



The Healthcare Ethics Committee Symposium

New Jersey Hospital Association, Princeton, NJ

Two-Day Program

May 24, 2016

and

June 14, 2016

Registration: 8:30 a.m.

Program: 9 a.m. – 4:15 p.m.

Seminar: EDU 1635

Location: NJHA Conference and Event Center
760 Alexander Road, Princeton

Fee:** *Member:* \$495/person
\$295/person (*single day*)

Non-Member: \$595/person
\$395/person (*single day*)

OVERVIEW:

Care-providing facilities, including acute care hospitals, nursing homes and home care agencies, are required, as a condition of accreditation by The Joint Commission, to have a standing mechanism to address ethical issues that arise in the healthcare setting. Most organizations meet this requirement with an interdisciplinary ethics committee.

The Healthcare Ethics Committee Symposium is designed to address the vital role of healthcare ethics committees and their unique responsibilities, including education, clinical ethics consultation and policy development and review. Using case studies, published materials, institutional policies, and personal experiences, the faculty and attendees will explore issues that typically require ethical analysis and resolution. These issues include informed consent and refusal, decisional capacity and decision making by and for patients, truth telling and confidentiality, care at the beginning and end of life, justice and access to healthcare services and organizational ethics.

Ethics committees come in all shapes, sizes, and stages of development; their members bring varying skill sets, knowledge bases, and levels of experience. Because the program's central focus will be skills and strategies to enhance healthcare ethics committees as an organizational resource, this intensive two-day symposium is essential for anyone who chairs, serves on, or supports healthcare ethics committees.

***Fee includes a copy of "Handbook for Health Care Ethics Committees (2nd Edition)"; Core Competencies for Healthcare Ethics; and Improving Competencies in Clinical Ethics Consultation: An Education Guide, (2nd Edition)"; along with the report from "American Society for Bioethics and Humanities, a 2011 publication of ASBH" which will be mailed via USPS to participants upon registration and receipt of payment. Given the tight agenda, the assigned sections of these materials should be read in preparation for Days 1 and 2 of the symposium.*

OBJECTIVES:

At the end of Day 1 of this symposium:

1. Explains the role of healthcare ethics committees and distinguish it from the roles of other organizational resources
2. Identifies ethical issues that commonly arise in the healthcare setting and how they are most effectively addressed by ethics committees
3. Clarifies the often competing interests, principles and obligations that create ethical dilemmas in the healthcare setting
4. Identifies the ethical issues related to decision making, truth telling, confidentiality, disclosure, privacy, decision making for special populations, and care at the end of life.

At the end of Day 2 of this symposium:

1. Identifies the competing ethical principles and obligations that create thorny ethical issues
2. Discusses the moral agency of organizations
3. Contrasts the several models of clinical ethics consultation services
4. Lists the types of issues that would be appropriate for clinical ethics consultation
5. Describes a clinical ethics consultation from case presentation to resolution, including analysis and documentation.

TARGET AUDIENCE:

Healthcare ethics committee chairs and members, including but not limited to physicians, nurses, in-house counsel, social workers, risk managers, clergy, case managers, quality improvement directors, compliance officers, other healthcare professionals, and community members.

FACULTY:

Linda Farber Post, JD, MA, BSN, is director, Bioethics at Hackensack University Medical Center (HackensackUMC), clinical associate professor in the Department of Medicine at Rutgers New Jersey Medical School, and associate professor in the Department of Emergency Medicine at St. George's University School of Medicine. She is an experienced bioethicist, clinical ethics consultant, educator, author and speaker. She received her bachelor's degree in nursing from Skidmore College, her master's degree in psychiatric nursing and education from New York University, and her juris doctorate from the Benjamin N. Cardozo School of Law.

As director, Bioethics at Hackensack University Medical Center since 2007, Ms. Post provides an in-house resource to assist in the identification, assessment and resolution of ethical issues that arise in the medical center. In her capacities as clinical associate professor and associate professor, Ms. Post develops and implements bioethics teaching programs for residents and medical students, the goal of which is to make ethics an integral part of physician education and clinical practice. With Jeffrey Blustein, she co-authored *Handbook for Health Care Ethics Committees, 2nd edition* (Johns Hopkins University Press, 2015)

Dr. Jeanne Kerwin, D.MH, CT, manager of Bioethics and Palliative Care at Atlantic Health System, Morristown. She is responsible for the building of palliative care services throughout the five hospital system and assuring that each site has a functioning bioethics committee and trained consultants to provide consultations to patients, families/surrogates and medical staff when ethical dilemmas arise during the care of patients. She has over 20 years of experience providing bioethics consultations and is co-founder of the Palliative Care Program at Overlook Medical Center. She currently sits on the Life Time Support Ethics Committee, which serves the developmental disability population in Union County. She serves as the co-chair of the Overlook Medical Center Bioethics Committee and is a consultant to the Medical Society of NJ's Bioethics Committee.

Dr. Kerwin is a faculty member for Drew University's graduate program in Medical Humanities, has a Certificate in Bioethics and Medical Humanities from Columbia University and is a Faculty Scholar in the Palliative Care Education & Practice program from Harvard Medical School.

