRET is an approved provider of continuing nursing education by the New Jersey State Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. Provider Number P131-2/18-21.

This activity provides **6.5** (Day One)/**6.5** (Day Two) nursing contact hours.

There are no conflicts of interest, sponsorship or financial/commercial support being supplied for this activity. Accredited status does not imply endorsement by the provider or American Nurses Credentialing Center's Commission on Accreditation of any commercial products displayed in conjunction with an activity.

**Nursing Home Administrators Licensing Board Statement:**

This continuing education program is sponsored/conducted by the Health Research and Educational Trust and is in compliance with N.J.A.C. 8.34-7.3 to provide licensed nursing home administrators (LNHA) and certified assisted living administrator (CALA) education credits accepted by the Nursing Home Administrators Licensing Board. This education activity may only be used for continuing education credit and not to meet academic college credits.

This education activity has been approved for **6.0** (Day One)/**5.0** (Day Two) LNHA/CALA credits.

**ACHE Qualified Education Credit:** *(credits pending)*

As an independent chartered Chapter of the American College of Healthcare Executives, the ACHE-NJ is authorized to award **5.25** (Day One)/**5.25** (Day Two) of ACHE Qualified Education credits toward advancement or recertification in the American College of Healthcare Executives.

Participants in this program who wish to have it considered for ACHE Qualified Education credit should list their attendance when they apply to the American College of Healthcare Executives for advancement or recertification.

**Continuing Legal Education:** *(credits pending)*

This program has been approved by the Board of Continuing Legal Education of the Supreme Court of New Jersey for **7.2** (Day One)/**7.8** (Day One) hours of total CLE credit. Of these, **0** qualify as hours of credits of credit for ethics/professionalism, and **0** qualify as hours of credit toward certification in civil trial law, criminal trial law, workers compensation law and/or matrimonial law.

## **The Healthcare Ethics Committee Symposium**



New Jersey Hospital Association, Princeton, N.J.

May 9, 2018

**Agenda – Part One**

8 a.m. *Registration and Continental Breakfast*

8:45 a.m. **Welcome and Overview**

9 a.m. **Ethical Foundations of Clinical Practice**

- The Role of Ethics in Clinical Medicine
- Ethics Committees in the Healthcare Setting
- Fundamental Ethical Principles
- The Role of Culture, Race, and Ethnicity in Healthcare
- Conflicting Obligations and Ethical Dilemmas

10 a.m. *Break*

10:15 a.m. **The Creation, Nature and Functioning of Ethics Committees**

- Profile of Ethics Committees
- Origins, Membership, Expertise in Ethics, Leadership and Securing a Foothold
- Committee Functions – Education, Case Consultation, Policy Development and Review

11:15 a.m. **Decision Making**

- Decisional Capacity
- Informed Consent and Refusal
- Surrogate Decision Making
- Decision Making for Special Populations
- Shared Decision Making
- Advanced Care Planning

12:15 p.m. *Working Lunch*

1 p.m. **Truth Telling, Confidentiality, Disclosure and Privacy**

- Confidentiality and Disclosure
- Privacy and Control of Information
- Adverse Events and Medical Errors
- Truth Telling and Cultural Norms

*Program continues...*

1:30 p.m.      **Ethical Issues in Caring for Special Populations**

- Neonates, Children and Adolescents
- Elder Patients
- Patients with Disabilities
- Pregnant Patients
- Maternal-Fetal Issues

2 p.m.      **Clinical Ethics Consultation**

- Overview of Clinical Ethics Consultation
- Issue Appropriate for Clinical Ethics Consultation
- Selecting the Best Ethics Consultation Model for Your Organization

2:30 p.m.      **Sample Case and Consultation Role Plays**

4 pm.      **Q/A**

4:15 p.m.      *Adjournment*

# The Healthcare Ethics Committee Symposium

New Jersey Hospital Association, Princeton, N.J.

June 18, 2018

## Agenda – Part Two

- 8 a.m. *Registration and Continental Breakfast*
- 8:45 a.m. **Welcome and Overview**
- 9 a.m. **Thorny Ethical Issues**
- Brain Death, Persistent Vegetative State, and Minimally Conscious State
  - Treatment Refusal Following a Suicide Attempt
  - Disruptive Behavior by Patients and Families
  - Undocumented Patients
  - The Patient Alone
  - Autonomy Run Amok and False Choices
  - Language Matters
- 10 a.m. *Break*
- 10:15 a.m. **End-of-Life Issues**
- Goals of Care
  - Honoring Preferences and Keeping Promises
  - Prior Wishes and Current Needs
  - Forgoing Treatment and Doing “Everything”
  - Palliative Care and Hospice
  - Actions That Permit or Promote Death
- 11 a.m. **Organizational Ethics**
- From Bioethics to Healthcare Organizational Ethics
  - Moral Responsibilities of Healthcare Organizations
  - Organizational Ethics and Compliance
  - Ethics and the Allocation of Resources
  - Ethics Committees and Organizational Issues
- 11:30 a.m. **Clinical Ethics Consultation**
- Building an Ethics Consultation Service; Critical Success Factors
  - Analytics Approaches to Clinical Ethics Consultation
  - Analysis, Recommendation and Documentation
- 12:15 p.m. *Working Lunch*

*Program continues...*



1 p.m.

**Sample Case and Consultation Role Plays**

- Presentation
- Fact Gathering
- Analysis
- Resolution
- Discussion

3:30 a.m.

**Additional Issues Related to Ethics Committees**

4 p.m.

**Q/A**

4:15 p.m.

*Adjournment*

## EDU 1858 – Healthcare Ethics – Spring Session

May 9<sup>th</sup> & June 18<sup>th</sup>, 2018

**FEES | Member: \$495**

**Non-member: \$595**

**Location:** NJHA Conference and Event Center

760 Alexander Road, Princeton, NJ 08540

**Directions:** [www.njha.com/directions.aspx](http://www.njha.com/directions.aspx)

### PAYING BY CHECK

Please fax your registration form prior to mailing with your payment.

A copy of the registration must accompany your check in order to allocate your payment properly.

**FAX:** 609-275-4271

**Make check payable to:** HRET of NJ

**Mail to:** HRET of NJ – P.O. Box 828691 – Philadelphia, PA 19182 - 8691

- For registration inquiries, please contact HRET at: [HRETEducation@njha.com](mailto:HRETEducation@njha.com) or 609-275-4181
- If special accommodations are necessary, please call 609-275-4181
- **In the event of inclement weather, call 609-275-4140 before coming to the conference**

**Check:**  **Member**

**Non-member**

### REGISTRATION

Name: \_\_\_\_\_

Designation/Credentials: \_\_\_\_\_ Job Title: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Organization: \_\_\_\_\_

Organization Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Method of Payment: Check  Credit Card

Payment Amount: \$ \_\_\_\_\_

Cardholder Name: \_\_\_\_\_

Card#: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Billing Address (if different from above): \_\_\_\_\_