

ONL NJ Nurse Leader & Aspiring Nurse Leader Workshop: Establishing & Sustaining Healthy Nursing Workplace Environments

Nov. 17, 2017 | NJHA Conference and Event Center, 760 Alexander Rd., Princeton, N.J. 08540

Registration | 8:30 a.m.

Fee | Member: \$95

Program | 9 a.m. – 3:30 p.m.

Non-member: \$120

Seminar | EDU 1727

OVERVIEW:

The American Nurses Association (ANA, 2015) states that the critical delivery of quality patient care relies on the identification and maintenance of appropriate number and mix of nursing staff. Numerous studies reveal an association between higher levels of experienced RN staffing and lower rates of adverse patient outcomes. When healthcare employers fail to recognize the association between RN staffing and patient outcomes, laws and regulations become necessary (American Nurses Association, 2017). Over the last couple of decades extensive research has reflected both gains in our understanding of nurse staffing and nurses' work environment and the tasks still ahead of effectively managed staffing (Needleman, 2015).

Many variables influence workplace environments and staffing resources such as financial management of staffing resources, legislation for mandated staffing and research on staffing ratios for the work environment. This education program will examine the American Association of Critical Care Nurses(AACN) Standards for Establishing and Sustaining Health Work Environments and the variables that go into supporting the model.

LEARNER OUTCOME:

After successfully completing the course, the learner will identify two variables that influence the workplace environment and staffing resources, which may be transferrable to their organization.*

**“Successful completion of the course” is defined as in-person attendance for 95% of the didactic learning session, a completed course evaluation and a pre-assessment survey”.*

TARGET AUDIENCE:

Nurse managers, nursing coordinators, assistant nurse managers, staff nurses, chief nursing officers, vice presidents of patient care, assistant vice presidents of nursing, administrative directors, directors of nursing , new ONL NJ mentors and mentees, university deans, nurse educators, nurse researchers and post-acute leaders, nursing home administrators, and assisted living administrators.

CONTINUING EDUCATION CREDITS:

New Jersey State Nurses Association Accreditation Statement:

Health Research and Educational Trust is an approved provider of continuing nursing education by the New Jersey State Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. Provider Number P131-1/15-18.

This activity provides **5.25** contact hours.

There are no conflicts of interest, sponsorship or financial/commercial support being supplied for this activity. Accredited status does not imply endorsement by the provider or American Nurses Credentialing Center's Commission on Accreditation of any commercial products displayed in conjunction with an activity.

American College of Healthcare Executives:

As an independent chartered Chapter of the American College of Healthcare Executives, the ACHE-NJ is authorized to award **4.75** hours of ACHE Qualified Education credit toward advancement or recertification in the American College of Healthcare Executives.

Participants in this program who wish to have it considered for ACHE Qualified Education credit should list their attendance when they apply to the American College of Healthcare Executives for advancement or recertification.

DISCLOSURE INFORMATION:

Full disclosure will be provided at the educational activity.

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Establishing & Sustaining Healthy Nursing Workplace Environments

November 17, 2017

PROGRAM SCHEDULE

- 8:30 a.m. ***Registration/Continental Breakfast***
- 9 a.m. **Welcome**
Overview of the Nursing Workplace Environment & Staffing Pilot Program
- Maria Brennan, DNP, RN, CPHQ***
Chief Nursing Officer, Lourdes Health System
President, ONL NJ
- 9:15 a.m. **Legislation on Mandated Staffing**
- Helene Burns, MSN, RN, NEA-BC***
Chief Nursing Executive
Kennedy Health
- 9:45 a.m. **Research on Healthy Work Environment**
- Helene Burns, MSN, RN, NEA-BC***
Chief Nursing Executive
Kennedy Health
- 10:15 a.m. **Financial Management of Staffing Resources**
- Judith T. Caruso, DNP, MBA, RN, NEA-BC, FACHE***
President & Healthcare Consultant
Caruso Consulting, Inc.
- 11:15 a.m. ***Break***
- 11:30 a.m. **Financial Management of Staffing Resources cont'd**
- Judith T. Caruso, DNP, MBA, RN, NEA-BC, FACHE***
President & Healthcare Consultant
Caruso Consulting, Inc.
- 12:30 p.m. ***Networking Luncheon***

1:30 p.m. **Healthy Work Environments: A Journey to Excellence**

Janice Wojcik, MS, RN, CCRN, ACNP-BC
Director of Nursing Informatics
St. Joseph's Regional Medical Center

2:45 p.m. **Healthy Work Environment Panel Discussion**

All speakers

3:15 p.m. **Closing Remarks**

Maria Brennan, DNP, RN, CPHQ
Chief Nursing Officer, Lourdes Health System
President, ONL NJ

3:30 p.m. *Adjournment*

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(November 17, 2017)**

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Guarantee your seat now by paying for your registration online with a credit card. **It's secure and easy.**

PAYING BY CHECK

Please fax your registration form prior to mailing with your payment.

A copy of the registration must accompany you check in order to allocate you payment properly.

FAX: 609-275-4271

Make check payable to: ONL NJ

Mail to: P.O Box 6066, Bellmawr, NJ 08099

- For registration inquiries, please contact:HRETEducation@njha.com or 609-275-4181
- If special accommodations are necessary, please call 609-275-4181
- **In the event of inclement weather, call 609-275-4140 before coming to the conference.**

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Non-member: \$120

REGISTRATION

Name: _____

Designation/Credentials: _____ Job Title: _____

Phone: _____ E-mail: _____

Organization: _____

Organization Address: _____

City, State, Zip: _____

Method of Payment: Check _____ Credit Card: _____

Payment Amount: \$ _____ Check# _____ Card#: _____

Cardholder Name: _____

Expiration Date: _____ CCV: _____ Code: _____

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Billing Address (if different from above): _____

