



Spring 2009 Newsletter

PRESIDENT'S MESSAGE

The Annual Meeting held this year on April 2nd & 3rd at the Ocean Place Resort & Spa provided me with the opportunity to share our 2008 Annual Report. For those of you who were unable to attend, here is a summary:



Advocacy Committee Accomplishments:

- Provided Testimony at the State House on May 5th when S620 (BSN in 10) was introduced.
- Engaged Lobbyist firm in July 2008
- Increased visibility of ONE/NJ by meeting with 7 Assembly members and 2 Senators to discuss our vision
- Position Statements Developed (posted on website)
 - Senate Bill No. 1779 – Upgrade Penalties for Assaulting a Nurse
 - Senate Bill No. 624 – Grants to address Nursing Faculty Shortage
 - Senate Bill 626 – Nursing Faculty Incentive Loan & Loan Redemption Program Act
 - Transparency
 - BSN for Managers
 - Senate Bill No. 620 – BSN in 10

Education Committee Accomplishments:

- Spring Regional Education Program – “Financial Management: Adding More Tools to Your Management Toolbox”
 - March 12 – New Jersey City University
 - March 14 – South Jersey Healthcare System
 - March 19 – Saint Barnabas Behavioral Health
- September 25 – “Peer Review: Growth & Development – A program for Nurses”
- Fall Regional Education Program – “You’re Driving Me Crazy!! Tools to Handle Anger and Conflict”
 - Oct 22 Englewood Hospital
 - Nov 17 Virtua Memorial Hospital
 - Nov 25 JFK Edison

- Holiday Awards Brunch - Dec 4
Keynote Speaker:
Heather Howard, Commissioner of Health,
New Jersey Department of Health & Senior Services
- **Achieved established financial and attendance targets for all education programs.**

Finance Committee Accomplishments:

- Obtained \$ 24,100 in corporate sponsorships
- Successful Silent Auctions at Annual Meeting & Awards Brunch
- Successful fundraising poinsettia sale at Holiday Awards Brunch

Marketing/PR Committee Accomplishments:

- Marketing Plan for 2008-2010 Developed
- ONE/NJ Website Redesigned
- Networking Plan for Middle Managers Developed
- Nurse Executive Tool Kit Developed and Distributed
- Developed Advertising Tag Line – **“We’re the ONE for You.”**

Membership Committee Accomplishments:

- Exceeded targeted membership goal by 12%
- Increased membership in all committees

Research Committee Accomplishments:

- Increased membership on Research Committee
- 2008 Research Day Conference exceeded the targeted attendance and financial goals
- Article published in the November JONA
“Nurses Skill Level and Access to Evidence-Based Practice “

We Accomplished All the 2008 Organizational Goals and We Also...

- Initiated an Online Ballot for the 2009-2010 Board of Directors Election
- Initiated the Online Membership Registration/Renewal

The Financial Goals established for 2009 include:

- Retain a membership of 390
- Achieve \$ 35,000 in sponsorships and fundraising events
- Achieve budgeted attendance at programs
- Realize a \$ 537.00 profit

Special thanks to Kamal Jamal and Charles Vannoy from The Valley Hospital for the great video which was filmed at the 2008 Holiday Awards Brunch. Charles and Kamal took some great photos of the 2009 Annual Meeting which will be available shortly on the website.

Last week as the representative of ONE/NJ, I had the privilege of attending the Chapter Leaders Meeting at the American Organization of Nurse Executives (AONE) meeting in San Antonio. As each of us discussed the nursing and healthcare issues we face in our state, it was evident we all face the same challenges. A significant portion of the meeting addressed the legislative and strategic issues that AONE advocates and supports. You may access a copy of the **2009-2011 AONE Strategic Plan** by following this link <http://www.njha.com/onenj/pdf/4302009102543AM50.pdf> and the **2009 Advocacy and Legislative Priorities** link: <http://www.njha.com/onenj/pdf/4302009102510AM63.PDF> both are posted on the News and Information page of the ONENJ website.

AONE Update

Each year after attending AONE's annual meeting I have left feeling so energized with many new ideas that I cannot imagine the next year's meeting surpassing the last. Well, true to form, this year's Annual meeting in San Antonio Texas certainly left those of us who were fortunate enough to attend with a tool chest full of new knowledge and best practices to bring back to our institutions. The slightly overcast and at times rainy days certainly did not dampen any spirits or lessen the enjoyable evenings with food and dancing on the famous Riverwalk.

The conference had incredible speakers each day such as Tim Porter O'Grady, Rod Beckstrom and Robin Wright just to name a few. Tim shared with us the Quantum realities for the new age clinical leader and the exciting challenge of leading in this era where most of us have no past experience. I believe that we all could relate to what he was speaking about as he described the paradigm shift from paper to technology, letting go of past practices and rituals and leading our staff to focus only on those interventions that added value to the patient's outcome.

We also had many speak about the ageing and changing workforce. For the first time, we have three generations working together and the communication challenges that face us in dealing with the X, Y and Baby Boomer generations. We were tasked with reviewing our own organizations and begin to plan on how we were going to deal with our retiring experienced nurses and how we could best strategize to retain their knowledge at the bedside.

In closing, while it is very difficult to give you a summary of every speaker, I strongly encourage you to visit the AONE web site. Many of the speakers also had their books which I encourage you to read from Rod Beckstrom's *The Starfish and the Spider* to Tim's *Quantum Leadership* just to name a few. Next year we hope to see you all in Indianapolis, Indiana for what will prove to be another great annual meeting!!!

Maureen Swick
Region 2 AONE Board Director

WELCOME NEW MEMBERS!!!!

Besler Consulting – Barbara Draper
Capital Health - Mercer Campus – Patricia Michael
CentraState Healthcare System – Melanie Baccoli
CentraState Healthcare System – Ruth Bihuniak
Community Medical Center – Marie Paskewich
Deborah Heart and Lung Center – Kathy Svendsen
East Orange General Hospital – Rosemary O’Gara
Englewood Hospital and Medical Center – Maddy Pearson
Hoboken University Medical Center – Ellen Refowitz
Hunterdon Healthcare – Kristy Alfano
Kennedy Health System – Patricia Wallace
Kennedy Memorial Hospitals UMC Stratford – Helene Burns
Kennedy Memorial Hospitals UMC Stratford – Susan Cooke
Kennedy Memorial Hospitals UMC Stratford – April Hale
Kennedy Memorial Hospitals UMC Stratford – Marie Strouse
Kimball Medical Center – Jeanann Early-Neues
Kimball Medical Center – Ann Massa
Kimball Medical Center – Kathleen Penny
Kimball Medical Center – Erin Winkels
Morristown Memorial Hospital – Ginell Walker-Way
New Jersey State Nurses Association – Sharon Rainer
Newark Beth Israel Medical Center – Kathy Glynn
Newark Beth Israel Medical Center – Paula Smielewski
Newark Beth Israel Medical Center – Maryellen Wiggins
Optimized IT Consulting – Amy Walker
Overlook Hospital – Ingrid Hayward
Primary Stroke Program – Annette Andreoli
Riverview Medical Center – Kathy McKean
Robert Wood Johnson University Hospital – Donna Prete
Robert Wood Johnson University Hospital Hamilton – Kathleen Hartwyk
Robert Wood Johnson University Hospital Hamilton – Joyce Schwarz
Robert Wood Johnson University Hospital at Rahway – Jaymee Brual
Robert Wood Johnson University Hospital at Rahway – Carolyn Kidd
Saint Barnabas Behavioral Health Center – Margaret Stanfield
Saint Barnabas Medical Center – Myrna Lim
Saint Clare’s Hospital/Denville – Debra Regen
Shore Memorial Hospital – Tami Kitchen
Shore Memorial Hospital – Angela Reighard
Somerset Medical Center – Lorraine Ensminger
Somerset Medical Center – Elizabeth Jackson
Somerset Medical Center – Fran MacCormack
The Valley Hospital – Meryl Davis
The Valley Hospital – Kyle DeBoer
The Valley Hospital – Beverly Karas-Irwin
The Valley Hospital – Lynn Squillacote
The Valley Hospital – Katy Swanstrom
UMDNJ School of Nursing – Lorraine Steefel
Underwood-Memorial Hospital – Kimberly Plum
Visiting Nurse Association of Central Jersey – Eileen Toughill

**MOVING
ON
UP!**

Congratulations to the following ONE/NJ members on their appointments:

Bayonne Medical Center

Patricia Whipkey, Sr. Vice President, Patient Care
Rita Poss, Director of Nursing

Bergen Regional Medical Center

Mary Anne Marra, Chief Nurse Executive

Cape Regional Medical Center

Debbie Baehser, Sr. VP, Clinical Services, CNO

Clara Maass Medical Center

Mary Ellen Clyne, COO & Vice President, Patient Care Services

Community Medical Center

Susan Castor, Administrative Director, Nursing
Christine Dodds, Administrative Director, Nursing

Deborah Heart and Lung Center

Rita Zenna, Vice President, Patient Care Services

Kimball Medical Center

Daxa Parthiv Bhatt, Assistant Director, Patient Services
Katherine P Camburn, Assistant Director, Patient Services
Kimberly Marie Deem, Assistant Director, Patient Services
Jeanann Paula Early-Neues, Clinical Instructor
Ann Massa, Clinical Instructor
Jane L. O'Donnell, Assistant Vice President
Kathleen Veronica Penny, Clinical Instructor
Lisa E Schlesinger, Administrative Director, Patient Care
Teresa Walsh, Director
Mary Ann Kaufmann, Director, Patient Care

Newark Beth Israel Medical Center

Maryellen Wiggins, Director, Patient Care
Kathleen Glynn, Director, Patient Care

Overlook Hospital

Ingrid Hayward, Manager, Bed Management and Float Pool

Robert Wood Johnson University Hospital at Rahway
Lynn Kearney, Vice President, Patient Services

Saint Barnabas Medical Center
Myrna Lim, Director

Shore Memorial
Pat Otaegui, Administrative Director of Med/Surg Nursing
Karen Sharkey, Administrative Director of Critical Care/Emergency

South Jersey Healthcare Regional Medical Center
Sharon Slavic, Clinical Director of Surgical Care Center

Underwood Memorial Hospital
Gina Mumolie, Sr. VP Patient Services/CNE

Congratulations to the following individuals on their recent appointments:

Bayonne Medical Center
Catherine Lapinski, Critical Care Director
Kevin Hawkins, Nurse Manager, ED

CentraState
Jeffrey Anderson, Nursing Supervisor/Administrative Coordinator

Clara Maass Medical Center
Lea Rodriguez, Assistant Vice President, Emergency Services
Ester Vinas, Assistant Director, ED
Rosario Rodriguez, Clinical Coordinator, ED
Eduardo Padilla, Clinical Coordinator, ED

Community Medical Center
Leonila Retirado, Assistant Director of Patient Care, Surgical Stepdown
Lilia Senter, Assistant Director of Patient Care, SICU
Karen Berkheiser, Assistant Director of Patient Care, 2A PCCU
Deborah Browne, Director of Patient Care, 2A PCCU
Mandi Orrok, Assistant Director of Patient Care, 3A PICU
Dale Mellomida, Assistant Director of Patient Care, 3A PICU
Linda Digiulio, Director of Patient Care, 3E Orthopedics
Stacie Stopen, Assistant Director of Patient Care, 3C Geriatrics
Sharon Maynard, Assistant Director of Patient Care, Pediatrics
Suzanne Hart, Director, Inpatient Hospice Unit
Victoria Sing, Assistant Director of Patient Care, Cardiac Cath Lab
Karen Bradley, Director of Medical Telemetry

Continuing Care Center at Kearny

Anne Marie Ferreira, Nurse Manager

Continuing Care Center at West Hudson

Christine Lucas, Director of Nursing

Melanie Alzamora, Nurse Manager

Talithia Heath, Nurse Manager

East Orange General Hospital

Bonifacio Tanchingco, Director of Telemetry 5W/4W

Jacqueline Shaw, Manager 4 Main

Hackensack University Medical Center

Karen Mattes Szucs, Administrative Head Nurse Emergency Trauma Department,

Carolyn Bernhart, Administrative Head Nurse, Emergency Trauma Department

Jane Burke, Nurse Manager HUMC North Emergency Department

Kathleen Vander Ploeg, Nurse Educator Emergency Trauma Department

Marija Milosevic, Staff Nurse, Operating Room, Perioperative Services

Olabisi Aberdeen, Nurse Manager 3 North Surgical Intermediate Care Unit

Karen Hanson, Director of Talent Acquisition and Retention, Human Resources

Hunterdon Medical Center

Diane Applebaum, Director, Med. Specialty Unit

Kristy Alfano, Assistant Director, Med Step Down Unit

JFK Medical Center

Donna Majewski, 3South Tower Nurse Manager

Patricia Montefusco, 4West Nurse Manager

Julie Gomez, SDS/PAT/Endo/PACU Nurse Manager

Jennifer Ryan, Endoscopy Assistant Nurse Manager

Pamela Bonning, Director of Haven Hospice.

Kennedy Health System

Marianne Kraemer, Assistant Vice President, Clinical Practice

Kimball Medical Center

Peter F. Macron, Supervisor-Administrative

Monmouth Medical Center

Jennifer Girona, Educator

Renee McGrogan, Administrative Director, Patient Logistics

Mountainside Hospital

Chris Cannera, Manager Inpatient Surgical Services

Marjorie Rose, Manager of Obstetrical Services

Rhonda Krinsky, Manger of Emergency Services
Victorine Pestano, Manager of Critical Care Service

Newark Beth Israel Medical Center

Sylvia Piiru, Nurse Manager
Helen A. Hartney, Supervisor II
Jennifer Amend, Assistant Nurse Manager
Alegria Esmores, Assistant Nurse Manager
Anish Nayar, PACU Director

Overlook Hospital

Carol Smith, Nurse Manager, Medical/Surgical Units 6C & 9CD

Saint Barnabas Medical Center

Leanne Sanabria, Clinical Coordinator
Minnie Neptune, Patient Care Coordinator
Linnet Patel, Clinical Coordinator
Lois Corcoran, Manager
Allison Koiso, Clinical Coordinator
Donna Thompson, Patient Care Coordinator
Michele Roper, Clinical Coordinator
Darlene Schickram, Patient Care Coordinator
Katie Belko, Supervisor
Robin Kania, Patient Care Coordinator
Sophia Batallas, Corporate
Wendy Lynch, Critical Care Support
Elizabeth Steinwandtner, Patient Care Coordinator
Janette Mendoza, Patient Care Coordinator
Jessica Geety, Patient Care Coordinator
Marc Laqui, OR Robotics Coordinator
Melina Przyowski, Clinical Coordinator
Mary Forlenza, Bed Logistics
Anne Alliegro, Coordinator
Caroline Kornutik, Director
Lori Howard, Patient Care Coordinator
Mary Jane Hartwick, Assistant Clinical Manager
Jane Cuellar, Assistant Clinical Manager
Christine White, Assistant Clinical Manager
Minnie Neptune, Assistant Clinical Manager
Karen Linden, Coordinator
Diane Cicio, Nurse Practioner
Kris Cino, Nurse Practioner
Bibi Husain, Coordinator
Heather Veltre, Director
Joi Mann, Manager
Ana Wilhelm, Patient Care Coordinator

Akua Manu Danso, Clinical Instructor
Stephanie Kelly, Patient Care Coordinator
Maureen Frawley, Patient Care Coordinator
Kristin Cohen, Patient Care Coordinator
Janice Maccione, Administration
Czerisnelli Vitug, Patient Care Coordinator

Shore Memorial Hospital

Luanne McGroarty, Nurse Manager
Karen Burns, Nurse Manager, Operating Room
Patricia Hogan, Nurse Manager Critical Care
Lisa Sulzman, Nurse Manager of the Emergency Department
Donna Perri, Clinical Supervisor, Emergency Department
Connie Kelly, Clinical Supervisor, Emergency Department
Eleanor Kelly, Clinical Supervisor, Med-Surg
Jamiee Pearce, Clinical Supervisor, Emergency Department
Ralph Perna, Clinical Supervisor, Med-Surg
Susan Roller, Clinical Supervisor, Med-Surg
Beth Tasoff, Clinical Supervisor, Maternal Child Health
Rachelle Corbitt, Clinical Supervisor, Med-Surg
Cherry Biacan, Clinical Supervisor, Med-Surg
Pamela Rico, Clinical Supervisor, Telemetry
Carole DeWeese, Clinical Supervisor, Med-Surg
Denice Liebrand, Clinical Supervisor, Med-Surg
John Langston, Clinical Supervisor, Med-Surg
Barbara Cottrell, Clinical Supervisor, Intensive Care
Elaine Toolsie-Johnson, Clinical Supervisor, Med-Surg
Stacy Ross, Clinical Supervisor, Med-Surg
Cora Burgess, Clinical Supervisor, Med-Surg and
Paula Hamilton, Clinical Supervisor, Med-Surg

South Jersey Healthcare Regional Medical Center

Dawn Goffredo, Clinical Director, Women's & Children's Care Center

Saint Michael's Medical Center

Rebecca Cebrian, Nurse Manager, Intermediate Care Unit, A3
Virginia Santos, Nurse Manager, Cardiac Recovery Room
Monica Flores, Nurse Manager, Telemetry, B8.

Save the Date for these education programs planned for 2009 —

- **Spring Regional Education Programs:**
The Ins and Outs of West State Street: "Understanding the N.J. Legislative Process"
May 19th – J.F.K. Medical Center
May 20th – Saint Barnabas Behavioral Health

- **ONE/NJ RESEARCH DAY –**
“Evidence Based Practice: Engaging the Staff Nurse”
June 11, 2009 at The Conference Center at NJHA
- **Fall Regional Education Programs –**
“Nurses: Networking & Negotiation”
October 22 – CentraState Medical Center
October 30 – Hunterdon Medical Center
- **HOLIDAY AWARDS BRUNCH**
December 3, 2009 at Forsgate Country Club

Our organization has made great strides in 2008. I know we will continue to have great success in 2009. I encourage all of you to become involved by participation in committee membership.

As always, **thank you** for your continued support.

Sincerely,

Edna Cadmus

Edna Cadmus, PhD, RN, NEA-BC
President, ONE/NJ



Enjoy the Spring!