

President's Message



Patricia Steingall, RN, MS, NE-BC
CNO & Vice President, Patient Care
Services
Hunterdon Medical Center
President, ONE NJ

Summer 2014

The first six months have been a busy time for ONE NJ, I am pleased to report on some of the highlights.

ONE NJ Day at the Statehouse

On June 5, several ONE NJ members traveled to Trenton to participate in the ONE NJ Legislative Day. We were stationed in the Goldfinch square all day and spoke with lawmakers as they passed through the hall on their way to committee meetings and their offices. It was a busy day, we spoke with over 30 lawmakers. Our message focused on three pieces of legislation

S2354/A3512 Consumer Access to Care, S1183/A647 Minimum Standard Staffing Ratios and S1182 BSN in 10.

In our talking points to the lawmakers we included some important points. The combined effect of the increased demand for more primary care providers caused by an increasing and aging population, and the additional number of people covered by health insurance will further exacerbate the current shortage of primary care providers (PCPs). Passage of *S2354/A3512 Consumer Access to Care* is a partial solution to this problem because it would allow APRNs to prescribe medications without a joint protocol with a collaborating physician. APRNs are credentialed to practice autonomously according to their practice specialty, independent of physician oversight. They are trained to assess, diagnose, prescribe, order and manage health problems and care needs of patients across populations and care settings.

The ONE NJ supports the notion that every patient deserves high-quality nursing care that is grounded in competency, research and best practices and care that is delivered in a safe and efficient manner with the goal of achieving optimum patient outcomes. The ONE NJ opposes *S1183/A647 Minimum Standard Staffing Ratios* because it is inflexible and does not take into account other variables such as the level of

education, competency or expertise of the nurse, skill mix, the acuity and complexity of the care required by the patient, or the supportive services available to the nurse, to name a few. Research is not available to support the argument that minimum standard staffing ratios lead to improved patient care. However, there is substantial research that supports the link between baccalaureate prepared nurses and better patient outcomes. The ONE NJ position statement on S1183/A647 cites several studies on this point, it is posted in the Advocacy section on the ONE NJ Web site at www.one-nj.org. When we spoke with lawmakers we argued that BSN in 10 (S1182) is the better solution for better quality patient care.

I would like to acknowledge the ONE NJ members who traveled to Trenton and spent the day speaking with various lawmakers. On behalf of the Board of Directors, thank you Linda Geisler, Maddie Pearson, Eileen Horton, Kathy Russell Babin, Wendy Silverstein and Kathy Borenstein for contributing your time and talent to this successful effort.

New ONE NJ Informatics Committee

The first meeting of the newly formed Informatics Committee was held May 16 at New Jersey Hospital Association. Twenty members attended and engaged in a lively discussion about the purpose and goals of the committee. The co-chairs are Cyndee Marvulli and Timothy Sperling, and Robyn Begley is the Board Sponsor. The Board approved the following purpose statement:

“To provide a forum for experiencing and managing information and technology in healthcare today.”

The goals identified by the committee include the following:

1. Validate for membership where we are statewide, and who are the key resource people for informatics in the facilities.
2. Develop a best practices toolkit
3. Formulate a plan to use the information gathered from a survey of membership.
4. Establish a taskforce to collaborate with the Marketing Committee to develop an online communication forum.
5. Contribute a meaningful portion to the Annual Meeting program.

The 2014 meeting dates for this committee are July 31 and October 17. The 2015 dates are Jan 23, March 27, May 15, July 17, Sept 18 and Nov 20. The meetings take place 12:00 to 2:00 p.m. at New Jersey Hospital Association in Princeton. Volunteers to join the committee are still available, contact Susan Cholewka at scholewka@njha.com or 609-275-4110.

Nursing Leadership Awards

Nominations for the ONE NJ Nursing Leadership Awards are due August 22. The awards will be presented at the Annual Holiday Brunch, Dec 11 at Forsgate Country Club in Monroe Township.

Please consider not only nominees from your own organization, but your colleagues from other healthcare facilities or organizations as well. Self nominations will not be accepted.

The award categories include the following:

ONE NJ Professional Recognition Award

– presented to an ONE NJ member who demonstrates nursing leadership through a professional achievement or accomplishment that has made a significant impact on nursing.

Nurse Executive Award – presented to the most senior nurse leader in a healthcare organization (facility or system, practice or academe) who demonstrates exceptional leadership, guidance and service to their organization and to the profession of nursing. The nominee must be a member of ONE NJ.

Divisional Leader Award – presented to a nurse leader who is responsible for a division or multiple departments, but does not serve as a chief nursing officer. The nominee demonstrates exceptional leadership in his/her role as the individual responsible for several departments. The nominee must be a member of ONE NJ.

Nurse Leader Award – presented to a manager/director from healthcare practice or academe who demonstrates exceptional leadership, guidance and service to their organization and to the profession of nursing. The nominee must be a member of ONE NJ.

Aspiring Nurse Leader – presented to an aspiring nurse leader from healthcare practice or academe, with less than two years of experience in a managerial role, or no experience in a managerial role, who demonstrates exceptional leadership, guidance and service to their institution and to the profession of nursing. The nominee must be a member of ONE NJ.

How to nominate:

1. Download the specific award nomination form from the website www.ONE-NJ.org under the “About” tab follow the navigation link to the “Nursing Leadership Awards” and save it to your desktop and complete the requested information.
2. Obtain nominee’s resume or curriculum vitae
3. Return completed application form and nominee’s resume or *curriculum vitae* to Susan Cholewka at scholewka@njha.com
4. All nominations must be received by 5 p.m. **August 22.**

Any questions, please contact Susan Cholewka at 609-275-4110.

Board of Directors Election

The nominations are in and the online ballot will be open to the membership in October. There are seven director positions available for this year’s election process. One seat is designated for a first line manager and will be voted for separately in the ballot. Each elected person will hold office for two years, from January 1, 2015 to December 31, 2016.

The candidates for the election include the following members:

Director Candidates -

- Cyndee Marvulli, ECIS Director, Medical Informatics/Training and Education, Barnabas Health
- Edna Cadmus, Clinical Professor Specialty Director, Rutgers University College of Nursing
- Bettyann Kempin, Assistant Vice President, Medical Surgical Services, The Valley Hospital
- Susan Giordano, CNO, Hackensack UMC at Pascack Valley
- Donna Bonacorso, AVP Cardiology/Neurologic Services, Community Medical Center
- Eileen Horton, CNO, Capital Health System

Laura Mularz, Director of Patient Care Services, JFK Health System
Lori Fitzgerald, Vice President Strategic Solutions, Hill-Rom
Mary Jo Loughlin, Administrative Director, Patient Care Services, Hunterdon Medical Center
Helene Burns, CNO, Kennedy Health System
Martin Manno, Corporate Director, Clinical Education & Professional Development, Kennedy Health System

First Line Manager Director Candidates -

Kathy Scipione, Nursing Director, 3W Medical Specialty, Hunterdon Medical Center
Kay Fogg, Nurse Manager, 2 East, Inspira Medical Center Elmer
Michele Langevin, Nurse Manager, CentraState Medical Center
Tracy Vitale, Assistant Nurse Manager - L & D, Saint Peter's University Medical Center

The online election will be held in October and the new Board will be installed at the Holiday Awards Brunch, Dec 11.

ONE NJ Education Programs

There are several education programs on the calendar that I would like to bring to your attention.

“Mentorship: A Forum for Professional Growth and Reflective Practice” is a full day program on Sept 26 at the Conference Center at New Jersey Hospital Association (NJHA). Karren Kowalski, PhD, RN, NEA-BC, FAAN will be the facilitator for the program. This workshop is for mentors and mentees; it will lay the foundation for the next cohort of the ONE NJ Mentorship Program. Participants will have opportunity to meet and network with potential mentor/mentee matches and be able to request a list of possible partners for the

mentorship program. Registration is currently open and available to non-members as well as members.

Last year ONE NJ sponsored a program designed for **nurse manager leadership development**. Over 180 attended the program. Based upon the high level of interest, we realized this is an area that we should continue to offer development programs for ONE NJ members. On Nov 14, another nurse manager program will be held 8:30 am to 3:00 pm at NJHA. The theme is “Data, Engagement and Outcomes: Connecting the Dots to Providing the Whys We Are Asking You to Do Things as Leaders.” Four topics will be addressed including Productivity and Budgeting, Value Based Purchasing, Making a Business Case and Communicating. During the final session of the day, the audience will divide into workgroups to engage in an exercise developing a staffing budget, utilizing value based purchasing or outlining a business plan for a capital purchase. Please spread the word about this program and save the date Nov 14. Registration will be available to non-members as well as members.

The **Annual Meeting and Conference** will be held next year March 19-20. The Board of Directors approved the new location for the conference to be the Princeton Marriott. Please save the dates, the Education Committee is currently working on the program and we will post more information on the Website when it becomes available.

New ONE NJ Web site

The ONE NJ Web site redesign is complete. There are four key areas of the site and they include “About,” “Advocacy & Policy,” “Education & Calendar” and “Member

Resources.” The “About” area is abundant with information and documents. Here you will find the Mission and Vision, information about the committees and Board of Directors, newsletters, nursing leadership awards, sponsorship and advertising opportunities and organizational documents and policies. The “Advocacy & Policy” area is rich in resources. It includes a “Bill Tracker” page which lists the bills that ONE NJ is following and the position statements where ONE NJ has stated opposition or support. The recently published position statement on **S1183/A647 Minimum Professional Registered Nurse Staffing Standards** is published in this area. ONE NJ testimony and letters, BSN in 10 resources, New Jersey Action Coalition information and resources and tools to help you find your representative and the best ways to communicate with lawmakers are all found in the Advocacy & Policy area. The “Education & Calendar” area will keep you informed on education programming, provide copies of speakers slide presentations and photos from the various programs. The “Member Resource” area is for members only to have access to the discussion forum/listserv, the Mentorship Program and research completed by the ONE NJ Research Committee. I invite you to visit the Web site at www.one-nj.org to see the abundant resources available. Congratulations to the Marketing/Public Relations Committee for their excellent work on this project.

The **12th Annual Research Day Conference** was held June 13 at the Conference Center at NJHA. Over 80 people attended the full day program on the topic “Mentoring and Developing Future Nurse Leaders – What is the Evidence?” New Jersey is rich with talented nurse

leaders and we were very fortunate to have excellent speakers who also happen to be ONE NJ members that volunteered to present. Edna Cadmus, RN, PhD, NEA-BC, FAAN led the presentations with the topic “First Line Nurse Managers: Past Present and Future.” This was followed by a discussion from Debbie Zastocki, FACHE, DNP, RN, CNAA-BC on her work on “Developing and Supporting Nurse Leaders and Identifying Predictors of Retention.” The morning session ended with a lively panel discussion with all of the speakers and the audience. It was clear that the audience was very interested in the topic and wanted to share their thoughts with the four panelists. Following the poster review session and the networking luncheon, Maria Brennan, DNP, RN, CPHQ led the afternoon session with a presentation on “The Use of Evidence to Develop, Implement and Improve a Mentoring Program” where she discussed the research from the ONE NJ Mentorship Program. Mary Anne Marra, DNP, RN, NEA-BC followed with a presentation on her work on “A Development Program for Front Line Nurse Manager Preceptors.” It was a great day with excellent posters and speakers. The speakers’ slides and poster abstracts are posted on the Web site in the “Education & Calendar” under “Research Day Conference.”

Legislative Update

Jeanette Hoffman

Capital Impact Group

Governor Christie vetoes tax increases, signs \$32.5 billion budget with reduced pension payments

Using his veto pen to strike down tax hikes and \$1.57 billion in pension payments, Governor Chris Christie signed a \$32.5 billion budget that is 1.2 percent smaller than last year's spending plan.

In a battle that has centered on the funding of the state's pension system, the Democratic-controlled Legislature passed a budget that included \$2.25 billion in pension payments funded by tax increases on businesses and the wealthy. As promised, Governor Christie vetoed the Democrats' proposed tax increases, and slashed the state's pension contributions to \$681 million.

Despite a number of spending cuts in this year's budget, hospital funding remains at the same level as FY 14, at a total of \$985 million.

APN Death Certificate bill passes Senate unanimously

By a vote of 40 to 0, the New Jersey Senate recently passed S-1152, bi-partisan legislation that represents an important step in allowing advanced practice nurses (APNs) to practice to the full extent of their education and training.

This bill authorizes an advanced practice nurse to determine and certify the cause of death for a patient if the APN is the attending nurse and the patient's primary caregiver, and to execute the death certification. Under current law, APNs have the authority to determine that a patient has died and make the pronouncement of death (except in the case of brain death), but only physicians are authorized to determine and certify the cause of death for purposes of completing a death certificate. This bill

removes an important scope-of-practice barrier for APNs so that, in cases where an attending APN is the patient's primary caregiver, the APN also is authorized to determine and certify the cause of death.

The bill now heads to the Assembly for consideration.

"Aid in Dying Act" pulled from Assembly board list

The controversial "Aid in Dying Act" was pulled from the Assembly Board list last week, as the sponsor did not have enough votes for the bill to pass.

The bill, A-2270, which was formerly known as "Death with Dignity", would allow an adult New Jersey resident, who has the capacity to make health care decisions and who has been determined by that individual's attending and consulting physicians to be suffering from a terminal disease that will cause death within six months, to obtain medication that the patient may self-administer to terminate the patient's life.

Health professionals, disability advocates, and religious groups have expressed strong opposition to the bill, which failed to pass the Assembly. The bill's sponsor, Assemblyman John Burzichelli, said he expects the bill to be considered again in the fall. The Senate has yet to act on the legislation.

Caregiver bill moves through the Assembly

Legislation that establishes requirements for hospitals regarding patient-designated caregivers was recently approved by the full Assembly.

The bill, A-2955, would require hospitals to provide patients and their legal guardians with the opportunity to designate a caregiver within 24 hours following the patient's entry into the hospital to provide after-care assistance in the patient's residence, such

as assisting with basic and instrumental daily living activities, and carrying out medical or nursing tasks, such as managing wound care, assisting with administering medications, and operating medical equipment.

ONE NJ is currently analyzing the impact of this legislation.

In the Spotlight ~

Promotions/Appointments –

Teri Kubiak, RN, MSN, NE, BC was appointed to the New Jersey State Board of Medical Examiners, by Governor Christie.

Susan Giordano, RN, BSN, MBA, NE-BC, FACHE was promoted to CNO at HackensackUMC at Pascack Valley.

Mary Jo Loughlin, RN, MAS, NE-B, was promoted to Administrative Director, Patient Care Services, Hunterdon Medical Center.

Kathleen Perez, RN, MAS, NE-B has been promoted to Administrative Director, Medical Surgical Nursing, Hunterdon Medical Center.

Diane Applebaum, DrPH, MSN, RN, CIC was appointed Assistant Vice President of Nursing at Robert Wood Johnson University Hospital Somerset.

Lynn Kearney, RN, MS, NE-BC was appointed Chief Nursing Officer, Robert Wood Johnson University Hospital Somerset.

Lori Colineri, RN, MSN, NEA-BC was appointed Senior Vice President of Nursing and Chief Nursing Officer, Robert Wood Johnson University Hospital.

Nancy Barrett-Fajardo, MS, RN, OCN, has been promoted to Director of Medical/Surgical Services at The Valley Hospital.

Arlene Paquet, MS-HCM, BSN, RN, CNN, has been promoted to Assistant Vice President of Quality and Patient Safety at The Valley Hospital.

Melissa Varela, MSN, RN, has been promoted to Manager of Quality and Patient Safety at The Valley Hospital.

Denise Fochesto, RN, MSN, APN-C, CCRN was appointed to the newly-created Director of Nursing and Operations position at Newton Medical Center.

Awards –

Mary Ellen Clyne, Ph.D., President and Chief Executive Officer of Clara Maass Medical Center (CMMC), was honored at the Executive Women of New Jersey's 15th biannual Salute to the Policy Makers 2014 Awards Dinner on May 8 in New Brunswick.

Denise Fochesto, RN, MSN, APN-C, CCRN, Manager of the ICU, MICU and Hyperbaric Nursing at Morristown Medical Center was the 2014 recipient of the Patient and Staff Management Award for the New Jersey/New York region at the awards ceremony held at the Glenpointe Marriot in Teaneck, NJ on June 3. As a regional winner, she advances to the National Gem Award competition to be announced this fall. Under Denise's leadership, MMC received accreditation with distinction for the hyperbaric medicine service by the Undersea and Hyperbaric Medical Society. She developed the business plan for an in-patient hospice and palliative care unit to be constructed at MMC.

Presentations –

Kathleen Neville, PhD, RN and Donna Cole, RN, PhD presented "The Relationships Among Health Promotion Behaviors, Compassion Fatigue, Burnout, and Compassion Satisfaction in Nurses Practicing in a Community Medical Center" at the Mayo Clinic's Nursing Research Conference in Phoenix, AZ in March. This was based on their paper published in the Journal of Nursing Administration, June 2013. The research was done at the Hunterdon Medical Center through the nursing Research Council. The participants were nurses from all of the nursing units and the response rate was very high. This research was also featured in their Magnet document and aided in a successful re-designation for Hunterdon Medical Center in May 2013.

Ann Marie Leichman, MSN, RN, NEA-BC; Bettyann Kempin, MSN, MS-HCM, NP-C, NE-BC, and Charles Vannoy, DNP, MBA, RN, NEA-BC, The Valley Hospital presented at the 2014 AONE Conference on the topic of "*Discharges by 11 'ish.*"

Ann Marie Leichman, MSN, RN, NEA-BC; Nancy Barrett-Fajardo, MS, BSN, RN, OCN; and Lynnelle Tampac, BSN, RN-BC, The Valley Hospital presented at New York-Presbyterian Health System's 4th Annual Patient Experience Conference: Key Strategies that Impact the Patient's Perception of Care on the topic of "Nurse Communication."

Charles Vannoy, DNP, MBA, RN, NEA-BC, The Valley Hospital is presenting at the Institute for Patient and Family Centered Care's 6th International Conference on Patient and Family Centered Care in Vancouver, BC, Canada in August 2014 on the topic of "From My Side of the Bedrail: A Patient Family Experience."

Suji Thomas, MSN, MBA, RN, Nurse Manager, Regan 3 South, St. Joseph's Medical Center presented a webinar to a national audience for CMS on the "Care of the Elderly." The main focus of the webinar was to present best practices/initiatives and its positive impact on patient outcome.

Terri Spoltore, MSN, RN, CCRN, Administrative Director, Medical Care Center and 1 East, and Chris Roller, RN-BC, Nurse Manager, 1 East, Inspira Medical Center Vineland presented their original research studies on a comprehensive delirium protocol and the use of a structured

volunteer program at the National NICHE “Nurses Improving the Care of Health System Elders” Conference in San Diego, CA (April 2014).

Martin Manno, Helene Burns, Leslie Beck and Donna Cybulski will present “Increasing Patient Satisfaction Scores through SIMULATION” at the Press Ganey National Conference, November 3-5, 2014.

Pat McNamee, Assistant Vice President, Perioperative Services, Monmouth Medical Center made two presentations, one at the national level and one at the international level:

1. “Managing Patient Admissions to Improve Care Quality and Improve the Bottom Line” Business Healthcare Intelligence Forum, April 17, 2013, at the Renaissance in Washington, DC.
2. “Managing Patient Admissions to Improve Care Quality and Improve the Bottom Line” Institute for Healthcare Optimization, June 12, 2014 via webinar, the National Health Service, Scotland.

Marie Duffy, Chief Nursing Officer and Associate Administrator, Inova Mount Vernon Hospital and M. A. Friesen, presented their poster “Implications for Nursing Leadership on Views of Degree Completion by Nurses in the Workplace.” At the AONE conference March 13-14, 2014.

Publications –

Claire Grande, MSN, RN, NEA-BC, was highlighted in the September 2013 issue of Health Care Leaders Magazine for the work she and her team did on reducing inductions prior to 39 weeks gestation in an article titled, “Delivering Safety Over Convenience.”

Lynn Lutwin, Director of Breast Care Connection, Robert Wood Johnson University Hospital was one of the researchers and authors of "The Effects of Music on Pain and Anxiety During Screening Mammography." The article appeared in the June 2014 issue of *Clinical Journal of Oncology Nursing*.

Melissa Mordecai and Helene Burns co-authored the article “Transition Care” and it was published in *Advance Healthcare Network* for NPs & PAs, April 2014.

Cheri Clancy and Helene Burns co-authored, “Effective Communication – The Linchpin for Improving Patient Satisfaction,” it was published in *AONE Voice of Nursing Leadership*, May 2014.

Duffy, M.T., Friesen, M.A., Speroni, K.G., Swengros, D., Shanks, L.A., Waiter, P.A., Sheridan, M.J., (2014) “BSN completion barriers, challenges, incentives and strategies” was published in the *Journal of Nursing Administration*. 44(4), 232-236.

Welcome to the following new members as of July 2 ~

Elizabeth, Carregal, RN, MSN
System Analyst Level 3
Atlantic Health System

Maria Krolicki-Riehle, BSN, RN
Barnabas Health

Barbara Grande, MSN, RN-BC, BS
Director of Nursing Informatics
Capital Health

Regina Ciambrone, MSN, RN
Divisional Director Emergency Department
Capital Health Medical Center-Hopewell

Trish Tatrai, RN, MS, OCN, CBCN
Clinical Manager Oncology Manager, Breast
Navigator
Capital Health Medical Center-Hopewell

Shaun Sweeney, MSN, RN-BC
Assistant Vice President
Carrier Clinic

Rosanne Wike, RN-BC, BSN
Assistant Nurse Manager
CentraState Healthcare System

Erin Cilino, RN, BC, BSN
Assistant Nurse Manager
CentraState Healthcare System

Jeffrey Anderson, RN, BSN
Nurse Manager
CentraState Medical Center

Joanna Horst, MSN, RNC
Clinical Director Labor and Delivery
Cooper University Health Care

Cynthia Ferreira, RN
Care Area Specialist
Covidien

Jacqueline Burgess, RN-BC, BSN
Nurse Manager, Telemetry & Med/Surg
East Orange General Hospital

Denise Jason, RN
Manager
East Orange General Hospital

Marie Mondesir, RN, BSN
Administrator on Site
East Orange General Hospital

Barbara Grygotis, RN
Patient Care Director
Englewood Hospital and Medical Center
Hospice

Judith Cohen, RN
Safety Consultant
Handicare

Kathleen Yhlen, RN
Healthlinx

Patricia Ostaszewski, MS, CRRN, LNHA
Chief Executive Officer
HEALTHSOUTH Rehabilitation Hospital of
Toms River

Sheryl Syby, BSN, CPN, RN
Unit Director of Women's and Children's
Services
Holy Name Medical Center

Jessica Van Cleef, RN
Assistant Director
Hunterdon Medical Center

Catherine Edmonds, MSN, RN, CNL
Director
Hunterdon Medical Center

Dawn O'Neill, RN, BSN, CPN
Nurse Manager, Pediatrics
Inspira Medical Center Vineland

Dawn Goffredo, RNC, MSN
Director of Nursing, Women's & Children's
Services
Inspira Medical Center Vineland

Joyce Merrigan, BSN, RNC-OB
Patient Care Coordinator
Jersey City Medical Center

Lori Sammartino, RN
Nurse Manager
JFK Medical Center

Marilyn Goodman
Executive Director
Kennedy Surgical Center

Ann Marie Flory, RN, MSN
Nurse Manager
Kennedy University Hospital - Cherry Hill

Cheryl Clancy
AVP Patient Experience
Kennedy University Hospital Kennedy
Home Health Care

Marie Zaubere, MSW, RN-BC
Clinical Director
Monmouth Medical Center

Angela Brathovde, MSN, RN-BC, HNB-OC
Clinical Director
Monmouth Medical Center

Joseph Cook, BSN, RN-BC
Clinical Director
Monmouth Medical Center

Lauren Russo, RN, BSN, OCN
Clinical Director
Monmouth Medical Center

Dana Delatash, RN
Monmouth Medical Center

Contrina Warren, MSN, RN
Administrative Supervisor
Monmouth Medical Center Southern
Campus

Denise Cimmino, RN, BSN
Director, ICU/CCU
Monmouth Medical Center Southern
Campus

Donna Fitzpatrick, RN
Director MCH
Monmouth Medical Center Southern
Campus

Hope Siedler, RN
Assistant Director Patient Care Services
Monmouth Medical Center Southern
Campus

Melissa Micari, RN, BSN
Assistant Director, Patient Care
Monmouth Medical Center Southern
Campus

Michelle Downing, MPA, RN-BC
Nursing Informatics, Resources & Geriatric
Assess. Ctr.
Morristown Medical Center

Aimee Brancato, MBA, RN-BC
Clinical Coordinator
Morristown Medical Center

Judith Schmidt, MSN, RN
President
New Jersey State Nurses Association

Charmaine Thomas, RN
Nurse Manager
Newark Beth Israel Medical Center

Gail Jackson, RN
Nurse Manager
Newark Beth Israel Medical Center

Shanaya Recalde, RNC
Nurse Manager Labor & Delivery
Newark Beth Israel Medical Center

Rodolfo Sangalang, RN
Nurse Manager
Newark Beth Israel Medical Center

Tanisha Anderson, RN, BSN, MPH
Nurse Manager
Newark Beth Israel Medical Center

Jennifer Silva, MSN, RNC
Director of Patient Care
Newark Beth Israel Medical Center

Elaine Knorr, RN, BSN
Healthcare Manager
Nurture

Maureen Schmidt, RN, ONC
Assistant Nurse Manager
Riverview Medical Center

Jeanette Canderozzi, RN, BSN
MCH Director
Riverview Medical Center

Nicole Martinez, RN, MSN, NE-BC
Interim Assistant Vice President-Oncology,
Surgical Services & Nursing Informatics
Robert Wood Johnson University Hospital

Christine Meo, RN
Robert Wood Johnson University Hospital
Rahway

Janice Wojcik, MS, RN, CCRN, ACNP-BC
Director, Meaningful Use
St. Joseph's Regional Medical Center

Maureen Zampella, RN, APN-C
Manager, Business Development
Summit Medical Group

Anne Sullivan, RN
Regional Director of Health Services
The Chelsea at Fanwood

Elaine Jeffers, RN, LNC, CCM, CDP
Vice President of Health Services
The Chelsea at Fanwood

Kathleen Sayles, RN, BSN, CCRP
Manager, Research and Clinical Trials
The Valley Hospital

Melissa Varela, MSN, RN
Manager, Quality and Patient Safety
The Valley Hospital

Donna Lagasi
Director, Perioperative Services
The Valley Hospital

Judy Rojo, RN
Nurse Manager, Critical Care
The Valley Hospital

Tracy Carlino, RN, BSN, MA
Vice President, Chief Nursing Officer
Virtua

Kimberly Edson, BSN, MS, RN
Assistant Nurse Manager
Virtua Memorial

Cindy Lup, BSN, RN
Nurse Director
Virtua Memorial

Brandie Wooding, RN
Director of Labor & Delivery
Virtua Memorial

Jill Glass, RNC, BSN, NE-BC
Nursing Director
Virtua Voorhees

Diane Macho
Nurse Director
Virtua Voorhees

Meet the Board ~

In this section we highlight members of the ONENJ Board to introduce some of the leaders who are guiding the organization. I am proud to introduce the five newest members of the Board.



Judith T. Caruso, DNP, MBA, RN, NEA-BC, FACHE
President
Caruso Consulting

“ONE NJ is well positioned to assist nurse managers and nurse executives to stay informed and unite to take action to affect change in our rapidly changing healthcare environment. As a co-chair of ONE NJ Finance Committee, I have worked firsthand with energized colleagues who strive for fiscal accountability. Our committee has collaborated with other committee chair persons and Board members to effectively utilize resources to enhance our commitment to programs for leadership development and advocating on healthcare issues. As a ONE NJ Board member, I welcome the opportunity to work at the Board level with my colleagues and represent this nursing leadership group in meeting the ever changing challenges ahead facing our profession and our healthcare industry.” Judy Caruso



Donna Bonacorso, MSN, RN, NEA-BC
Assistant Vice President Cardiology/Neurologic Services
Community Medical Center, Toms River

“My nursing career started in 1982, after graduating with my BSN from Lehman College and joining the staff of Montefiore Medical Center in the Bronx, New York. During my twenty years at Montefiore, my experience included general medical floors, ICUs, emergency department and hospital nurse educator. Early in my career I completed my MSN at Pace University in Westchester, New York. Halfway in my tenure at Montefiore, I took a leadership position for two years in inpatient psychiatric care in a state facility overseeing the management of acute and chronic dual diagnosis patients.

In 2002 my family and I relocated to South Jersey where I became the Director of Patient Care of the CCU at Community Medical Center (CMC) in Toms River, a 571 bed acute care facility, part of Barnabas Health. In the fall of 2004, I began my five year tenure over CMC’s Emergency Department as the Administrative Director, where I oversaw planning for the expansion of the emergency department. Currently I am the Assistant Vice President of Nursing at CMC with a primary focus on strategic development of cardiovascular and neurosciences services for both acute and chronic cardiac and neurological conditions. My commitment to nursing education, professional practice, advancement through certification and mentorship of emerging leaders has been at the core of my professional career.”
Donna Bonacorso



Mary Ann Hozak, MSN, RN, NEA-BC
Director, Innovative Practice
St. Joseph's Regional Medical Center, Paterson

“The challenges that lay ahead offer nursing leadership tremendous opportunity in shaping the future of health care. New Jersey nursing leaders have a world renowned reputation as innovative risk takers who tackle tough issues by developing health care policies and legislation that work for our patients and nurses, remodeling care delivery systems across the continuum that provide positive outcomes, and supporting the needed education initiatives. It is through such dedication to our patients, our communities, and our profession that New Jersey nursing leaders will not only meet the challenge but excel in setting this new course in transforming health care.” Mary Ann Hozak



Kathy Kaminsky, MS, RN, NEA, BC
Senior Vice President, Clinical Effectiveness/ Chief Quality Officer
Englewood Hospital and Medical Center, Englewood

“ONENJ plays a critical role in positioning nursing well for changing healthcare models in a reformed health system. I believe passionately that we must be leaders in educating others as to the vital role of nursing. Advocacy work is a critical component of that effort. As a past board member I have been active in the organization including serving as current co-chair of the Advocacy Committee and member of several other committees. I believe we should continue to develop our ability to support nurse leaders in advocacy, mentorship, using evidence-based management and leadership to direct decisions for the organization, as well as providing education that meets the needs of members. My goals include making ONENJ the organization of choice for leaders from across all settings and services.” Kathy Kaminsky



Ann Marie Leichman, RN, MSN, NEA-BC
Vice President, Patient Care Services and Chief Nursing Officer
The Valley Hospital, Ridgewood

Ann Marie Leichman is the Vice President for Patient Care Services and Chief Nursing Officer at The Valley Hospital in Ridgewood, New Jersey. Prior to her appointment to this position she was the Assistant Vice President for Medical Surgical Services and has been at The Valley Hospital for the past 14 years. During her tenure at this hospital, she has been part of its many accomplishments including three time ANCC Magnet designation for nursing excellence, Leapfrog designation as one of the Top 50 hospitals in the nation, JD Power and Associates Distinguished Hospital Award – 10 years in a row, and numerous Joint Commission Disease Specific Certifications.

For a good part of her career as a Registered Nurse, she has held various administrative positions in nursing including Director of Nursing at St. Luke's/Roosevelt Hospital in New York; Director of Nursing at High Point Hospital in Rye Brook, New York; and Clinical Nurse Supervisor at The New York Hospital. Ms. Leichman holds a Master of Science degree in Nursing from Hunter College and a BSN degree from Lehman College.

In 2008, she became an American Hospital Association HRET Patient Safety Leadership Fellow and is a 2004 graduate of an Integrative Healing Arts Program in Holistic Nursing. She was also a recipient of the YMCA's Tribute to Women and Industry (TWIN) award in 2007. Ms. Leichman holds Board Certification from the American Nurses Credentialing Center as a Nurse Executive – Advanced level. She is active in many professional organizations including serving on the Board of Directors of the New Jersey Organization of Nurse Executives and the Executive Council of the New Jersey Council of Magnet Organizations.

She is a strong advocate for patient safety including promoting a "just culture" environment and feels leadership should be focused on creating an environment where direct care providers can function at the level that ensures patients feel they are cared for compassionately and safely. Her passion is nursing and she believes that all roads should lead back to quality.



Gina Petrone Mumolie, MBA, MSN, RN, NEA-BC
Senior Vice President Patient Services, Chief Nurse Executive
Inspira Medical Center Woodbury

“The New Jersey healthcare environment is faced with unprecedented challenges; pressured to serve seemingly opposite demands of improving quality, patient safety and access to care while decreasing costs. In a rapidly changing regulatory climate, payment reform has increased economic pressures and intensified the nursing profession’s transformation to ensure top of license practice and seamless academic progression.

As a longtime member, I have watched ONENJ evolve to become an organization that represents and strengthens nurse leaders by providing opportunities for professional networking, education, mentorship and consultation. ONENJ’s advocacy to inform and impact policy will be instrumental in advancing healthcare system redesign.” Gina Mumolie

Save the Dates ~

Sept 26 – Mentorship Education Workshop, 8:30 a.m. – 3:30 p.m. at NJHA, Princeton.

Nov 14 – Nurse Manager Leadership Development Program, 8:30 a.m. – 3:30 p.m. at NJHA, Princeton.

Dec 11 – Annual Awards Brunch, Presentation of the ONE NJ Nursing Leadership Awards and Installation of the 2015 Board of Directors at Forsgate Country Club in Monroe Township.

March 19-20, 2015 – Annual Meeting and Conference, The Marriott at Princeton, 100 College Road East, Princeton.

Committees ~

ONE NJ members are actively engaged in the work of our eight committees. There are over 150 members on the various committees. This is an incredible number based on the total membership of 465. Positions on committees are always available. There are eight committees including Advocacy, Education, Finance, Informatics, Marketing, Membership, Mentorship and Research. I invite you to learn more about the committees by visiting the “About” section on the Web site at www.one-nj.org. Contact Susan Cholewka, Executive Director at scholewka@njha.com or 609-275-4110 for more information.

I hope you enjoy the remaining days of summer.

Sincerely,

A handwritten signature in black ink that reads "Patricia Sturgall". The signature is written in a cursive style with a large initial "P" and a long, sweeping underline.

President