President’s Message

I would like to begin this issue with a quote used by Dr. Poonam Alaigh during her discussion of Accountable Care Organizations at the ONENJ Annual Meeting.

“Nursing puts us in touch with being human. Without even asking, we are invited into the inner spaces of other people’s existence. For where there is loneliness, suffering, the tolerable pain of cure, or the solitary pain of permanent change, there is a need for the kind of human service we call nursing.”

Donna Diers, Dean Yale School of Nursing, “Nursing Reclaims is Role,” Nursing Outlook, 1980

Trenton Update ~

Chrissy Buteas
Vice President, Capital Impact Group

Summer is quickly approaching, but not before an action-packed budget season full of political and legislative battles. With the Governor’s race, an unexpected U.S. Senate seat up for grabs, and a state budget which must be passed before the end of June, New Jersey’s state capital is anything but quiet.

The race for Governor is fully underway, with Republican Governor Christie and Democratic State Senator Barbara Buono becoming their parties’ official gubernatorial candidates after winning the June primary elections. Governor Christie still leads Buono by a considerable margin, all the while racking up key Democratic endorsements across the state.

Additionally, every member of the Legislature is up for re-election this November as well. While there are a few districts each party believes is up for grabs, control of the Legislature is not expected to change hands unless the Governor’s strong coattails impact down ballot elections.
And, to add further intrigue to this year’s election season, the death of longtime U.S. Senator Frank Lautenberg left a vacancy in the United States Senate. It goes without saying; New Jersey’s already jammed-packed election season just went into overdrive.

Earlier this month, Governor Chris Christie appointed state Attorney General Jeff Chiesa to fill the seat of U.S. Senator Frank Lautenberg on an interim basis, who passed away in early June at the age of 89. Chiesa previously served as Chief Counsel to Governor Christie from January 2010 through December 2011, when he was nominated to be New Jersey Attorney General by Governor Christie.

The Governor called for a Special General Election to fill the seat on October 16, with the primary election slated for August 13, 2013. With Lautenberg’s term expiring in 2014, the Governor preempted a potential lawsuit expected by the Democrats by holding a special election not only before the general election in 2014, but the 2013 general election as well. Still, a Democratic Assembly candidate filed suit claiming the Governor’s decision to hold an election a few weeks prior to the November general election, where his name is on the ballot, is designed to suppress the vote.

With the August U.S. Senate primary election just a couple of months away, Newark Mayor Cory Booker, Congressman Frank Pallone, Congressman Rush Holt and Assembly Speaker Sheila Oliver have declared their intent to battle it out in the Democratic primary. Former Bogota Mayor Steve Lonegan, and Alieta Eck, a doctor in Piscataway, will run for the Republican nomination.

Aside from the fiery hot election season, the Legislature and Governor are in the final stages of balancing a state budget by the June 30th deadline. Governor Christie and Legislative leaders negotiated the budget before the deadline, but the bill still awaits the Governor’s signature which is expected within the next day.

In addition to fiscal matters being debated, a couple of high profile health care matters are up for debate, including reporting requirements of for-profit hospitals. The Senate Health Committee recently held a hearing to examine the impact of private companies acquiring community hospitals in the state. There is concern among legislative leaders that quality of care may suffer as institutions morph into for-profit entities. Senate Majority Leader Loretta Weinberg recently reintroduced legislation which would require for-profit hospitals to provide to the state similar information that is required of their non-profit counterparts. A similar measure passed in the Legislature was vetoed by Governor Christie.

Additionally, legislators are pushing for the passage of the Local Hospital Fee Pilot Program, which would increase funding to certain cities and counties and federal financial resources through the Medicaid program to support local safety net hospitals and ensure that they continue to provide necessary services to low income citizens by authorizing these cities and counties to impose a local health care related fee on hospitals within their borders. While some hospitals stand to benefit from this bill, several groups have expressed concern regarding the lack of specifics in the legislation and the potential impact to hospitals that do not wish to take part in the program. After much debate over the last week, the bill was ultimately held and is expected to be brought up for discussion again after the election in November.
Discussion is also picking up around legislation which would remove the joint protocol for advance practice nurses; a bill ONE NJ supports. As we move into the summer months, ONE will continue to communicate the importance of this legislation. Thus far, Senators Vitale, Weinberg and Madden and Assembly members Munoz, Jasey, Sumter, and Diegnan are sponsoring the legislation.

Please feel free to reach out to Chrissy Buteas at Capital Impact Group at Chrissy@cignj.com should you have any questions.

Annual Meeting and Conference

In early April, almost 200 nurse leaders and aspiring nurse leaders gathered in Long Branch for the Annual Meeting and Conference. The program offered excellent presentations on topics such as a Legislative News, the New Jersey Action Coalition, Inspired Leadership, Nurse Leadership and Disaster Preparedness, Accountable Care Organizations and Caregiver Resilience. In addition, there were several activities that engaged members. A number of chief nursing executives and directors participated in the mini face to face meetings with vendors. The eight vendors who supported us this year included Avancen, Alaris/Carefusion, Hill-Rom, Med Assets, Teletracking Tech, APRN Talent, EBSCO, and Readiness Rounds. There were six academic exhibitors at the conference. Seton Hall University, Western Governors University, Rutgers University College of Nursing, Thomas Edison State University and Felician College provided a wealth of information to members on educational program options.

As a result of the committee meetings at the Annual Conference, there are now 174 members out 496 who are actively involved in committee work. Fifty members attended a special reception on Thursday evening. Many new members seized this opportunity to network with colleagues. One new member stated that the reception was the highlight of the conference for her.

Congratulations to the Education, Finance and Membership Committees for all of their efforts to deliver this successful conference. On behalf of the Board of Directors, thank you to all of the committee members, vendors and schools that supported this program.

The Board has approved the dates for the Annual Meeting and Conference next year. Mark your calendars for April 24 and 25!

11th Annual Research Day Conference

The program, “Ethics: A Guiding Principle for Nursing Research and Scholarship” was held at New Jersey Hospital Association. Eighty five nurse leaders, researchers and educators attended the program and viewed twenty two poster presentations. Four nationally recognized speakers offered insightful discussions on ethics surrounding electronic health records, missed care, research, and publishing. The speakers were Susan Gennaro, RN, PhD, FAAN, Kathleen Gialanelia, RN, JD, LLM, Esq., Ida Androwich, PhD, RN-BC, FAAN and Barbara Chamberlain, PhD, MBA, APN, CCRN, WCC. On behalf of the ONENJ Board of Directors, congratulations to the Research Committee on another excellent program, and to the following poster presenters:
Connective Leadership: The Chief Nursing Officers’ Relationship with Staff Nurses, Mary Ellen Clyne, PhD, RN, NEA-BC, Clara Maass Medical Center.

Does Journaling Influence Caring Connections Between Mothers and Newborns Separated During the Hospital Stay? Donna Feinblum, RNC-LRN, Diana De Guzman, RNC-LRN, Roxana Gonzalez, MSN, RN-CCRN, Mary Ellen Clyne, PhD, RN, NEA-BC, Clara Maass Medical Center.

Does the Implementation of a Post Acute Code Blue Resulting in a Death Critical Incident Stress Debriefing Program Influence Intensive Care Nurses’ Perception Toward Their Healthcare Environment? Rennuel Razal, BSN, RN, Roxana Gonzalez, MSN, RN-CCRN and Mary Ellen Clyne, PhD, RN, NEA-BC, Clara Maass Medical Center.

Tranquility Room: Caring Perspectives, Roxana Gonzalez, MSN, RN-CCRN, Jillian Pizzi, BA, RN, Sabratha Thomas, MAS, RN, Kristin Cooper, BSN, RN, Mary Ellen Clyne, PhD, RN, NEA-BC, Clara Maass Medical Center.

Reduction of Third and Fourth Degree Lacerations during Vaginal Deliver, Donna Cetroni, RNC, CPHQ, MA, Community Medical Center.

Effects of Bedside Reporting on the Patient Experience, Donna Reinbeck, RN, MSN, OCN, Jennifer Priscandaro-Kelly, MS, CPPS, Community Medical Center.

Hand-off Communication: A TeamStepps Initiative, Pattie Napolitano, RN, Liana Badach, RN, Community Medical Center.

Reflections of a EBP/Research Nurse Mentor, Andrea Centrella-Nigro, DNP, RN, CNE, Holy Name Medical Center.

Using a Mock Trial Approach to Evaluate an Ethical Dilemma: Family Witnessed Resuscitation, Andrea Centrella-Nigro, DNP, RN, CNE, Donna L. Flynn, DNP, RN, ACNS-BC, CCRN, Holy Name Medical Center.

Health Promotion Behaviors and Compassion Fatigue in Nurses Practicing in a Community Medical Center, Kathleen Neville, PhD, RN, Kean University School of Nursing, Donna A. Cole, PhD, RN, Hunterdon Healthcare System.

Impact of Complementary and Alternative Medicine Continuing Nursing Education Activities on Nursing Practice and Professionals, Sami Abate, MSHS, RN, CCRN, Inspira Health Network.

Research Findings that Create an Ethical Dilemma, Elizabeth McFarland, RN, Ernestine Wing, MSN, RN, Suzanne Tuttle, RN, Dawn Specht, RN, PhD, Inspira Medical Center Woodbury.

Northern NJ Nursing Evidence Based Research Consortium (NJEBRC), Magnet Hospital Members: Englewood Hospital and Medical Center, Hackensack University Medical Center, Holy Name Medical Center, Jersey City Medical Center, St. Joseph’s Healthcare System and the Valley Hospital. Academic member: Ramapo College of NJ, Mabel LaForgia, MSN, RN, CNL, Jersey City Medical Center.
Does Education for Patient Care Technicians Reduce the Rate of Pressure Ulcers in an Acute Care Setting? Joseph Cagliostro, MSN, RN-BC, Donna Weeks, DNP, RN, APN, Monmouth Medical Center.

Short-Term Outcomes of Implementation of Computer-Based Breast Cancer Risk Assessment Program During Screening Mammography, Portia Lagmay-Fuentes, MSN, APN-BC, Debra Ray, MD, Sherry Grumet, MA, MS, CGC, Lolita Jacob, FNP, DNP, Annette Terzo, APN-BC, Alex Puma, BA, Shirley Hwang, MSN, APN, Monmouth Medical Center.

Knowledge Translation: Keeping them moving…A Project to Prevent Physical Decline in Hospitalized Adults, Rachel Santos, MSN, GNP-BC, Rita Musanti, PhD, APN-C, AOCNP, Patricia Primmer, MAS, CMSRN, Colleen McGill, BSN, RN-BC, Peter Roytman, MD, Morristown Medical Center.

RN’s Knowledge of Suicide Risk, Kendra Dugan, MSN, RN, CCRN, Raritan Bay Medical Center.

A Case Study of the Implementation of Therapeutic Hypothermia in an Acute Care Setting, Theresa Macalalad, DNP, MBA, RN, BC, CCRN, Raritan Bay Medical Center.

Pilot Study: Music Intervention in the Perioperative Environment Improving Patient Satisfaction with the Perioperative Experience, Valera Hascup, PhD, MSN, RN, CTN, CCES, Jannie Johnson, RN, Nancy Moyer, RN, Lori Petty, RN, Somerset Medical Center.

Nurse’s Perceptions of the Use of CO2 Insufflation for Colonoscopy versus Room Air Insufflation: Reducing Patient Risk, Valera Hascup, PhD, MSN, RN, CTN, CCES, Esther Hart, RN, Karen Ricigliano, RN, Somerset Medical Center.

The Use of Prophylactic Isopropyl Alcohol Vapors in Preventing Postoperative Nausea and Vomiting in Same Day Surgery Center Patients: AN Evidence Based Practice Project, Valera Hascup, PhD, MSN, RN, CTN, CCES, Lena Arago, RN, Cathy Smith, RN, Shirley Cuaresma, RN, Debra Ivery, RN, Patsy Kerwin, RN, Somerset Medical Center.

Assisting Oncology Nurses Cope with Moral Distress in Situations of Medically Futile Care, Carol S. Blecher, RN, MS, AOCN, APNC, CBPN-C, CBCN, Timothy Clyne, BSN, Roxanne Ruiz-Adams, LSW, Trinitas Regional Medical Center.

The abstracts are posted on the ONENJ Web site at www.one-nj.org.

Mentoring Program

One of the ONENJ Mission Statements is to “advance nursing leaders and aspiring nurse leaders through providing education and mentorship.” In support of this mission, the ONENJ Mentoring program was reinstituted when twelve member dyads were established in early May. The Committee has developed additional support tools for the dyads through an education program which was held in February and the ONENJ Mentoring Toolkit. The Mentorship Committee will continue to monitor the progress of the teams throughout the year.
Congratulations to the Mentorship Committee and we look forward to successful mentoring relationships for our members.

ONENJ Star Search

The Marketing/Public Relations committee is working on an ONENJ brochure to be used as a sales tool for the organization. A casting call went out in early May and we received immediate responses from volunteers. On May 13, eighteen members gathered at JFK Medical Center in Edison for a professional photo shoot. Dr. Robert Phillips and his team captured the diversity of the organization on film. We anticipate the final brochure will be unveiled sometime this summer. In the meantime, I would like to thank these volunteer cast members for sharing their modeling talent:

☐ Arnold Deluna, Director Patient Care Services, Community Medical Center
☐ Tom Finer, Manager Critical Care, Somerset Medical Center
☐ Nate Barkley, Manager Surgical Services, Bayshore Community Hospital
☐ Dara Carrigan RN PCCN, Gagnon A – Medical Telemetry Unit, Morristown Medical Center
☐ Mary Sudano, Nurse Manager, The Valley Hospital
☐ Lisa Marchlewski, Patient Care Director, Kimball Medical Center
☐ Lisa Schlesinger, Director Maternal Child Care, Kimball Medical Center
☐ Florise Altino-Pierre, Nurse Director, Hunterdon Medical Center
☐ Kathleen Cocozzo, Nurse Manager- High Risk Ante partum, Hackensack UMC
☐ Denyse Addison, Nurse Manager- Med Surg, Hackensack UMC
☐ Rosalina (Sahlee) Manongdo, AVP, Kimball Medical Center
☐ Therese Palazzo, Administrative Director Operating Room, Hackensack UMC
☐ Ramonita Jimenez, Administrative Director, Hackensack UMC
☐ Judy Caruso, Associate Dean of Administration & Business Affairs, Seton Hall University
☐ Linda Geisler, Vice President, Patient Services, CentraState Healthcare System
☐ Robin Giordano, Nurse Practitioner, The Valley Hospital
☐ Kathy McGuire, Director Patient Services, Visiting Nurse Association Health Group, Inc.
☐ Susan Cholewka, Executive Director, ONENJ

This was a lot of fun and I would like to thank Dr. Robert Phillips and Ann Marie Leichman and the Marketing/Public Relations committee for pulling it together so quickly.

Nursing Leaderships Awards Nominations

Nominations for its 2013 Nursing Leadership Awards are currently being accepted. These awards will be presented at the Annual Holiday Meeting and Awards Brunch on Friday, December 6 at Forsgate Country Club in Monroe, New Jersey.

The full membership will nominate winners for seven award categories including the following: Leadership in Mentoring, Leadership in Technology, Professional Recognition, Nurse Executive, Divisional Leader, Nurse Leader (from acute care, continuing care and faculty from
academia), and Aspiring Nurse Leader. Please consider not only nominees from your own organization, but your colleagues from other healthcare facilities as well.

Please go to the Web site at www.one-nj.org for more information and instructions for the nomination process. Any questions, please contact Susan Cholewka at 609-275-4110.

Board Election

The ONENJ Board of Directors is presently seeking board of director candidates for the 2014-2015 term. The President Elect and eight director positions are available for this year’s election process. The President Elect must be a member of the current board of directors. Each elected director will hold office for two years, from January 1, 2014 to December 31, 2015.

As a member of ONENJ, you represent the excellence of nursing leadership in New Jersey. We invite you to nominate a colleague or yourself for one of these positions. Nominees should be committed to the advancement of ONENJ and to the practice of nursing leadership. Please send your nominations to Susan Cholewka at scholewka@njha.com by July 22.

Nominees will be contacted and will be required to submit a position statement, resume or curriculum vitae and letter of support from his/her immediate supervisor. The position statement should be a maximum of 100 words and outline the current issues affecting the New Jersey healthcare environment, the nursing profession and how ONENJ can strategically address these issues. The position statements must be received by July 29. The online ballot and position statements will be sent electronically to the membership in September. The new board members will be installed at our ONENJ Holiday Awards Brunch and Meeting December 6 at Forsgate Country Club.

NJ NLC

The New Jersey Nursing Leadership Council (NJ NLAC) first convened in February. Members of the council include representation from ONENJ, New Jersey State Nurses Association (NJSNA), New Jersey League of Nursing (NJLN), New Jersey Associate Baccalaureate and Higher Degree Programs (NJABHDP) and New Jersey Nursing Initiative (NJNI). At this meeting, consensus was reached among the representatives to support S-2354/A-3512, the “Consumer Access to Health Care Act.” This proposed bill removes the joint protocol with physicians for APRNs to prescribe medication.

The council met in June and approved the following official purpose statement:

“The purpose and intent of the New Jersey Nursing Leadership Council (NJ NLC) is to have representation from education, healthcare delivery systems, statewide nursing organizations and industry all present in a forum that allows for and encourages open communication and dialogue. This venue provides the council the opportunity to collaborate, share opinions, monitor and discern legislative impact, discuss challenges, and collectively create a united voice of and for nursing to support the health and wellness of the people of New Jersey. Other partners in the health care arena will be invited to participate in the council as needed to assure that the NJ NLC presents a fully comprehensive and well vetted opinion on nursing issues.”

Committee Reports
The Advocacy Committee continues to monitor proposed bills and meet with state legislators. A meeting with Assemblywoman Shavonda Sumter is planned in the coming days. The Assemblywoman’s proposed bill, A-3155, will be included in the discussion. The committee has scheduled a full day strategic planning session on July 26 at New Jersey Hospital Association. The group will map strategies to support the work of the New Jersey Regional Action Coalition, BSN in 10 legislation and S2354/A3512, removal of the joint protocol for APRNs to prescribe medication.

The Education Committee is busy planning three programs. On November 22 there will be a Nurse Manager Leadership Development Program, 8:30 a.m. – 4:00 p.m. at New Jersey Hospital Association. The topics for this program include strategic thinking, business planning, results and data and communication. The Annual Nursing Leadership Awards Brunch will be held December 6 at Forsgate Country Club in Monroe Township. There will be a keynote speaker to kick off the celebration as we recognize leaders in nine award categories. The committee has also started to plan the next Annual Meeting and Conference. The dates are set for April 24 & 25, and they are in search of a new venue for the conference.

The Finance/Fundraising Committee has started the budget process beginning with a request from the committee for any new funding required for special programs or projects. The committee is also involved with fundraising and sponsorship programs for the Annual Awards Meeting on December 6 and the Annual Meeting & Conference, April 24 & 25.

The Marketing /Public Relations Committee has been working over the last few months on a marketing brochure for ONENJ. The committee identified their goal is to have a brochure with strong branding and positioning messages that could serve as a handout at events, a mailing piece, a “leave behind,” and function as a secondary sales person. The final layout is almost complete and we look forward to seeing the finished product in the coming months. After the brochure project is complete, the committee will finish the construction on the new ONENJ Web site.

The Membership Committee continues to focus on the new member program. They have been gathering information from new members through “Survey Monkey” to assess the needs of these new members. The committee is developing a slide presentation to distribute to the heads of nursing throughout the state to market ONENJ.

As mentioned earlier, the third cohort of the ONENJ mentoring program is established. The committee will continue to support these relationships through communications at planned intervals. The committee is authoring an article on the mentoring program for publication in a journal and they will be submitting an abstract for presentation at the AONE conference in March 2014 in Orlando, Florida.

The Research Committee is conducting a study based on the work of Lisa Black, PhD, RN whose has studied patient advocacy extensively. The title of the study is “New Jersey Registered Nurses’ Workplace Support for Patient Advocacy.” The committee is interested in learning how nurse managers, assistant nurse managers and direct care nurses demonstrate patient advocacy in their facilities. The survey will be conducted via Survey Monkey. The
A survey link will be sent to participating chief nurse executives to snowball to their direct care teams.

**In the Spotlight ~**

In April, Kathleen Kaminsky was promoted to the Senior Vice President of Clinical Effectiveness and Chief Quality Officer at Englewood Hospital and Medical Center. In her new role, Kathy provides strategic and operational leadership to the Medical Center’s quality management and performance measurement initiatives to ensure compliance with regulatory, national and state requirements.

Benson Kahi, BSN, RN was recently promoted to Nurse Manager of the Emergency Department at East Orange General Hospital. Benson is a new ONENJ member.

Community Medical Center has three promotions to report: Donna Bonacorso- Assistant Vice President Patient Care Services, Marley A. Nicolas- Administrative Director Patient Care Services and Susan Araujo- Administrative Director Patient Care Services.

Aline Holmes, MSN, RN, senior vice president of clinical affairs for the New Jersey Hospital Association and Susan W. Salmond, EdD, RN, ANEF, FAAN, dean and professor at the University of Medicine and Dentistry of New Jersey -School of Nursing have been selected by the New Jersey Nursing Initiative (NJNI) to serve as the two program directors that will help address the state’s nurse faculty shortage. NJNI was launched in 2009 to address the nursing faculty shortage in New Jersey and help avert the projected shortage of more than 23,000 nurses in less than two decades. NJNI is sponsored by the Robert Wood Johnson Foundation and the New Jersey Chamber of Commerce.

Laura Cima, CNO, Susan Giordano, ACNO and Stacy Sanchez, Director of Maternal Child have been appointed to the nursing leadership team at Hackensack UMC at Pascack Valley. On June 1, 2013, Hackensack UMC at Pascack Valley became the first acute care hospital to open in New Jersey since 1984. They obtained NJ DOH licensing on 5/27/13 and Joint Commission Accreditation on 6/17/13.

Susan Castor was promoted to co-regional CNO for the Northeast Region of HEALTHSOUTH Rehabilitation Hospitals.

Deborah Cioffi, RN, BSN, MSA, MSN, Administrative Director of Emergency Services, Monmouth Medical Center was awarded the NJ State Emergency Department Leadership Award at the NJ State Emergency Nurses Conference in Atlantic City. Debbie was interviewed for an article in *ENA Connections*, Feb 2013, titled “You Can Never Be Too Prepared - How a New Jersey ED Weathered a Superstorm.”

Michele Zucconi, RN, MSN, CCRN, Administrative Director, Cardiac Care – Inspira Medical Center Vineland was inducted into the American Association of Critical Care Nurses Circle of Excellence in May, 2013 during the National Teaching Institute held in Boston, Massachusetts.
Valera Hascup, PhD, RN, Nurse Researcher - Center for Nursing Excellence at Somerset Medical Center received the N.J. Philippine Nurses Association Recognition Award for educational contributions.

Patricia Primmer, RN, MAS, CMSRN, Nurse Manager, Morristown Medical Center was the 2013 New Jersey Finalist for the Nurse.com Nursing Excellence GEM Award for the patient and staff management category.

Barbara Chamberlain, PhD, RN received the Excellence in Mentoring Award from Sigma Theta Tau, Eta Beta Chapter, April 11, 2013. Barbara is going to be inducted as a charter member into the Gloucester County College Hall of Fame in September.

Inspira Medical Center Vineland was re-designated as a Magnet organization in June.

Hunterdon Medical Center was re-designated as a Magnet organization in May.

“Phenomenological study of English-speaking female survivors of colorectal cancer,” a qualitative study conducted by Michele Langevin, MSN, RN; N. Buccino, BS, RN, CCRN; M. Cole, RN-C; J. Dragotta, BS, RT; J. Beukers, BSN, RN; and J. Breen, PhD, PHCNS-BC was accepted for poster presentation at the NJSNA convention in October.

Valera Hascup, PhD, RN, Nurse Researcher - Center for Nursing Excellence, Somerset Medical Center has the following podium presentations:

- April 13, 2013: Philippine Nurses Association Leadership Institute, St. Clares Hospital, Denville, N.J.: Writing for Publication (Regional).
- October, 2013: 39th Annual Transcultural Nursing Conference, Albuquerque, New Mexico: The Role of the Transculturally Prepared PhD RN in A Community Hospital Setting: Promoting Transcultural Evidence-Based Practice and Nursing Research While Fostering a Culture of Culture Competency (National).

In addition to three poster presentations at the ONENJ Research Day Conference, Valera presented “Measuring Patients’ Perspectives of Nurses' Caring Behaviors Using Watson’s Caring Assessment Tool (CAT IV)” at the NYU Langone Medical Center 17th Annual Research and Evidence-Based Practice Conference, New York City (State).

Rachael Santos, MSN, RN-BC, GNP, BC, Clinical Nurse Specialist/Educator, Morristown Medical Center presented “Knowledge Translation & Utilization: Preventing Physical Decline in Hospitalized Adults” as a podium presentation at the Magnet Conference in California on October 2012 and at NYU Langone Research day June 10, 2013. It was also a poster presentation at the NICHE Conference in Philadelphia April 2013 and the ONENJ Research Day June 14, 2013.

Barbara Chamberlain, PhD, MBA, APN, CCRN, WCC has the following presentations:
• “Arthritis: It Can’t Happen to Me”. Presented at Atlanticare Regional Medical Center’s *Current Tides and Future Waves in Patient Care*, Atlantic City, New Jersey, June 3, 2013.
• “Transforming Care at the Bedside”. Presented at the New Jersey Hospital Association *TCAB Review*, Princeton, New Jersey, May 9, 2013.
• “Crucial Conversations for Critical Communication”. Presented at the NJSNA Region 4, Annual Dinner, Hamilton, New Jersey, and May 9, 2013.
• “Posters, Presentations, and Publications: The 3 Ps of Research and Evidence Based Practice Dissemination”. Presented at the Atlanticare Regional Medical Center’s 10th Annual Nursing Research Day *Studying the Present – Caring for the Future*, Atlantic City, New Jersey, April 26, 2013.
• “Research Problems, Research Questions, and Hypotheses: Oh, My!” Presented at the Nursing Research Council Meeting, Atlanticare Regional Medical Center, Pomona, New Jersey, April 19, 2013.
• “The Courage to be an Ethical Leader”. Presented at Monmouth University’s *Leadership and Health Policy Panel Discussion*, Long Branch, NJ, April 6, 2013.
• “Moral Courage”. Presented at the *Advance for Nurses Job Fair*, King of Prussia, PA, March 5, 2013.
• “Crucial Conversations”. Presented at the *Advance for Nurses Job Fair*, King of Prussia, PA, March 5, 2013.


Kathleen Neville, PhD, RN and Donna A. Cole, PhD, RN, authored “The Relationship Among Health Promotion Behaviors, Compassion Fatigue, Burnout, and Compassion Satisfaction in Nursing Practice in a Community Center,” *The Journal of Nursing Administration, Vol. 43, No. 6*, June 2013.

Deb Cioffi presented posters at the NJ Emergency Nurses Association State Conference in Atlantic City on "Improving Patient and Staff Safety: Safe patient Handling” and “the Creation of a Multidisciplinary Team to Drive Patient Satisfaction Utilizing a Pragmatic Patient Centered Approach.” In April, Deb participated as a panel speaker at the Statewide Behavioral Health Collaborative Summit held at NJHA. She also presented at the 2013 NJ Statewide Behavioral Healthcare Quality Improvement Fair held June 20, on the topic “ED Psychiatric Elopement of High Risk Patients Sustaining Low Elopement Rates.”

New Members
Since January, we have sixty new ONENJ members. Each individual has received a special gift and a member information packet. Please join me in welcoming the following members as of June 27:

**APRN Talent**
Mike Fitzpatrick, President
Todd Kostrub, Clinical Procurement Director

**Atlantic Cardiology, LLC**
Allan Guerra, Nurse Practitioner

**Atlantic Health System**
Christina Barter, Clinical Coordinator ICU/MICU

**AtlantiCare Regional Medical Center**
Francis Gazzara, Clinical Manager

**Barnabas Health Behavioral Health Network**
Andrea Zawadzky, Director of Quality and Standards

**Bayshore Community Hospital**
Nathan Barkley, Manager Surgical Services

**Community Medical Center**
Arnold DeLuna, Director, Orthopedics
Robert Sussino, Staff Nurse

**Cooper University Health Care**
Rosetta Oliver, Associate Clinical Manager
Bonnie Mannino, Clinical Director
Linda Williams, Clinical Director
Nancy Ballistreri, Associate Clinical Director

**Covidien Respiratory & Monitoring Solutions**
Cynthia New, RN/Account Executive

**Deborah Heart and Lung Center**
Patricia Burg Nurse Manager, Ambulatory Care

**East Orange General Hospital**
Benson Kahiu, Interim Manager

**Felician College**
Muriel Shore, Dean and Professor, Division of Nursing

**HackensackUMC at Pascack Valley**
Stacy Sanchez, Director of Nursing Maternal Child

**Hunterdon Medical Center**
Robert Church, Director, Emergency Department
Lisa Ann Gernon, Staff Nurse
Julie Kotch, Nursing Administration Supervisor

**Inspira Medical Center Vineland**
Christine Roller, Nurse Manager

**Inspira Medical Center Woodbury**
Michele Boyd, Director, Education, Research & Practice

**Kennedy University Hospital - Cherry Hill**
Colleen Casper, Assistant Nurse Manager, Emergency Department Services

**Kennedy University Hospital - Stratford**
Kim Marie Parker, Nurse Manager

**Kennedy University Hospital - Washington Township**
Marcia Redden, Corporate Director Perioperative Services

**LibertyHealth-Jersey City Medical Center**
Cristina Simeone, Director of Critical Care Services
Erin Salmond, Nurse Manager
Margaret Ames, Associate Vice President, Nursing

**Life Streams Transportation**
Etchel Paragas, President/CEO

**Monmouth Medical Center**
Florence Armour, Stroke Coordinator
Lolita Jacob, Nurse Practitioner

**Morristown Medical Center**
Rachael Santos, Clinical Nurse Specialist/Educator
Brittney Fleming, ICU Clinical Coordinator
Tse Wong, Clinical Coordinator
Mildred Ortu Kowalski, Nurse Researcher
Candice Patton, Nurse Clinical Coordinator

**New Jersey Hospital Association**
Shannon Davila, Clinical Quality Improvement Manager
Mary Ditri, Director, Professional Practice
Elaine Philbin, Director Case Management and Social Work
Rosemary Oarsley, Director, Behavioral Health Sciences

**Newark Beth Israel Medical Center**
Mary Koch, Perioperative Educator
Janet Sissick, Patient Care Director CCIS

**Overlook Medical Center**
Marla O'Donnell, Clinical Coordinator

**Raritan Bay Medical Center**
Maureen Hubka, Director, Nursing Informatics

**St. Joseph’s Regional Medical Center**
Meena Devi, Nurse Manager
Marjorie Terrazzino, Nurse Manager

**St. Joseph’s Wayne Hospital**
Amy Casteline, Nurse Manager, Emergency Department

**Riverview Medical Center**
Patricia Mezzina, Nurse Manager

**Robert Wood Johnson University Hospital**
Kelly Keefe Marcoux, Assistant Vice President
Mary Kay Silverman, Assistant Vice President, Nursing Services
Julie Arsenault, Assistant Vice President, Nursing Services

**Rutgers College of Nursing**
Edmund Pajarillo, Associate Dean for Faculty
William Holzemer, Dean and Professor

**Seton Hall University College of Nursing**
Minnie Campbell, HEN Steering Committee

**Thomas Edison State College W. Cary Edwards School of Nursing**
Filomela Marshall, Dean

---

**Members of the Board ~**

In this section we highlight members of the ONENJ Board to introduce some of the leaders who are guiding the organization. I am proud to present five of my colleagues.
I started my nursing career as an associate’s degree staff nurse and nursing care coordinator at State University Hospital Downstate Medical Center in Brooklyn, NY. I continued as an ICU staff nurse, obtained my BSN and MSN in Nursing Administration, and then advanced to many management roles including Assistant Vice President of Ambulatory Care at Staten Island University Hospital in Staten Island, NY. At Riverview Medical Center in Red Bank and Rahway Hospital, I became a Director of Nursing Services. My first Vice President of Patient Care Services position was in Capital Health System in Trenton, NJ, Meridian Health System - Riverview Medical Center in Red Bank, NJ and then again at Saint Vincent’s Catholic Medical Center of New York, Staten Island Services Division in Staten Island, NY. Currently, I am the Vice President of Patient Care Services and Chief Nursing Officer at St. Joseph’s Healthcare System in Paterson, NJ. The system comprises a 661-bed acute care hospital at St. Joseph’s Regional Medical Center which is a three-time designated Magnet organization, St. Joseph’s Wayne, a 154-bed community hospital, St. Vincent’s Nursing Home, a 150-bed nursing home and a cadre of ambulatory clinics and outpatient services in Passaic County. My career progression defines my commitment to nursing education, certification, transformational leadership, exemplary professional practice, and empirical outcomes.

Schools Attended
Staten Island Community College, Staten Island, NY – Associates Degree in Nursing
Pace University, Westchester, NY – B.S.N.
Hunter College, NY, NY – M.S.N.

Professional Organization Leadership Positions
Organization of Nurse Executives New Jersey
Member of the Board of Director
Mentorship Committee Board Sponsor
Marketing Committee Former Sponsor
Member of Education Committee
ONE NJ Representative on Collaborating Center for Nursing
New Jersey Council of Magnet Organizations, past president
NJ Nursing Leadership Council, co-chair
Kathy Russell Babin, MSN, RN, NEA-BC, ACNS-BC
Senior Manager, Meridian Health

- Schools attended
  BSN—Niagara University
  MSN—State University of New York at Buffalo
  PhD—Nova Southeastern University –where I am a PhD candidate

- Career progression
  Kathy began her career in medical surgical nursing in Maine. She completed staff and leadership positions in nursing staff development/education. She served at the director level over a variety of service areas in different hospitals in Maine and New Jersey. She worked as a consultant for The Center for Case Management. Kathy was the chief nursing officer for Saint Peters University Hospital from 2002 to 2007. She is an ANCC Magnet Appraiser. Her current role is as Sr. Manager for Meridian Health’s Institute for Evidence-Based Care.

- Professional Organizations Leadership Positions

  Member of ONE/NJ 1/88 –present

  Board Member ONE/NJ-1/04-12/08; 1/12 to present
  Co-chair, Patient Care Delivery Systems 5/04 to 5/07
  Advocacy Committee member 1/04 to 12/06; Board liaison 2010 to present

  NJ Nursing Leadership Council, co-chair, February 2013 to present
Kim Ann Kelly, BSN, RN, MS, NEA-BC, FACHE  
Vice President, Clinical Services  
CentraState HealthCare System

Schools Attended:
Villanova University BSN
New Jersey City College MS Health Science
Drew University Post Graduate course work in Medical Ethics

Professional Organization/Leadership positions:
ONE/NJ Member
Board Member and Co Chair Finance Committee Member ONE/NJ
AONE Member
AORN Member
Member NJ Nursing Leadership Council
ACHE Member

Career progression
I have work experience as a staff nurse and charge nurse in critical care and as a staff nurse in PACU and I have Nurse Manager experience in Medical Surgical and Operating Room settings. I experience as the Coordinator of Staff Development and have worked in freestanding ambulatory surgery settings. I spent five years consulting with a firm based out of Dallas Texas. I spent five years as a CNO in a hospital that ultimately closed. I have work experience as an AVP of Perioperative and Maternal Child Health and have spent the last ten years in my current position as VP of Clinical Services.

Lori Fitzgerald BSN, RN
Strategic Solutions Executive  
Hill-Rom, Inc.  
Cell: (908)420-5600  
Fax (908)904-0329

Email: Lori.Fitzgerald@hill-rom.com
School Attended: Adelphi University, Garden City, Long Island, NY

Professional Organizations: ONE/NJ

Leadership Positions:
- Strategic Solutions Executive, Hill-Rom, Inc.
- Board Sponsor Finance Committee ONE/NJ
- Board of Directors: ONE/NJ
- Board of Directors: Care to Share Network serving children with special needs

Lori Fitzgerald is a Strategic Solutions Executive responsible for creating executive partnerships with health systems across the United States. Prior to this position, Lori Fitzgerald led the Clinical IT Solutions Division at Hill-Rom and had responsibility for providing sales and clinical guidance necessary to support customers with the integration of technology into the care delivery model in the healthcare industry. Lori was an Account Executive in Acute Care, Account Clinical Director, and Clinical Business Manager in the Therapy Market Segment at Hill-Rom. Lori has been with Hill-Rom for 24 years. Prior to working at Hill-Rom, Lori worked as a clinician in ICU, Med/Surg, OR, and Nursing Recruitment. She received her baccalaureate degree in Nursing from Adelphi University, Long Island, NY.

Diann Johnston, MSN, RN, NEA-BC
Vice President Patient Care Services
Monmouth Medical Center

Currently Diann Johnston is the Vice President for Patient Care Services at Monmouth Medical Center and the Children’s Hospital, an affiliate of Barnabas Health. She has 17 years of extensive experience at the senior executive level in acute care hospital operations. She has held highly complex executive positions and has provided leadership across the patient care enterprise through mergers, acquisitions and a closure. Before joining Monmouth Medical Center, Ms. Johnston was Chief Operating Officer and Chief Nursing Officer for Bon Secours Health System Inc. which owned and operated hospitals in New Jersey including Christ Hospital, St. Francis Hospital and St. Mary Hospital. She also held the position of Senior Vice President for Patient Care Services/Chief Nursing Officer for Bayonne Medical Center.
Ms. Johnston is an alumna of Rutgers College of Nursing where she received her Bachelor in Science for Nursing. Ms. Johnston was awarded her Masters in Science, Nursing Administration from Wagner College.

Ms. Johnston is current and past Board Member of the Organization of Nurse Executives of New Jersey. Ms. Johnston is also a Board Member for Felician College Nursing Advisory Board and Monmouth University Nursing Advisory Board. Ms. Johnston serves as a member of the American College of Health Care Executives and The Advisory Board-Nurse Executive Center.

Ms. Johnston is recognized by the American Nurses Credentialing Center as Board Certified as Nurse Executive in 2002, 2007 and 2012.

I hope you enjoy a relaxing summer and I look forward to seeing you at the Awards Brunch in December.

Sincerely,

[Signature]

Linda Heisler