CONTINUING EDUCATION CREDITS: *(CE credit hours will be adjusted for time not earned. Certificates will be presented at the end of each session of the symposium.)*

Accreditation Statement

HRET is accredited by the Medical Society of New Jersey to provide continuing medical education for physicians.

AMA Credit Designation Statement

HRET designates this live activity for **6.25** *(Single day)* / **12.5** *(Two Days)* AMA PRA Category 1 CreditsTM. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

DISCLOSURE INFORMATION: Full disclosure will be provided at the educational activity.

Health Research and Educational Trust is an approved provider of continuing nursing education by the New Jersey State Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. Provider Number P131-1/15-18.

This activity provides **6.25** *(Single day)* / **12.5** *(Two Days)* nursing contact hours.

There are no conflicts of interest, sponsorship or financial/commercial support being supplied for this activity. Accredited status does not imply endorsement by the provider or American Nurses Credentialing Center's Commission on Accreditation of any commercial products displayed in conjunction with an activity.

DISCLOSURE INFORMATION: Full disclosure will be provided at the educational activity.

Participants who successfully complete this educational program will be awarded **6.25** *(Single Day)* / **12.5** *(Two Days)* New Jersey Public Health Continuing Education Contact Hours (CEs). HRET has been approved by the New Jersey Department of Health as a provider of New Jersey Public Health Continuing Education Contact Hours (CEs).

This continuing education program is sponsored/conducted by the Health Research and Educational Trust and is in compliance with N.J.A.C. 8:34-7.3 to provide licensed nursing home administrator (LNHA) and certified assisted living administrator (CALA) education credits accepted by the Nursing Home Administrators Licensing Board. This education activity may only be used for continuing education credit and not to meet academic college credits.

This education activity has been approved for **6.0** *(May 24)* / **5.0** *(June 14)* / **11.0** *(Two Days)* LNHA/CALA credits.

Continuing Legal Education:

This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for **7.2** *(Single Day)* / **14.4** *(Two Days)* hours of total CLE credit. Of these, **0** qualify as hours of credit for ethics/professionalism, and **0** qualify as hours of credit toward certification in civil trial law, criminal trial law, workers compensation law and/or matrimonial law.

The Healthcare Ethics Committee Symposium

New Jersey Hospital Association, Princeton, NJ

May 24, 2016

AGENDA – PART ONE

- 8 a.m. *Registration and Continental Breakfast*
- 8:45 a.m. **Welcome and Overview**
- 9 a.m. **Ethical Foundations of Clinical Practice**
- The Role of Ethics in Clinical Medicine
 - Ethics Committees in the Healthcare Setting
 - Fundamental Ethical Principles
 - The Role of Culture, Race and Ethnicity in Healthcare
 - Conflicting Obligations and Ethical Dilemmas
- 10 a.m. *Break*
- 10:15 a.m. **The Creation, Nature and Functioning of Ethics Committees**
- Profile of Ethics Committees
 - Origins, Membership, Expertise in Ethics, Leadership and Securing a Foothold
 - Committee Functions – Education, Case Consultation, Policy Development and Review
- 11:15 a.m. **Decision Making**
- Decisional Capacity
 - Informed Consent and Refusal
 - Surrogate Decision Making
 - Decision Making for Special Populations
 - Shared Decision Making
 - Advance Care Planning

Program continues ...

12:15 p.m. *Working Luncheon*

Truth Telling, Confidentiality, Disclosure and Privacy

- Confidentiality and Disclosure
- Privacy and Control of Information
- Adverse Events and Medical Errors
- Truth Telling and Cultural Norms

1:30 p.m. **Ethical Issues in Caring for Special Populations**

- Neonates, Children and Adolescents
- Elder Patients
- Patients with Disabilities
- Pregnant Patients
- Maternal-Fetal Issues

2 p.m. **Clinical Ethics Consultation**

- Overview of Clinical Ethics Consultation
- Selecting the Best Ethics Consultation Model for Your Organization
- Building an Ethics Consultation Service: Critical Success Factors
- Analytic Approaches to Clinical Ethics Consultation
- Analysis, Recommendation and Documentation

4 p.m. **Questions and Answers / Evaluations**

4:15 p.m. *Adjournment*

The Healthcare Ethics Committee Symposium

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June 14, 2016

AGENDA – PART TWO

8 a.m. *Registration and Continental Breakfast*

8:45 a.m. **Welcome and Overview**

9 a.m. **Reproductive Issues**

- Pregnant Patients
- Assisted Reproductive Technologies
- Termination of Pregnancy
- Informed Consent
- Maternal-Fetal Issues

10 a.m. **End-of-Life Issues**

- Goals of Care
- Honoring Preferences and Keeping Promises
- Prior Wishes and Current Needs
- Foregoing Treatment and Doing “Everything”
- Medical Futility
- Palliative Care and Hospice
- Actions that Permit or Promote Death

11 a.m. *Break*

11:15 a.m. **Thorny Ethical Issues**

- Overview of Clinical Ethics Consultation
- Building an Ethics Consultation Service: Critical Success Factors
- Analytic Approaches to Clinical Ethics Consultation
- Selecting the Best Clinical Ethics Consultation Model for Your Institution
- Access, Structure and Process
- Analysis, Recommendation and Documentation
- Issues Appropriate for Clinical Ethics Consultation

Program continues ...

