President’s Message

Happy Nurses Week!

It has been a busy and exciting year for ONE NJ. I have much to share in so many areas of the organization. The Advocacy Committee has been busy addressing some important issues, the first of which was the APN Certification of Death legislation. I was so pleased to learn on the Monday of Nurses Week when the Governor signed S1152/A1319. So many members joined the effort by personally contacting and urging colleagues to ask Governor Christie to sign the bill. Rita Smith, Senior Vice President and Chief Nursing Officer at Jersey City Medical Center and co-chair of the ONE NJ Advocacy Committee testified in support of the bill before the Assembly Health and Senior Services Committee on February 5. This was an excellent example of how we as nurse leaders can get behind an issue and make a difference. Congratulations to all who were part of the process.

The second big issue this year has been mandating staffing ratios legislation, Senate bill no. S1183. Two nurse executives provided testimony before the Senate Health Human Services and Senior Citizens Committee on February 9. Betty Sheridan, Chief Operating Officer, Chief Nursing Officer, Inspira Medical Center Vineland and Eileen Horton, Chief Nursing Officer, Vice President Patient Services, Capital Health, co-chair Advocacy Committee spoke so eloquently on the issue. We followed up with a visit with Senator Vitale a few weeks later to speak further about the bill. I traveled to the Senator Vitale’s office with the ONE NJ contingent represented by Rita Smith, Eileen Horton, Kathy Borenstein, Nurse Manager, Morristown Medical Center, Gene Mulroy, Capital Impact Group and Susan Cholewka. The Senator was very generous in allowing us to speak at length on the issues related to mandating staffing ratios. The bill was
scheduled to be posted in the Senate Health Human Services and Senior Citizens Committee on May 4. Fortunately, the bill was pulled from the committee. Again, the coordinated efforts from the hospitals, New Jersey Hospital Association and ONE NJ among others helped stave off a vote in the committee. Again, congratulations to all who were involved in the process.

The ONE NJ Political Action Committee is in the final stages of organizing. In the next few weeks you can expect to see details on the ONE NJ – PAC.

The ONE NJ Mentorship Committee has been accepted to present at the 2015 Magnet Conference in Atlanta on October 9. Members of the committee including Maria Brennan, DNP, RN, CPHQ, St. Joseph’s Regional Medical Center, Paterson, Bettyann Kempin, MSN, RN, APN-C, NE-BC, The Valley Hospital, Ridgewood Mary Jo Loughlin, MAS, RN, NE-BC, Hunterdon Medical Center, Flemington, and Tracy Vitale, MSN, BSN, RNC-OB, St. Peter’s University Hospital, New Brunswick will attend the conference to present “Developing Leadership Talent: A Statewide Nurse Leader Mentorship Program.”

The Annual Meeting and Conference was held in March at the Princeton Marriott at Forrestal. The program was a huge success, a record number attended and the vendor sponsors and exhibitor efforts exceeded expectations. The Education Committee delivered another excellent program. We received a lot of positive comments about the venue and we are planning to return to the Princeton Marriott in 2016.

A call for nominations to the ballot of the ONE NJ Board of Directors’ election will be distributed to the membership this month. In this election we will vote for the president-elect and eight directors. The deadline for nominations is June 12. Nominees will be contacted and will be required to submit a position statement, resume or curriculum vitae and letter of support from his/her immediate supervisor. Online voting will take place in October and the 2016 members of the Board will be installed at the Annual Awards Brunch December 10 at Forsgate Country Club.

**Legislative Update ~**
By Jeanette Hoffmann, Capital Impact Group

In the Statehouse, New Jersey legislators are busy deliberating the Fiscal Year 2016 state budget that Governor Christie proposed in February. The Legislature needs to submit their final spending plan for FY 2016 by July 1st for the Governor’s approval.

As originally proposed by the Governor, this year’s state budget would cut charity care funding for many New Jersey hospitals, especially those in urban areas. ONE NJ will continue to review the budget and make recommendations to the Governor and the Legislature as the process unfolds.

Over the past several months, ONE NJ has been actively working on several important healthcare bills. Below is an update on recent legislative action:

New Jersey Governor Chris Christie recently signed S-1152/A-1319, bi-partisan legislation which represents an important step in allowing advanced practice nurses (APNs) to practice to the full extent of their education and training.
The bill, A-1319/S-1152, allows an APN to determine the cause of death and execute the death certificate of a patient when the nurse is the patient’s primary caregiver and the collaborating physician is not available.

Under current law, APNs have the authority to determine that a patient has died and make the pronouncement of death (except in the case of brain death), but only physicians are authorized to determine and certify the cause of death for purposes of completing a death certificate. This bill removes an important scope-of-practice barrier for APNs so that, in cases where an attending APN is the patient’s primary caregiver, the APN also is authorized to determine and certify the cause of death.

ONE NJ took an active role in supporting this bill by testifying at hearings, meeting with the Governor’s counsel, and sending letters and e-mails urging the Governor to support this important measure.

The Senate Health Committee recently delayed voting on S-1183/A-647, legislation that would mandate nurse staffing levels in all New Jersey hospitals.

Members of ONE NJ have expressed a multitude of concerns with the proposed “one-size-fits-all” staffing plan and the significant financial impact it would have on New Jersey hospitals.

After hearing concerns from members of ONE NJ and their local hospitals, legislative leaders removed the bill from the Senate Health Committee agenda in May. At this point in time, the legislation is not scheduled for a vote.

ONE NJ is working to form a political action committee in New Jersey to help expand our influence and provide stronger support to legislative candidates who advocate for the nursing industry.

We are also planning a legislative breakfast with members of the Senate and Assembly Health Committees in June. Stay tuned for more details!

In the Spotlight ~

Awards

Ingrid Johnson, MSN, RN, Manager, Bed Management, Overlook Medical Center will receive the “Humanitarian Award” at the Seton Hall University Alumni Awards Gala, June 12 at the Hanover Marriott in East Hanover.

Promotions

Ellen Angelo, RN, MSN, CCRN was promoted to the position of Vice President, Chief Nurse Executive at Ocean Medical Center, Brick.

Teri Kubiel, RN, MSN, NE-BC was promoted to the position of Assistant Vice President of the Patient Experience at Community Medical Center, Toms River in February.

Terri Spoltore, MSN, RN, CCRN was promoted to the position of Vice President of Patient Care at Inspira Medical Center, Woodbury.

Published Articles

Beverly S. Karas-Irwin, DNP, RN, NP-C, HNB-BC, NEA-BC, Director of Professional Practice and Research at The Valley Hospital, Ridgewood, “Facing The
Facts: In-Person Peer Review” Nursing Management, November 2014.

**Kathy Burke, PhD, RN and Lora Bognar, MSN, RN-BC, ANP-BC, The Valley Hospital, “It’s Not Just a Whiteboard,” Advance for Nurses, September 2014.**

**Helene Burns, MSN, RN, NEA-BC, Nicole Ervin, MSN, RN-BC, CMSRN Jean Faubell, BSN, RN, CMSRN & Pat Madden, BSN, RN, Kennedy Health System Cerner Nursing E-Series, Technology in the New World of Healthcare, Volume 4, Kennedy Health: Driving Patient Engagement and Care Coordination Initiatives, January 2015**

**Presentations**

*Workflow: Work flowing Our Way to a Healthier Patient Population* was presented by **Anna McSorley, RN, BC, MS, BSN and Barbara Yuhas, MSN, RN-BC, NE-BC**, CentraState Medical Center at the 2014 Innovations For Health Care IT. Tampa Fla. August 9-13. They demonstrated the new vaccine workflow.

**Barbara Yuhas** presented with Stephanie Loadholt at the SHET conference Feb 27, *Professional Development Specialist: Enhancing Our Practice*. Their presentation was Educational Review Boards / Nursing Portal. Stephanie and Barbara discussed the challenges in healthcare with educating staff and the enormous amount of information we need to ensure the staff is receiving. Barbara presented the nursing portal as a way of communication to the all.


**Judy Caruso, DNP, MBA, RN, NEA-BC, FACHE, President and Healthcare Consultant, Caruso Consulting, conducted a national webinar presentation titled Pathways to Leadership and Career Success on April 9, sponsored by the Robert Wood Johnson Foundation (RWJF) New Careers in Nursing. Judy spoke on this topic at the RWJF New Careers in Nursing Scholars Network Leadership Northeast Conference on April 25 and lead a workshop on Interprofessional Collaboration held at Thomas Edison State College, Trenton.**

**Helene Burns, MSN, RN, NEA-BC, Nicole Ervin, MSN, RN-BC, CMSRN Jean Faubell, BSN, RN, CMSRN & Pat Madden, BSN, RN, Kennedy Health System, web presentation Siemens Nursing E-Series, Technology in the New World of Healthcare, Volume 4, Kennedy Health: Driving Patient Engagement and Care Coordination Initiatives, January 6, 2015**

**Poster Presentations**

**Kathleen Russell-Babin, PhD, MSN, RN, NEA-BC, Senior Manager, Meridian Health, presented a poster at the biennial National Pressure Ulcer Advisory Panel (NPUAP) conference in Orlando Florida in February. She presented on the creation of a pressure ulcer prevention attitude survey for medical surgical nurses using the theory of planned behavior.**

**Donna Bonacorso, RN, MSN, NEA-BC; Irene Muzyka, RN, MSN; Andrew Vassallo, PharmD, BCPS, Community Medical Center, New Jersey State Stroke Conference on April 2 at The Hilton, East**
Brunswick, Can a Community Hospital Implement an Induced Hypothermia Program that Delivers Patient Outcomes Demonstrated in Multisite Studies?

Jean Faubell BSN, CMSRN, RN, Susan Fulginiti MSN, RN & Gwen Heaney-Cutts MSN, RN, Kennedy University Hospital, American Nursing Informatics Association, 2015 National Conference, April 23-25 in Philadelphia, PA, Improving acceptance and appropriate use of the EMR:

Melissa Mordecai, MSN, APN, ACNP-BC, CEN, Helene Burns, MSN, RN, NEA-BC & April Hale, BSN, RN 2015 Annual NICHE (Nurses Improving Care for the Hospitalized Elderly) Conference, April 14-17, Lake Buena Vista, Florida, Advancement of NICHE to Kennedy University Hospital’s Sister Campuses:

Magnet Designation:

CentraState Medical Center was re-designated as a Magnet organization on March 9.

Meet the Board Corner ~

In this issue, I would like to introduce the four new members to the ONE NJ Board, Tracy Vitale, Bettyann Kempin, Lori Fitzgerald and Martin Manno, and to share with you their thoughts about the nursing professional and the role of ONE NJ.

Tracy R. Vitale, MSN, RNC-OB, C-EFM Clinical Coordinator/Assistant Nurse Manager, Saint Peter’s University Hospital, New Brunswick

After graduating from The College of New Jersey with a BSN in 2000, I began working at Saint Clare’s Hospital in Denville, NJ in both Mother/Baby and Labor & Delivery. Three years later, after getting married and relocating to central New Jersey, I began working as a staff nurse in Labor and Delivery at Saint Peter’s University Hospital (SPUH) in New Brunswick, New Jersey. During my time at SPUH, I have worked as both a charge nurse and preceptor to new nurses. Soon after earning my MSN from the University of Phoenix in 2006, I began working as a Clinical Coordinator, and most recently Assistant Nurse Manager of the Labor & Delivery/Perinatal Evaluation and Treatment Unit. I am also fortunate enough to serve as a member of the Saint Peter’s University Hospital Leadership Development Team which organizes quarterly educational programs for both operational and clinical leaders. I am currently enrolled in the Rutgers University Doctorate of Nursing Practice program.
where the focus of my Capstone Project is on Transformational Leadership and Mentoring.

As a member of ONE NJ, I have been active in the Mentorship Committee and have also participated in the mentorship program. I am so excited to take on a new role as a Board member and look forward to working with such an innovative and dedicated group of professionals as we navigate the ever-changing face of healthcare. Tracy Vitale

Bettyann Kempin, RN, MSN, MS-HCM, NP-C, NE-BC
Assistant Vice President, Medical Surgical Services, The Valley Hospital, Ridgewood

The paradigm in health care delivery has shifted to a comprehensive approach to populations of people. As our patients age, population health management is a critical evolving strategy. Policies should be developed and executed to provide access as well as to ensure quality outcomes. Nurses are essential to these initiatives as we

assume greater responsibility for health care delivery.

Nurses are crucial in establishment of policy, and provide a key access point for patients with chronic diseases. Transitional care programs are examples of highly successful initiatives led by advanced practice nurses. These programs are models for population based care.

ONE NJ can play a critical role in these initiatives by continuing to advocate for legislation that broadens the role of nursing both in policy and care delivery. Perhaps ONE’s most important role is to continue to develop nurse leaders and mentors who will remain at the forefront of care delivery.

Bettyann Kempin

Martin Manno, MSN, RN, ACNS-BC
Corporate Director, Clinical Education and Professional Development, Kennedy Health System, Cherry Hill

The complex and dynamic nature of the healthcare environment in the 21st century presents challenges and opportunities for
the nursing profession. New Jersey is by no means immune from the ever changing landscape of healthcare and need for advancement of the art and science of nursing practice. The 2010 IOM Future of Nursing Report stands as the foundation of my strategic vision for nursing practice in my community, region and state. As a member of the ONE/NJ Board my priorities will revolve around improving education systems and opportunities, promoting full partnerships with healthcare colleagues, and supporting infrastructure for disseminating information. Martin Manno

In order to accomplish this, our organization must be financially positioned to invest in quality educational programs that address the development needs for our members. As a new member to the Board of Directors, I will strive to continue to support a financially stable organization leveraging 25 years of marketing and business expertise within the health care industry. I believe diversity on the Board of Directors allows us to create a more collaborative organization and expand our ability to drive positive change. Lori Fitzgerald

Committee News –

The Research Committee has completed it plans for the 13th Annual Research Day Conference, Speaking Up and Whistleblowing: Implications for Practice, June 12 at the NJHA Conference and Event Center. Fifteen poster presentations will be on display during the program.

The Education Committee is planning another program for Nurse Manager Leadership development October 29 at the Conference and Events Center at New Jersey Hospital Association. The committee is also working on the Annual Awards Brunch to be held December 10 at Forsgate Country Club.

In addition to the legislative activities described earlier and the Legislative Breakfast, the Advocacy Committee is planning a legislative workshop in the fall. The program will cover topics including technical aspects of legislation in New Jersey, and a workshop on techniques and tools to sharpen testifying skills.
The Finance Committee is looking for vendors to sell gift items at the Awards Brunch. In the past we have invited jewelry and accessory vendors. If you have any suggestions for the committee, please contact Susan Cholewka.

The Mentorship Committee article “Developing Leadership Talent: A Statewide Nurse Leader Mentorship Program, was published in the *Journal of Nursing Administration* in February. Representatives of the committee will present on this topic at the Magnet Conference in Atlanta on October 9. The committee successfully established the fourth cohort of the ONE NJ Mentorship program in January.

The Membership Committee has collected feedback from nurse leaders in the long term care, home care, accountable care organizations, trauma program managers, case managers, ambulatory care and critical care. The committee hopes to identify areas that ONE NJ can serve to support the professional development of these leaders. The committee plans to reach out to nurse leaders in these settings and areas to encourage them to join the organization.

The Marketing/Public Relations Committee continues to focus on efforts to improve the ONE NJ Facebook page and the website.

The Informatics Committee unveiled the members only online “ONE NJ Informatics Toolkit” at the Annual Meeting in March. The committee is continuing to refine the site for members to share best practices, resources, lessons learned and quick fixes.

ONE NJ members are actively engaged in the work of our eight committees. Positions on committees are always available. I invite you to learn more about the committees by visiting the “About” section on the ONE NJ Web site at [www.one-nj.org](http://www.one-nj.org) or contact Susan Cholewka, executive director at scholewka@njha.com or 609-275-4110 for more information.

**Welcome to New Members as of May 7~**

Katherine Spencer, Director, Clinical Technical Integration & Transformation, AtlantiCare Regional Medical Center City Division

Catherine Wolfe, Clinical Manager, Cape Regional Medical Center

Pamela Graziadei, Divisional Director, Capital Health Medical Center-Hopewell

Nicole Rosso, NCC-Emergency Department Manager, CarePoint Health Hoboken University Medical Center

Nadia Primus, Administrative Coordinator, CentraState Healthcare System

Maureen Colandrea, Assistant Nurse Manager, CentraState Healthcare System

Jane Galus, Clinical Leader, CentraState Healthcare System

Marcia Schaefer-Noto, Clinical Director, Cardiac Services, CentraState Healthcare System

Maryellen Dykeman, Director, Health Awareness Center, CentraState Healthcare System
Kristin Bellas, Community Medical Center
Helene Herbert, Perioperative Nurse Manager, Deborah Heart and Lung Center
Marie Cueman, Interim Associate Dean, Felician College
Katherine Vignoe, Clinical Outcomes Manager, Hill-Rom
Joanne Fox, Clinical Outcomes Manager, Hill-Rom
Jessica Danik, Coordinator, Cancer Center, Hunterdon Medical Center
Paula Slimmer, Nurse Manager, Inspira Medical Center Elmer
Jennifer Larsen, Care Transitions, Jersey Shore University Medical Center
Pamela Christy, Director Haven Hospice, JFK Medical Center
Leslie Beck, Clinical Educator, Kennedy Health
Caron St. John, ADON, Kennedy Health Care Center
Jackie Magalong, Nurse Manager, Kennedy University Hospital - Cherry Hill
Corrienne McKenna, Assistant Nurse Manager, Kennedy University Hospital - Cherry Hill
Charlotte Smith, Nurse Manager, Kennedy University Hospital - Cherry Hill
Kathleen Hammitt, Nursing Supervisor, Kennedy University Hospital – Stratford

Susan Fulginiti, Clinical Informatics Educator, Kennedy University Hospital – Stratford

Peggy White, Director, Kennedy University Hospital - Washington Township

Kathleen Donnelly, Assistant Vice President, Surgical Services, Kennedy University Hospital - Washington Township

Susan Duleczak, Clinical Director/NP, Monmouth Medical Center

Suzanne Spernal, Clinical Director, Labor and Delivery, Monmouth Medical Center

Jaclyn Conway, Clinical Director, Monmouth Medical Center

Jennifer Lees, Assistant Director, Emergency Department, Monmouth Medical Center Southern Campus

Laura DeKleine-Davis, Nursing Coordinator ICU/MICU, Morristown Medical Center

Marilyn Azuelo, Clinical Coordinator, ICU/MICU, Morristown Medical Center

Kristen DeGrandpre, Morristown Medical Center

Katerina Moklak, Clinical Specialist, Gagnon Cardiovascular Institute, Morristown Medical Center

Danielle Marcello, Nursing Coordinator, Morristown Medical Center

Christopher Giberson, President Emeritus, New Jersey Association of Nurse Anesthetists

Fay Hart, Director of Pediatrics, Newark Beth Israel Medical Center
Irene Scarlino, Director of Perinatal Services, Newark Beth Israel Medical Center

Catherine Lapinski, C8 Nurse Manager, Newark Beth Israel Medical Center

Sheri Cleaves, Administrative Director Education & Quality, Newark Beth Israel Medical Center

Fatima Tisseverasinghe, Nurse Manager, Ocean Medical Center

Susan Thomas, Manager, The Patient Experience and Volunteer Services, Overlook Medical Center

Jillian DellaVecchia, Overlook Medical Center

Annette DeMeo, Nurse Manager, St. Joseph's Regional Medical Center

Sharon Lawson-Davis, Performance and Safety Improvement Coordinator, St. Joseph's Regional Medical Center

Robelisa Sistoso, Nurse Manager, Telemetry, St. Joseph's Regional Medical Center

Kathleen McDonough, Director, Nursing Informatics, The Valley Hospital

Amy Armani, Manager, Care Center, The Valley Hospital

Susan Palma, Chief Nursing Officer, University Hospital

Lisa Ferraro, Vice President, Patient Care Services, Virtua

Suzanne Ferrari, Assistant Nurse Manager, Mother Baby Unit, Virtua Memorial

Rosanna Luna, Corporate Director of Clinical Operations, Windsor Healthcare Management LLC

**Coming events ~**

June 12 – The 13th Annual ONE NJ Research Day Conference “Speaking Up and Whistleblowing: Implications for Practice” at the New Jersey Hospital Association Conference and Event Center

Registration and Brochure: [http://www.njha.com/education/brochure/?id=590](http://www.njha.com/education/brochure/?id=590)

October 29 – Nurse Manager Leadership Development program at the NJHA Conference and Event Center

December 10 – Annual Awards Meeting and Brunch at Forsgate Country Club in Monroe Township

I hope you enjoyed reading about the happenings in ONE NJ. Wishing you a pleasant rest of spring and summer.

Sincerely,

Patricia Steingall
President