



**2015 FAIR HOUSING TRAINING AND UPDATE - “A – Z”**  
*New Jersey Hospital Association, Princeton, NJ*

**Oct. 15, 2015**

<b>Registration:</b> 8:15 a.m.	<b>Location:</b> NJHA Conference and Event Center
<b>Program:</b> 9 a.m. – 3:30 p.m.	760 Alexander Road, Princeton
<b>Seminar:</b> EDU 1564	<b>Fee:</b> <i><b>LANJ Member:</b></i>
	<i>First Registrant:</i> \$175
	<i>Each Additional:</i> \$150/person
	<i><b>Non-Member:</b></i>
	<i>First Registrant:</i> \$195
	<i>Each additional:</i> \$180/person

**OVERVIEW:**

Fair housing compliance is a constant and challenging concern for housing providers. With issues ranging from discrimination and disability to marketing and admissions, providers must be knowledgeable about their obligations and requirements under fair housing law.

The Fair Housing 2015 program is intended for all experience levels. The morning session will cover the essentials of what everyone should know about fair housing law. It will educate persons new to the area and refresh and update those experienced with the law’s application. In the afternoon session, our presenter Mark Stemm will explore and discuss solutions to the fair housing challenges most frequently encountered by LeadingAge New Jersey members with a focus on specific areas of concern identified by LANJ’s housing members. Ample time also will be reserved to answer questions from the audience.

Mark Stemm is an attorney and fair housing expert with the national law firm of Porter Wright Morris & Arthur, LLP, located in Columbus, Ohio. He regularly advises and trains affordable housing providers and retirement communities on fair housing issues. For over 20 years, he has defended clients against alleged fair housing violations in state and federal courts. He has served as a core member of LeadingAge’s national legal committee and has been a frequent trainer on fair housing topics with LeadingAge state affiliate associations throughout the country.

**OBJECTIVES:**

1. Understand fair housing essentials and recent legal and regulatory developments, including the types of unlawful discrimination and how fair housing rights extend to all residents and their guests
2. Describe the importance of complying with fair housing statutes and the serious consequences that result from noncompliance
3. Discuss the concept of federal protected classes and how dealing with protected classes impacts property operations
4. Define the term of “reasonability” in the definition of “reasonable” accommodations and modifications
5. Describe the importance of communications protocols and the role they play in avoiding fair housing complaints.

**TARGET AUDIENCE:**

Independent and subsidized housing chief executive officers, managers, occupancy specialists, social service coordinators, front-line staff.

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**AGENDA**

- 8:15 a.m.     *Registration and Continental Breakfast*
- 9 a.m.         **Importance of Annual Fair Housing Training – Why are we here (again)?**
- Number of complaints increasing
  - Liability exposure is significant for noncompliance
  - Legal and regulatory developments
- 9:45 a.m.     **Refresher on Fair Housing Basics**
- Types of unlawful discrimination
  - Protected classes
  - Compliance essentials
- 10:30 a.m.    *Break*
- 10:45 a.m.    **A Primer on Reasonable Accommodation for the Disabled**
- 12 p.m.       *Networking Luncheon*
- 1 p.m.         **Issues of Particular Concern to Senior Housing Providers**
- Communicating with prospective applicants
  - Regulating scooter use – the latest model policy
  - Assistance animals
  - Problem residents
- 2:30 p.m.     **Question-and-Answer Session**
- 3:15 p.m.     *Adjournment*

# Registration Guidelines for 2015

## PAYING BY CREDIT CARD

**Guarantee** your seat now by paying for your registration online with a credit card.  
**It's secure and easy.**

Click on the following link:

<http://hret-registration.njha.com>

**Note:** For security purposes, please **DO NOT** mail credit card information with your security code to the P.O. Box. Save time and register online through our secure Web site.

## PAYING BY CHECK

Reference the seminar number in the memo on the face of the check. Your registration will not be confirmed until your payment is received by HRET. A copy of the registration form must accompany the check in order to allocate payment properly.

**Make check payable to:** HRET of NJ

**Mailing address:** P.O. Box 828691 – Philadelphia, PA 19182-8691

**FAX:** 609-275-4271

**Payments sent by mail must be postmarked no later than Thursday, Oct. 1, 2015**

## GENERAL INFORMATION

- **Fax your registration to 609-275-4271 prior to mailing with payment to guarantee your reservation.**
- After Oct. 1, check payments must be presented at registration the day of the program. HRET/NJHA staff reserve the right to refuse entrance if payment is not received in full at the time of registration.
- **Walk-in registration:** NJHA will do its best to accommodate walk-ins, but cannot guarantee seating. Please call 609-275-4180 the day preceding a conference to inquire about availability. If NJHA can accommodate you, payment in full is due at the registration table via check or credit card. No exceptions.
- Program inquiries should be directed to Nancy Winter at [nwinter@njha.com](mailto:nwinter@njha.com).
- Registration and payment inquiries should be directed to [HRETEducation@njha.com](mailto:HRETEducation@njha.com) or 609-275-4180.
- For directions visit NJHA at: <http://www.njha.com/directions.aspx>.
- Ample parking is available behind the conference center building.
- If you have a disability and need special accommodation, call 609-275-4180.

## CANCELLATION POLICY

- Cancellations received by Oct. 12 will receive a refund minus a \$55 administrative fee.
- No refunds will be issued after the deadline or for no-shows.
- Registrants unable to attend may send an alternate. Alternate attendee information should be sent at least 48 hours in advance of program to [HRETEducation@njha.com](mailto:HRETEducation@njha.com)

## 2015 Fair Housing Training and Update – “A – Z”

<b>Date:</b>	Oct. 15, 2015
<b>Registration Start:</b>	8:15 a.m.
<b>Program Start:</b>	9 a.m.
<b>Location:</b>	New Jersey Hospital Association 760 Alexander Road, Princeton, NJ 08540
<b>Fee:</b>	<input type="checkbox"/> Member: 1st Registrant: \$175 <input type="checkbox"/> Member: Each additional: \$150 <input type="checkbox"/> Non-Member: 1st Registrant: \$195 <input type="checkbox"/> Non-Member: Each additional \$180
<b>Seminar:</b>	EDU 1564

### Payment by Mail or Fax

(Type information directly into this PDF form before printing. Copy form to add registrants.)

**Note:** Your registration will not be complete until payment has been received.  
Payment must be postmarked no later than Oct. 1, 2015

### Online Credit Card Registration

To register online with a credit card, do not type into this form.  
Instead click “Register for this Event” below.

<b>Full Name:</b>	<b>Additional Registrant:</b>
Job Title:	Job Title:
Degrees/Credentials (MD, RN, LNHA, etc.):	Degrees/Credentials (MD, RN, LNHA, etc.):
Email:	Email:
Phone number:	Phone number:
<b>Organization:</b>	<b>Additional Registrant:</b>
Organization Address:	Job Title:
City, State, Zip:	Degrees/Credentials (MD, RN, LNHA, etc.):
<b>Registration Contact:</b>	Email:
Contact email:	Phone number:
<b>Payment Information:</b> <input type="checkbox"/> Check <input type="checkbox"/> Credit Card	<b>Additional Registrant:</b>
Check / Credit Card No.:	Job Title:
Expiration Date:                      Security Code:	Degrees/Credentials (MD, RN, LNHA, etc.):
Name on credit card:	Email:
Billing Address: <i>(street, city, state, zip)</i>	Phone number: