The Mentoring Difference – An Evidence Based Approach to Mentoring Top Leaders
March 2, 2018 | NJHA Conference and Event Center, 760 Alexander Rd., Princeton, N.J. 08540
Registration | 8 a.m.  Fee | $120
Program | 8:30 a.m. – 4 p.m.  Seminar | EDU 1801

OVERVIEW:

This interactive, high-energy session explores how mentoring can be embedded in the fabric of leaders (formal and informal) and organizations as a transformational force to build human capacity and drive employee engagement in the workplace. In a LEAN healthcare environment where we are challenged to do more with less, mentoring is an essential leadership strategy to build talent, employee engagement, and morale within the workforce. Content focuses on mentoring as an essential leadership strategy that must be embedded into the organization’s DNA through the alignment of knowledge, beliefs, and actions around mentoring reflected in work units, departments and the overall organization. Participants will explore the current state of the science in mentoring as well as the key differences between the roles/purposes of preceptors, residency program mentors, coaches, and mentors.

This workshop is a deep-dive, application focused, full version of the beginning content in the Nurse Mentoring Institute’s (NMI’s) The Mentoring Difference curriculum, an innovative leadership development curriculum designed to deliver practical, evidence-based training that supports formal and informal leaders in creating and sustaining mentoring culture in their workplace.

LEARNER OUTCOME:

After successfully completing the course, the learner will leave this session knowing the six evidence-based Mentoring Practices and their associated Mentoring Benefits for building a mentoring culture in nursing and will begin to identify ways to apply to their work as leaders.*

*“Successful completion of the course” is defined as in-person attendance for 95% of the didactic learning session and a completed course evaluation”.

TARGET AUDIENCE:

Nurse managers, staff nurses, chief nursing officers, vice presidents, assistant vice presidents, directors, new ONL mentors and mentees, university deans and faculty.

FACULTY:
Louise Jakubik, PhD, RN-BC, CSP
President & Chief Mentoring Officer, Nurse Mentoring Institute
Author & Lead Faculty Member, The Mentoring Difference (TMD) Workshops
**New Jersey State Nurses Association Accreditation Statement:**
Health Research and Educational Trust is an approved provider of continuing nursing education by the New Jersey State Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation. Provider Number P131-1/15-18.

This activity provides 6.0 contact hours.

There are no conflicts of interest, sponsorship or financial/commercial support being supplied for this activity. Accredited status does not imply endorsement by the provider or American Nurses Credentialing Center’s Commission on Accreditation of any commercial products displayed in conjunction with an activity.

**Nursing Home Administrators Licensing Board Statement:**
This continuing education program is sponsored/conducted by the Health Research and Educational Trust and is in compliance with N.J.A.C. 8:34-7.3 to provide licensed home administrator (LNHA) and certified assisted living administrator (CALA) education credits accepted by the Nursing Home Administrators Licensing Board. This education activity may only be used for continuing education credit and not to meet academic college credits.

This education activity has been approved for 5.75 LNHA/CALA credits.

**American College of Healthcare Executives:**
As an independent chartered Chapter of the American College of Healthcare Executives, the ACHE-NJ is authorized to award 6.0 hours of ACHE Qualified Education credit toward advancement or recertification in the American College of Healthcare Executives.

Participants in this program who wish to have it considered for ACHE Qualified Education credit should list their attendance when they apply to the American College of Healthcare Executives for advancement or recertification.

**DISCLOSURE INFORMATION:**
Full disclosure will be provided at the educational activity.
Mentoring as a Leadership Strategy to Drive Employee Engagement and Transform the Workplace

March 2, 2018

AGENDA

8 a.m.  
Registration/Continental Breakfast

8:30 a.m.  
Welcome and Introduction

Ann Marie Leichman, MSN, RN, NEA-BC  
Senior Vice President, Patient Care Services & Chief Nursing Officer  
The Valley Hospital  
President, ONL NJ

Tracy Vitale, DNP, RNC-OB, C-EFM, NE-BC  
Assistant Professor – Division of Advanced Nursing Practice  
Rutgers University School of Nursing  
Chairperson, ONL NJ Mentorship Committee

8:35 a.m.  
Overview  
What is Mentoring and Why Does it Matters?  
Mentoring as Human Capacity Driver  
The Mentoring Difference (TMD) Gap Analysis  
The WHO of Mentoring  
The WHY of Mentoring

Louise D. Jakubik, PhD, RN-BC, CSP  
President and Chief Mentoring Officer  
Nurse Mentoring Institute

10 a.m.  
Break

10:15 a.m.  
The HOW of Mentoring  
Nurse Bullying: The Mentoring Counterculture  
The WHERE of Mentoring  
Individual/Leadership/Organizational Accountability for Mentoring  
DISC Assessment: Leader Behavioral Approaches to Mentoring

Louise D. Jakubik, PhD, RN-BC, CSP  
President and Chief Mentoring Officer  
Nurse Mentoring Institute

12 noon  
Networking Luncheon
1 p.m.  Finding Time to Mentor  
Making Mentoring Happen  
Mentor-Protégé Matching  
Putting it all Together  
  Driving Mentoring as Formal Leader  
  Closing the Mentoring Gap  
The WHEN of Mentoring  
  
Louise D. Jakubik, PhD, RN-BC, CSP  
President and Chief Mentoring Officer  
Nurse Mentoring Institute  

3:45 p.m.  Closing  
  
Tracy Vitale, DNP, RNC-OB, C-EFM, NE-BC  
Assistant Professor – Division of Advanced Nursing Practice  
Rutgers University School of Nursing  
Chairperson, ONL NJ Mentorship Committee  

Catherine Hughes, RN, MHA, MSN  
Vice President, Nursing Integration and Outcomes  
Virtua  
Co-chairperson, ONL NJ Mentorship Committee  

4 p.m.  Adjournment
EDU 1801 – The Mentoring Difference – (March 2, 2018)
FEE | $120

Guarantee your seat now by paying for your registration online with a credit card. It’s secure and easy.

PAYING BY CHECK

Please fax your registration form prior to mailing with your payment.
A copy of the registration must accompany your check in order to allocate your payment properly.
FAX: 609-275-4271

Make check payable to: ONL NJ
Mail to: P.O Box 6066, Bellmawr, NJ 08099
- For registration inquiries, please contact:HRETEducation@njha.com or 609-275-4181
- If special accommodations are necessary, please call 609-275-4181
- **In the event of inclement weather, call 609-275-4140 before coming to the conference.**

REGISTRATION

Name:___________________________________________________________
Designation/Credentials:_________________  Job Title:__________________________
Phone:___________________________  E-mail:___________________________
Organization:_____________________________________________________
Organization Address:________________________________________________
City, State, Zip:____________________________________________________
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Payment Amount: $_________  Check#___________________________  Card#: _______
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