

Executive Windows

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This Executive Window targets articles, resources and Web sites on the subject of executive compensation. Please contact your hospital library to request further information regarding the resources listed. Also provided are key resources available from NJHA.

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TOPIC: GRADUATE MEDICAL EDUCATION & PHYSICIAN SUPPLY AUGUST 2001	COUNCIL ON GRADUATE MEDICAL EDUCATION (COGME)	ARTICLES OF INTEREST
NJHA KEY RESOURCES	ASSOCIATIONS AND ORGANIZATIONS	SPECIAL JOURNAL ISSUES
WEB SITES	PUBLICATIONS	

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GRADUATE MEDICAL EDUCATION

This summary from the College of Graduate Medical Education (COGME) is an excellent resource pathway directing you to information sources on graduate medical education (GME) and physician supply. Included are selected GME and physician supply sources for healthcare administrators.

“The Council on Graduate Medical Education COGME was authorized by Congress in 1986 to provide an ongoing assessment of physician workforce trends, training issues and financing policies, and to recommend appropriate federal and private sector efforts to address identified need and provide ongoing physician workforce trends, training issues and financing policies.” Since its establishment, the Council has submitted the following reports to the Department of Health and Human Services and Congress. These reports/resources are available at the Web site.

COGME – Council on Graduate Medical Education Resources:

Council on Graduate Medical Education (COGME) Resource Compendium: *Update on the Physician Workforce (August 2000).* **Estimates** the number of physicians needed to supply underserved Americans. (Highlights revision to COGME final report submitted on November 12, 1999). OB/GYN requirements are highlighted; primary care specialties, formerly not included in other studies are part of primary care physician definition).

First Report of the Council: *Volume I & Volume II* (1988) Summarized version is currently not available.

Second Report: *The Financial Status of Teaching Hospitals and the Under- Representation of Minorities in Medicine* (1990). *Scholar in Residence Report: Reform in Medical Education and Medical Education in the Ambulatory Setting* (1991) Summarized version is currently not available.

Third Report: *Improving Access to Health Care Through Physician Workforce Reform: Directions for the 21st Century*(1992)

Source: United States Department of Health & Human Services. Bureau of Health Professions. Health Resources & Services Administration. (2001, August) *COGME, Council on Graduate Medical Education*. Retrieved from the World Wide Web on August 7, 2001. Available at: <http://www.cogme.gov/whois.htm>



GRADUATE MEDICAL EDUCATION

COGME – Cont.

Fourth Report: *Recommendations to Improve Access to Health Care through Physician Workforce Reform* (1994)

Fifth Report: *Women and Medicine* (1995)

Sixth Report: *Managed Health Care: Implications for the Physician Workforce and Medical Education* (1995)

Seventh Report: *Physician Workforce Funding Recommendations for Department of Health and Human Services' Programs* (1995) Summarized version is currently not available.

Eighth Report: *Patient Care Physician Supply and Requirements: Testing COGME Recommendations* (1996)

Ninth Report: *Graduate Medical Education Consortia: Changing the Governance of Graduate Medical Education to Achieve Physician Workforce Objectives* (June 1997)

Tenth Report: *Physician Distribution and Health Care Challenges in Rural and Inner-city Areas* (February 1998)

Eleventh Report: *International Medical Graduates, the Physician Workforce, and GME Payment Reform* (March 1998)

Twelfth Report: *Minorities in Medicine* (1998)

Thirteenth Report: *Physician Education for a Changing Health Care Environment* (March 1999)

Fourteenth Report: *COGME Physician Workforce Policies: Recent Development and Remaining Challenges in Meeting National Goals*

Fifteenth Report: *Financing Graduate Medical Education in a Changing Health Care Environment*

Report to Congress: *Process in which International Medical Graduates are Licensed to Practice in the United States* (September 1995)



NJHA KEY RESOURCES

New Jersey Hospital Association

New Jersey Hospital Association (NJHA)

Publishes: New Jersey Teaching Hospitals: Setting the Pace and Saving Lives

The New Jersey Joint Teaching Hospital Forum was established in 1995 by two of the state's leading healthcare advocates—the New Jersey Hospital Association and University Health System of New Jersey. Contact NJHA Hospital Operations Department at (609) 275-4013 for a complimentary brochure.

Available at: <http://www.njha.com>

ARTICLES OF INTEREST

The COGME reports are an excellent resource pathway directing you to information sources on graduate medical education. In addition, the following is a list of select articles on graduate medical education and physician supply that may be of interest to healthcare administrators.

American Academy of Pediatrics, Committee on Careers and Opportunities Committee Report: Population-to-Ratio Estimates: A Subject Review. *Pediatrics*. Vol. 97 No. 4, 1996, pp. 597-600.

Baisden, Harry. Above Board. Determining Physician Need—A Priority for Trustees. *Trustee*. Vol. 54 No. 3, March 2001, pp. 23-24.

Donini-Lenhoff, Fred G., Hedrick, Hannah L. Growth of Specialization in Graduate Medical Education. *Journal of the American Medical Association*. Vol. 284 No. 10, September 13, 2000, pp.1284-1289.

Ferman, John. The Long-term Outlook for Medical Education. *Healthcare Executive*. Vol. 15 No. 1, January/February 2000, pp. 56-57.

Financing Graduate Medical Education to Meet Pediatric Workforce Needs. *Pediatrics*. Vol. 107 No. 4, April 2001, pp. 785-789.



ARTICLES OF INTEREST – Cont.

- Fryer, George E., Green, Larry A., and Dovey, Susan, et al. Medicare: Unexplained Variation and Public Policy Contradictions. Academic Medicine. Vol. 76 No. 5, May 2001, pp. 439-445.
- Ginsburg, Jack A. The Physician Workforce and Financing of Graduate Medical Education. Annals of Internal Medicine. Vol. 128, January 15, 1998, pp. 142-148.
- Greenberg, Leonard and Cultice, James M. Forecasting the Need for Physicians in the United States: The Health Resources and Services Administration's Physician Requirements Model. Health Services Research Journal. Vol. 31 No. 6, February 1997, pp. 723-737.
- Politzer, Robert.M., Gamliel, Sandra R., and Cultice, James M. Matching Physician Supply and Requirements: Testing Policy Recommendations. Inquiry. Vol. 33 No 2, Summer 1996, pp. 181-194.
- Ritchie, Wallace, P. Jr., Rhodes, Robert S., and Biester, Thomas D. Work Loads and Practice Patterns of General Surgeons in the United States, 1995-1997. Annals of Surgery. Vol. 230 No. 4, 1999, pp. 533-543.
- Sauve, March. Reassessing the Number and Mix of System Physicians Needed. Healthcare Financial Management. Vol. 50 No. 3, February 1996, pp. 56-60.
- Wennberg, John E. Understanding Geographic Variations in Health Care Delivery. [Editorial]. New England Journal of Medicine. Vol. 340 No. 1, January 1999, pp. 52-53.
- Young, James.Q., Coffman, John M. Overview of Graduate Medical Education-Funding Streams, Policy Problems, and Options for Reform. Western Journal of Medicine. Vol. 168 No. 5, 1998, pp. 428-436.



ASSOCIATIONS & ORGANIZATIONS

The following is a list of associations, government agencies and other organizations that provide information on graduate medical education for the healthcare industry and healthcare administrators.

- ❖ Accreditation Council for Graduate Medical Education (ACGME)
Suite 2000
515 North State Street
Chicago, Illinois 60610-4322
312-464-4920
Publishes: ACGME Standards on Resident Duty Hours, 2001
The Accreditation Council for Graduate Medical Education is responsible for the accreditation of residency training programs in the United States.
Available at: <http://www.acgme.org>

- ❖ American Board of Medical Specialties (ABMS)
1007 Church Street, Suite 404
Evanston, Illinois 60201-5913
847-491-9091
Publishes: Hospital Privileges and Specialty Medicine; Health Policy Issues Affecting Graduate Medical Education
Available at: <http://www.abms.org>

- ❖ American Medical Association (AMA)
Department of Physician Practice - Communications Information
515 North State Street
Chicago, Illinois 60610
312-464-5318
Publishes: Directory of Physicians in the U.S., Medical Groups in the U.S., Physician's Characteristics and Distribution in the US, 1999, Physician Socioeconomic Statistics+ (See publications section)
Available at: <http://www.ama-assn.org>



ASSOCIATIONS & ORGANIZATIONS - Cont.

- ❖ Association of American Medical Colleges (AAMC)
2450 N Street, NW
Washington, D.C. 20037-1126
202-828-1125
Publishes: Academic Medicine: Institutions, Programs and Issues, Directory of American Medical Education, 2000-2001, Graduate Medical Education and Managed Care.
Available at: <http://www.aamc.org>

- ❖ Council of Medical Specialty Societies
51 Sherwood Terrace, Suite M
Lake Bluff, Illinois 60044
847-295-3456
Publishes: Workforce Policy Projections Impact
Available at: <http://www.cmss.org>

- ❖ Education Commission for Foreign Medical Graduates (FMGs)
3624 Market Street
Philadelphia, PA 19104-2685
215-387-9963
Publishes: Certification Program for Graduates of Foreign Medical Schools to Enter Residency or Fellowship Programs in the United States
Available at: <http://www.ecfmg.org>

- ❖ Federation of State Medical Boards
400 Fuller Wiser Road, Suite 300
Uless, Texas 76039-3855
817-868-4000
Publishes: Physician Data Center (www.docinfo.org)
Available at: <http://www.fsmb.org>



ASSOCIATIONS & ORGANIZATIONS – Cont.

- ❖ Health Resources and Services Administration (HRSA)/Bureau of Health Professions Resources (BHPR)
National Center for Health Workforce Information and Analysis
Parklawn Building, Room 8-47
5600 Fishers Lane
Rockville, Maryland 20857
301-443-6663
Publishes: Bureau of Health Professions Physician Supply Model - Area Resource File (ARF) Available at: <http://www.bhpr.hrsa.gov/healthworkforce/toolbox.htm>

- ❖ HRSA/BHPr/Council on Graduate Medical Education (COGME)
5600 Fishers Lane Room 9A-21
Rockville, Maryland 20857
301 443-6326
Publishes: The Effects of the Balanced Budget Act of 1997 on Graduate Medical Education, 2000. (COGME was authorized by Congress in 1986 to provide an ongoing assessment of physician workforce trends, training issues and financing policies). Available at: <http://www.cogme.gov>

- ❖ Medicare Payment Advisory Commission (MedPAC)
Suite 800, 1730 K Street, NW
Washington, D.C. 20006
202-653-7220
Publishes: Report to Congress Rethinking Medicare's Payment Policies for Graduate Medical Education and Teaching Hospitals, 1999 (MedPac is responsible for reporting on all Medicare payment policies).
Available at: <http://www.medpac.gov>

- ❖ National Board of Medical Examiners
3750 Market Street
Philadelphia, PA 19104-3190
215-590-9500
Publishes: NRMP Directory 1999 Match/Hospitals and Programs Participating in the Matching Program
Available at: <http://www.nbme.org>



ASSOCIATIONS & ORGANIZATIONS – Cont.

- ❖ New Jersey State Board of Medical Examiners
P.O. Box 183
Trenton, New Jersey 08625
609-292-4843
Publishes: New Jersey Regulations: New Jersey Statutes Annotated (NJSA) Title 45:9-et seq. [Professions & Occupations/Medicine & Surgery].
New Jersey Administrative Code – (NJAC) Title 13
Available at: <http://www.state.nj.us/lps/ca/medical.htm>

- ❖ Pew Health Professions Commission
UCSF The Center for the Health Professions
1388 Sutter Street, Suite 805
San Francisco, California 94109
415-476-8181
University of California, San Francisco
Publishes: Critical Challenges: Revitalizing the Health Professions for the Twenty-First Century, December 1995
Available at: <http://www.futurehealth.ucsf.edu/compubs.html>

SPECIAL JOURNAL ISSUES

The Journal of American Medical Association (JAMA) publishes a special issue on trends in medical education in late August early September of each year.

Brotherton, Sarah E., Simon, Fran A., Tomany, Sandra C. U.S. Graduate Medical Education, 1999-2000. **Journal of the American Medical Association**. Vol. 284 No. 9, September 6, 2000, pp. 1121-1126.

Miller, Rebecca S. Dunn, Marvin R, Richter, Thomas. Graduate Medical Education, 1998-1999: A Closer Look. **Journal of the American Medical Association**. Vol. 282, No. 9, 1999, pp. 855-860.



SPECIAL JOURNAL ISSUES – Cont.

Tuohy, Edward. GME Funding and Specialty Choice, Part II. **Journal of the American Medical Association**. Vol. 282 No. 24, December 22, 1999-December-29-1999, p. 2366.

Tuohy, Edward. GME Funding and Specialty Choice, Part I. **Journal of the American Medical Association**. Vol. 282 No. 23, December 15, 1999, p. 2268.

WEB SITES

Bureau of Health Professions National Center for Health Workforce Information & Analysis – Health Resources and Services Administration (HRSA) State Health Workforce Profiles – 51 State Reports

Publishes: Health Workforce Profile - New Jersey, 2000

Available at: <http://www.bhpr.hrsa.gov/healthworkforce/profiles/default.htm>

Graduate Medical Education and Public Policy: A Primer. Prepared by the National Conference of State Legislatures (NCSL) in Washington, D.C., supported by the Health Resources and Services Administration, (HRSA) Contract 230-00-0089.

Tim Henderson, Principal Investigator. December 2000.

Available at: <ftp://ftp.hrsa.gov/bhpr/nationalcenter/GMEprimer.pdf>



WEB SITES – Cont.

Health Resources and Services Administration (HRSA) Health Professional Shortage Area (HPSA) Database

Division of Shortage Designation, Bureau of Primary Health Care
4350 East West Highway, Room 9-1D1
Bethesda, Maryland 20814

Available at: <http://www.bphc.hrsa.gov/databases/newhpsa/newhpsa.cfm>

Publishes: Databases [go to UA/MUP database and put in your state specific requests]

National Academy Press

"The Nation's Physician Workforce: Options for Balancing Supply and Requirements" - **Executive Summary**

Available at: <http://www.nap.edu/html/physicians/summary.html>

Results from a grant report on “*New Techniques for Measuring Demand for Health Care Providers,*” Principal Investigator William D. Marder, Ph.D.

October, 1998 - **Executive Summary**

Abt Health Care Research Foundation (Cambridge, MA)

November 1, 1991 to October 31, 1993

E-mail address: [bill_marden@medstat.com/](mailto:bill_marden@medstat.com)

Telephone: 617-576-3237

Robert Wood Johnson Foundation Grantgiver

Existing methods for measuring the demand for healthcare providers are expensive and complicated, and results are not as accurate as they should be. Dr. Marden's project attempts to develop three new methods for measuring the demand for the services of generalists physicians and mid-level practitioners.

Available at: <http://www.rwjf.org/health/019140s.htm>



PUBLICATIONS

For more detail and order information on AMA publications go to AMA Press On-Line Catalog <https://ssl2.ama-assn.org/iwcf/iwcfmgr206/catalog?seed=2181>

American Hospital Association (AHA) Guide to the Health Care Field

Chicago: American Hospital Association; 2001 - Annual

[Data comes from American Medical Association Physician Masterfile]

Catalog No. C-010099

ISBN No. 0-87258-749-5 Nonmember price \$315

Directory of Physicians

Chicago: American Medical Association; 37th Edition

[Provides physicians name, address, medical school and year of graduation and year first licensed, primary and secondary specialties].

Catalog Order No. OP390800BLB [4 Volume print version]

ISBN No. 1-57947-067-X Nonmember price \$695

Graduate Medical Education Directory (Green Book)

[Also available on CD-ROM]

Chicago: American Medical Association; 2001-2002

[ACGME accredited programs and teaching institutions, requirements for 112 specialties]

Catalog Order No. OP416701BLB

ISBN No. 1-57947-175-7 Nonmember price \$72.50

Medical Group Practices in the US: A Survey of Physician Characteristics

Chicago: American Medical Association; 1999 - Annual

[Group practice size, location, and specialty composition/trends]

Catalog Order No. OP390398BLB

ISBN No. 0-89970-958-3 Nonmember price \$99.95



PUBLICATIONS – Cont.

Medicare Payment Advisory Commission. Rethinking Medicare's Payment Policies for Graduate Medical Education and Teaching Hospitals. Report to the Congress: Washington, D.C., August 1999. Available from National Technical Information Service (NTIS) Publication No. PB2000-108335

Physician Characteristics and Distribution in the U.S.

Chicago: American Medical Association, 2001-2002 - Annual

[Physician trends, characteristics, distribution, detailed geographical information]

Catalog Order No. OP390201BLB

ISBN No. 1-57947-162-5 Nonmember price \$170

Physician Socioeconomic Statistics

Chicago: American Medical Association, 2000-2002– Annual

[Highly detailed, practice size, weeks worked, hospital utilization and Medicare involvement]

Catalog Order No. OP193100BLB

ISBN No. 1-57947-088-2 Nonmember price \$495.95

State Medical Licensure Requirements and Statistics

Chicago: American Medical Association; 2000-2001 – Annual

[Statistics on U.S. Medical Licensure, from State Boards of Medical Examiners]

Catalog No. OP399099BLB

ISBN No. 1-57947-064-5 Nonmember price \$49.95

Statistical Abstracts of the U.S.

U.S. Bureau of Census, U.S. Department of Commerce

Economics and Statistics Administration

Washington, DC, 2001

[Physicians by selected activity]

ISBN No. 0-934213-78-X print version \$39

Available at: <http://www.census.gov/statab/www/>

Update on the Physician Workforce-COGME. Increasing Numbers of Family Physicians-Implications for Rural America. Colwill, Jack M., Cultice, James.

Presented at the COGME Washington, DC, May 6-7, 1998. Summary Available at:

http://www.cogme.gov/resource_update3.htm