



The Healthcare Ethics Committee Symposium

New Jersey Hospital Association, Princeton, NJ

Two-Day Program

Sept. 22, 2016

and

Oct. 13, 2016

Registration: 8:00 a.m.

Program: 9 a.m. – 4:30 p.m.

Seminar: EDU 1636

Location: NJHA Conference and Event Center
760 Alexander Road, Princeton

Fee:** *Member:* \$495/person

Non-Member: \$595/person

OVERVIEW:

Care-providing facilities, including acute care hospitals, nursing homes and home care agencies, are required, as a condition of accreditation by The Joint Commission, to have a standing mechanism to address ethical issues that arise in the health care setting. Most organizations meet this requirement with an interdisciplinary ethics committee. The best of these committees are knowledgeable, creative and effective resources in their institutions. Many are well meaning but lack the information, experience and skills to negotiate adequately the complex ethical issues that arise in clinical and organizational settings.

The Health Care Ethics Committee Symposium is designed to address the vital role of ethics committees and their unique responsibilities, including education, clinical ethics consultation and policy development and review. Using case studies, published materials, institutional policies and personal experiences, the faculty and attendees will explore issues that typically require ethical analysis and resolution, including informed consent and refusal, decisional capacity and decision making by and for patients, truth telling and confidentiality, care at the beginning and end of life, justice and access to health care services, and organizational ethics.

Ethics committees come in all shapes, sizes and stages of development; their members bring varying skill sets, knowledge bases and levels of experience. Because its central focus will be skills and strategies to enhance ethics committee effectiveness as an organizational resource, this intensive two-day symposium is essential for anyone who chairs, serves on or supports health care ethics committees.

***Fee includes a copy of “Handbook for Health Care Ethics Committees (2nd Edition)” along with the report from “American Society for Bioethics and Humanities, a 2011 publication of ASBH” which will be mailed via USPS to participants upon registration and receipt of payment.*

OBJECTIVES:

At the end of Day 1 of this symposium:

1. Explain the role of healthcare ethics committees and distinguish it from the roles of other organizational resources
2. Identify ethical issues that commonly arise in the healthcare setting and how they are most effectively addressed by ethics committees
3. Clarify the often competing interests, principles and obligations that create ethical dilemmas in the healthcare setting; and
4. Identify the ethical issues related to decision making, truth telling, confidentiality, disclosure, privacy, decision making for special populations, and care at the end of life.

TARGET AUDIENCE:

Ethics committee chairs and members, including but not limited to physicians, nurses, social workers, risk managers, clergy, case managers, quality improvement directors, compliance officers, other health care professionals and community members.

FACULTY:

Linda Farber Post, JD, MA, BSN, is director, Bioethics at Hackensack University Medical Center (HackensackUMC), clinical associate professor in the Department of Medicine at Rutgers New Jersey Medical School, and associate professor in the Department of Emergency Medicine at St. George's University School of Medicine.

Dr. Jeanne Kerwin, D.MH, CT, manages the Bioethics and Palliative Care programs for Atlantic Health System's five medical centers. She has over 20 years' experience in providing bedside consultations for patients and families regarding difficult decisions about serious illness or end-of-life care as well as mediating and resolving ethical dilemmas. She is the Co-chairperson of Overlook Medical Center's Bioethics Committee, has served on Ethics Committees for the regional nursing homes, the developmental disability population, and is a consultant to the Medical Society of New Jersey's Bioethics Committee.

Dr. Kerwin is a faculty member for Drew University's graduate program in Medical Humanities, has a Certificate in Bioethics and Medical Humanities from Columbia University and is a Faculty Scholar in the Palliative Care Education & Practice program from Harvard Medical School.

CONTINUING EDUCATION CREDITS: *(CE credit hours will be adjusted for time not earned. Certificates will be presented at the end of each session of the symposium.)*

Accreditation Statement

HRET is accredited by the Medical Society of New Jersey to provide continuing medical education for physicians.

AMA Credit Designation Statement

HRET designates this live activity for **6.5** (*Day One*) / **6.25** (*Day Two*) *AMA PRA Category 1 Credits*TM. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

DISCLOSURE INFORMATION: Full disclosure will be provided at the educational activity.

Health Research and Educational Trust is an approved provider of continuing nursing education by the New Jersey State Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. Provider Number P131-1/15-18.

This activity provides **6.5** (*Day One*) / **6.25** (*Day Two*) nursing contact hours.

There are no conflicts of interest, sponsorship or financial/commercial support being supplied for this activity. Accredited status does not imply endorsement by the provider or American Nurses Credentialing Center's Commission on Accreditation of any commercial products displayed in conjunction with an activity.

DISCLOSURE INFORMATION: Full disclosure will be provided at the educational activity.

Participants who successfully complete this educational program will be awarded **6.5** (*Day One*) / **6.25** (*Day Two*) New Jersey Public Health Continuing Education Contact Hours (CEs). HRET has been approved by the New Jersey Department of Health as a provider of New Jersey Public Health Continuing Education Contact Hours (CEs).

This continuing education program is sponsored/conducted by the Health Research and Educational Trust and is in compliance with N.J.A.C. 8:34-7.3 to provide licensed nursing home administrator (LNHA) and certified assisted living administrator (CALA) education credits accepted by the Nursing Home Administrators Licensing Board. This education activity may only be used for continuing education credit and not to meet academic college credits.

This education activity has been approved for **6.0** (*Sept 22*) / **5.0** (*Oct 13*) LNHA/CALA credits.

Continuing Legal Education:

This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for **7.8** (*Day One*) / **7.5** (*Two Days*) hours of total CLE credit. Of these, **0** qualify as hours of credit for ethics/professionalism, and **0** qualify as hours of credit toward certification in civil trial law, criminal trial law, workers compensation law and/or matrimonial law.

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AGENDA – PART ONE

8 a.m. **Registration and Continental Breakfast**

8:45 a.m. **Welcome and Overview**

9 a.m. **Ethical Foundations of Clinical Practice**

- The Role of Ethics in Clinical Medicine
- Ethics Committees in the Health Care Setting
- Fundamental Ethical Principles
- Conflicting Obligations and Ethical Dilemmas (*JK*)
- The Role of Culture, Race, and Ethnicity in Health Care (*JK*)

10 a.m. ***Break***

10:15 a.m. **The Creation, Nature and Functioning of Ethics Committees**

- Profile of Ethics Committees
- Origins, Membership, Expertise in Ethics, Leadership, Securing a Foothold
- Committee Functions – Case Consultation, Education, Policy Development and Review (*JK*) These functions require specific skill sets that, if strategically offered and successfully applied, can enhance the committee's authority, standing, and utility.

11:15 a.m. **Decision Making**

- Decisional Capacity
- Characteristics of capacity
- Elements of capacity
- Capacity assessment—How and by whom?
- Informed Consent and Refusal
- Capacity, autonomy and consent
- Exceptions to consent requirement
- Surrogate Decision Making
- Shared Decision Making
- Advance Care Planning

12:15 p.m. ***Working Lunch*** – Review/questions about morning session

12:45 p.m. **Truth Telling: Confidentiality, Disclosure, and Privacy**

- Truth Telling
- Disclosure and Truth Telling
- Ethical obligation of disclosure
- Control of Information: Privacy and Confidentiality
- Challenges to privacy and confidentiality
- Justifications for breaching confidentiality
- Adverse Outcomes and Medical Errors
- Truth Telling and Cultural Norms (*JK*)

1:15 p.m. **Ethical Issues in Caring for Special Populations**

- Neonates, Children, and Adolescents
- Elder Patients
- Patients with Disabilities

1:45 p.m. ***Break***

2:00 p.m. **Clinical Ethics Consultation**

- Overview of Clinical Ethics Consultation
- Selecting Best Ethics Consultation Model for Your Institution
- Building an Ethics Consultation Service: Critical Success Factors
- Analytic Approaches to Clinical Ethics Consultation
- Analysis, Recommendation, and Documentation

2:30 p.m. **Sample Cases and Role Playing Consultations**

4:30 p.m. **Evaluation/Adjournment**

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AGENDA – PART TWO

OBJECTIVES:

At the end of Day Two of this symposium, attendees will be able to

1. Identify the competing ethical principles and obligations that create thorny ethical issues;
2. Discuss the moral agency of organizations;
3. Contrast the several models of clinical ethics consultation services;
4. List the types of issues that would be appropriate for clinical ethics consultation; and
5. Describe a clinical ethics consultation from case presentation to resolution, including analysis and documentation.

TARGET AUDIENCE:

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AGENDA – PART TWO

- 8 a.m. **Registration and Continental Breakfast**
- 8:45 a.m. **Welcome and Overview**
- 9 a.m. **Reproductive issues**
- **Maternal-Fetal Issues**
 - **Pregnancy Termination**
 - **Assisted Reproductive Technologies**
- 10 a.m. ***Break***
- 10:15 a.m. **End-of-Life Issues**
- **Goals of Care**
 - **Honoring Preferences and Keeping Promises**
 - **Prior Wishes and Current Needs**
 - **Forgoing Treatment, and Doing “Everything”**
 - **Futility**
 - **Palliative Care and Hospice**
 - **Moral imperative to relieve pain**
- 11:15 a.m. **Thorny Ethical Issues**
- **Brain Death, PVS, and Minimally Conscious State**
 - **Treatment Refusal Following a Suicide Attempt**
 - **Disruptive Behavior by Patients and Families**
 - **Undocumented and Unrepresented Patients**
 - **Autonomy Run Amok and False Choices**
- 12:15 p.m. ***Working Lunch – Review/Q&A morning session***

- 12:45 p.m. **Organizational Ethics**
- 1 p.m. **Clinical Ethics Consultation – *Review***
- 1:15 – 3:30 **Sample Cases and Role Playing Consultations**
- Role play #5 **Brain Death**
 - Role play #6 **The Unrepresented Patient/The Patient Alone**
 - Role play #4 **“Do Everything”**
 - Role play #8 **Patient Refusal of Beneficial Treatment**
 - Role play #9 **Refusal of Pain Management**
- 3:30 p.m. **Additional Issues Related to Ethics Committees**
- Care and feeding of ethics committees
 - Clinical ethical issues
 - Organizational ethical issues
- 4 p.m. **Evaluations/Adjournment**

Location: NJHA Conference and Event Center

760 Alexander Road, Princeton, NJ 08540

Directions: www.njha.com/directions.aspx

PAYING BY CREDIT CARD

Guarantee your seat now by paying for your registration online with a credit card. **It's secure and easy.**

Click on the following link:

<http://hret-registration.njha.com>

Note: For security purposes, please **DO NOT** mail credit card information with your security code to the P.O. Box. Save time and register online through our secure Web site.

PAYING BY CHECK

Please fax your registration form prior to mailing with your payment.

A copy of the registration must accompany you check in order to allocate you payment properly.

FAX: 609-275-4271

Make check payable to: HRET of NJ

Mail to: HRET of NJ – P.O. Box 828691 – Philadelphia, PA 19182-8691

Note: Your registration will not be complete until payment has been received.

CANCELLATION POLICY

Cancellations received by 4 p.m. a week before the program date will receive a refund minus a \$50 per person service fee.

Cancellations received after that are ineligible for a refund.

GENERAL INFORMATION

- **On-site Registration:** We will do our best to accommodate walk-ins, but cannot guarantee seating. If a conference does have availability, payment is due at that time.
- For registration inquiries, please contact HRET at: HRETEducation@njha.com or 609-275-4181
- If you have a disability and need special accommodation, please call 609-275-4181

EDU 1636

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Non-member: \$595/person

REGISTRATION

Name: _____
Designation/Credentials: _____ Job Title: _____
Phone: _____ E-mail: _____
Organization: _____
Organization Address: _____ City, State, Zip: _____
Method of Payment: Check # _____
Payment Amount: \$ _____ Check# _____ Card#: _____
Cardholder Name: _____
Expiration Date: _____ CCV: _____ Code: _____
Signature: _____
Billing Address (if different from above): _____