12:15 p.m. *Working Luncheon*

Organizational Ethics

- From Bioethics to Healthcare Organizational Ethics
- Moral Responsibilities of Healthcare Organizations
- Organizational Ethics and Compliance
- Ethics and the Allocation of Resources
- Ethics Committees and Organizational Issues

1 p.m. **Clinical Ethics Consultations**

- Presentation
- Fact Gathering
- Discussion with stakeholders
- Analysis and Recommendations
- Resolution
- Documentation
- Communication and Follow-up

1:30 p.m. **Sample Cases and Role Playing Consultations**

3:30 p.m. **Additional Issues Related to Ethics Committees**

- Care and Feeding of Ethics Committees
- Clinical Ethical Issues
- Organizational Ethical Issues

4 p.m. **Question and Answer / Evaluations**

4:30 p.m. *Adjournment*

Registration Guidelines for 2016

PAYING BY CREDIT CARD

Guarantee your seat now by paying for your registration online with a credit card.
It's secure and easy.

Click on the following link:

<http://hret-registration.njha.com>

Note: For security purposes, please **DO NOT** mail credit card information with your security code to the P.O. Box. Save time and register online through our secure Web site.

PAYING BY CHECK

Reference the seminar number in the memo on the face of the check. Your registration will not be confirmed until your payment is received by HRET. A copy of the registration form must accompany the check in order to allocate payment properly.

FAX: 609-275-4271

Make check payable to: HRET of NJ

Mail to: HRET of NJ – P.O. Box 828691 – Philadelphia, PA 19182-8691

Payments by mail must be postmarked no later than Friday, May 13, 2016

After May 13, check payments must be presented at registration the day of the program.

HRET/NJHA staff reserve the right to refuse entrance if payment is not received in full at the time of registration.

GENERAL INFORMATION

- **Fax the registration page to HRET-NJ prior to mailing with payment.**
- **Onsite registration:** NJHA will do its best to accommodate walk-ins, but cannot guarantee seating. Please call 609-275-4180 the day preceding a conference to inquire about availability. If NJHA can accommodate you, payment in full is due at the registration table via check or credit card. No exceptions.
- For program inquiries, please contact Nancy Winter at nwinter@njha.com
- For registration and payment inquiries, please call 609-275-4180 or e-mail at HRETEducation@njha.com
- For directions visit NJHA at: <http://www.njha.com/directions.aspx>. Ample parking is available behind the conference center building.
- If you have a disability and need special accommodation, please call 609-275-4180.

CANCELLATION POLICY

- Cancellations received by 5 p.m. on May 18 will receive a refund minus a \$150 administrative fee for a two-day registration and a \$90 administrative fee for a single day registration.
- No refunds will be issued after the deadline or for no-shows.
- Registrants unable to attend may send an alternate. Alternate attendee information should be sent at least 48 in advance of program to HRETEducation@njha.com

The Healthcare Ethics Committees Symposium

Dates:	May 24, 2016 and June 14, 2016
Registration Start:	8:30 a.m.
Program Start:	9 a.m.
Location:	New Jersey Hospital Association 760 Alexander Road, Princeton, NJ 08543
Fee:	<input type="checkbox"/> NJHA Member: \$495/person <input type="checkbox"/> NJHA Member single day: \$295/person <input type="checkbox"/> Non-member: \$595/person <input type="checkbox"/> Non-Member single day: \$395/person <input type="checkbox"/> Both days <input type="checkbox"/> May 24 only <input type="checkbox"/> June 14 only
Seminar:	EDU 1635

Payment by Mail or Fax

(Please type information directly into this PDF form before printing. Copy form to add registrants.)

Note: Your registration will not be complete until payment has been received.
Payment must be postmarked no later than Oct. 1, 2015

Online Credit Card Registration

To register online with a credit card, do not type into this form.
Instead click "Register for this Event" below.

Registrant Name:	Additional Registrant:
Job Title:	Job Title:
Degrees/Credentials (MD, RN, LNHA, etc.):	Degrees/Credentials (MD, RN, LNHA, etc.):
E-mail:	E-mail:
Phone number:	Phone number:
Organization:	Additional Registrant:
Organization Address:	Job Title:
City, State, Zip:	Degrees/Credentials (MD, RN, LNHA, etc.):
Registration Contact:	E-mail:
Contact e-mail:	Phone number:
Contact phone:	Additional Registrant:
Payment Information: <input type="checkbox"/> Check <input type="checkbox"/> Credit Card	Job Title:
Check / Credit Card No.:	
Expiration Date: Security Code:	Degrees/Credentials (MD, RN, LNHA, etc.):
Name on credit card:	E-mail:
Billing Address: <i>(street, city, state, zip)</i>	Phone number: