ONL NJ Education Committee
May 20, 2016

Meeting Overview

The results from the needs assessment gathered at the Annual Meeting were discussed and a theme for the 2017 Annual Meeting and Conference and topics and potential speakers were identified. Topics and speaker were identified for the Nurse Manager and Aspiring Nurse Manager program on Nov. 18. Possible speakers were identified for the Annual Awards Brunch on Dec. 8.

Discussion Points

- Minutes – motion at accept the March 4 minutes was made by Barbara Tofani; it was seconded by Helene Burns. The motion carried. Motion to accept the March 23 minutes was made by Kathie Vnenchak; it was seconded by Susan Cholewka. The motion carried.
- 2016 Annual Meeting – the content was good. Some of the dynamics could have been more uplifting. The venue was good.
- Needs Assessment
  - Yielded common themes – High Reliability Organizations, Workplace Civility, Excellence in Work Environment, Violence in the Workplace.
  - Theme for the 2017 Annual Meeting and Conference was identified – Healthy Work Environment.
  - Rene Thompson will be invited to participate on a conference call with the committee to discuss her topic “Do No Harm.” Susan Cholewka will contact Dr. Thompson to confirm her availability and coordinate a call. Dr. Thompson indicated in correspondence with Susan Cholewka that her fees range from $3,000 - $5,000 plus travel depending on length of time, location and other variables.
  - Kennedy Health can present what they have done in their system and their Web site.
  - Just Culture topic speaker – Helene Burns will send the name of the person who spoke at Kennedy Health on the topics. The speaker used an algorithm based interactive exercise. Lauren Stabinsky has another speaker as an alternate, she will send the information to Susan Cholewka.
    - After the meeting, Helene Burns provided information on Grena Porto as a potential speaker on Just Culture. Susan Cholewka will contact Ms. Porto.
  - Keynote presentation on “What is a Healthy Work Environment?” Lori Colineri was recommended as a speaker. Lauren Stabinsky will contact Lori and invite her to speak at the conference.
  - Members would like to incorporate poster presentations into the 2017 conference.
  - Fun talk – members agreed it would be nice to end the day with a fun talk. Members recommended Bill Herz, the magician that spoke at the Awards Brunch in 2014. Susan Cholewka will contact the speaker and ask him about his availability and how he might offer a slightly different presentation.

Present: Kathy Scipione, Helene Burns, Kristy Alfano, Cindy Basile, Jackie Brandt Maddison, Lauren Stabinsky, Barbara Tofani, Kathie Vnenchak, Rita Zenna

Staff: Susan Cholewka
Bill Herz is available April 20. He can alter the presentation somewhat for new content. His fee is $5,000 plus travel from Connecticut.

- Panel Presentation on the successful initiatives in the hospitals towards a healthy work environment. This could follow Rene Thompson's presentation.
- Topic: Nurse CEO leading a health work environment. Members recommended Trish O'Keefe to be the speaker. Kathie Vnenchak will contact Trish and invite her to speak.
- Kennedy Health was recommended to present on the shooting incident at their hospital. Helene Burns will follow-up on this. Inspira also had a big trauma incident and perhaps someone from their institution could speak on the topics.
- Holly Lorenz, Chief Nursing Executive, University of Pittsburgh Medical Center spoke at the AONE conference region meeting in Texas about the program initiated at her facility in which they used dogs to create a safer work environment. Susan Cholewka will contact Ms. Lorenz to determine her availability to speak at the conference.

Mentorship Education Program April 22 Evaluations were shared with the Education Committee for informational purposes. The keynote speaker, Jonathan Fanning received good evaluations. Mentorship Committee members were the other presenters for the program and they received good evaluations as well.

- Nurse Leader and Aspiring Nurse Leader Program Nov 18 topics and speakers were identified.
  - “Who Are You Becoming?” - Jonathan Fanning
  - Emotional Intelligence – Cheri Clancy
  - Work Life Balance – Helene Burns
  - How Did You Get to This Position? Panel of CNOs

- Awards Brunch
  - Donald Levick, MD, MBA, FHIMSS, Chief Medical Information Officer, Lehigh Valley Network was recommended by Pennsylvania Organization of Nurse Leaders (PONL) to be a great endnote. His topic at PONL was “Dr. Strange Tech or How I Learned to Stop Worrying & Love Innovation.” Susan Cholewka will contact Dr. Levick and determine his availability.
  - Scott Palmer was suggested as a speaker. He is presenting at the Legislative Program in October. Susan Cholewka will contact Mr. Palmer and convey that his name came up in discussion about this program and ask him if he had any thoughts about how he could make the presentation different.

Next meeting July 15 agenda items –
- Nov 18 Nurse Leader and Aspiring Nurse Leader Program – finalize
- Annual Awards Brunch Dec 8 – finalize
- Annual Meeting
  - Send speaker template to committee members
  - Discuss pricing options. Offer special price for bringing a friend?

Adjournment – the meeting was adjourned at 2:15 p.m.

Respectfully submitted,

Susan Cholewka