

The Mentoring Difference – An Evidence Based Approach to Mentoring Top Leaders

March 2, 2018 | NJHA Conference and Event Center, 760 Alexander Rd., Princeton, N.J. 08540

Registration | 8 a.m.

Fee | \$120

Program | 8:30 a.m. – 4 p.m.

Seminar | EDU 1801

OVERVIEW:

This interactive, high-energy session explores how mentoring can be embedded in the fabric of leaders (formal and informal) and organizations as a transformational force to build human capacity and drive employee engagement in the workplace. In a LEAN healthcare environment where we are challenged to do more with less, mentoring is an essential leadership strategy to build talent, employee engagement, and morale within the workforce. Content focuses on mentoring as an essential leadership strategy that must be embedded into the organization's DNA through the alignment of knowledge, beliefs, and actions around mentoring reflected in work units, departments and the overall organization. Participants will explore the current state of the science in mentoring as well as the key differences between the roles/purposes of preceptors, residency program mentors, coaches, and mentors.

This workshop is a deep-dive, application focused, full version of the beginning content in the Nurse Mentoring Institute's (NMI's) The Mentoring Difference curriculum, an innovative leadership development curriculum designed to deliver practical, evidence-based training that supports formal and informal leaders in creating and sustaining mentoring culture in their workplace.

LEARNER OUTCOME:

After successfully completing the course, the learner will leave this session knowing the six evidence-based Mentoring Practices and their associated Mentoring Benefits for building a mentoring culture in nursing and will begin to identify ways to apply to their work as leaders.*

**“Successful completion of the course” is defined as in-person attendance for 95% of the didactic learning session and a completed course evaluation”.*

TARGET AUDIENCE:

Nurse managers, staff nurses, chief nursing officers, vice presidents, assistant vice presidents, directors, new ONL mentors and mentees, university deans and faculty.

FACULTY:

Louise Jakubik, PhD, RN-BC, CSP

President & Chief Mentoring Officer, Nurse Mentoring Institute

Author & Lead Faculty Member, The Mentoring Difference (TMD) Workshops



New Jersey State Nurses Association Accreditation Statement:

Health Research and Educational Trust is an approved provider of continuing nursing education by the New Jersey State Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. Provider Number P131-1/15-18.

This activity provides **6.0** contact hours.

There are no conflicts of interest, sponsorship or financial/commercial support being supplied for this activity. Accredited status does not imply endorsement by the provider or American Nurses Credentialing Center's Commission on Accreditation of any commercial products displayed in conjunction with an activity.

Nursing Home Administrators Licensing Board Statement:

This continuing education program is sponsored/conducted by the Health Research and Educational Trust and is in compliance with N.J.A.C. 8:34-7.3 to provide licensed home administrator (LNHA) and certified assisted living administrator (CALA) education credits accepted by the Nursing Home Administrators Licensing Board. This education activity may only be used for continuing education credit and not to meet academic college credits.

This education activity has been approved for **5.75** LNHA/CALA credits.

American College of Healthcare Executives:

As an independent chartered Chapter of the American College of Healthcare Executives, the ACHE-NJ is authorized to award **6.0** hours of ACHE Qualified Education credit toward advancement or recertification in the American College of Healthcare Executives.

Participants in this program who wish to have it considered for ACHE Qualified Education credit should list their attendance when they apply to the American College of Healthcare Executives for advancement or recertification.

DISCLOSURE INFORMATION:

Full disclosure will be provided at the educational activity.

Mentoring as a Leadership Strategy to Drive Employee Engagement and Transform the Workplace

March 2, 2018

AGENDA

8 a.m. ***Registration/Continental Breakfast***

8:30 a.m. **Welcome and Introduction**

Ann Marie Leichman, MSN, RN, NEA-BC

Senior Vice President, Patient Care Services & Chief Nursing Officer

The Valley Hospital

President, *ONL NJ*

Tracy Vitale, DNP, RNC-OB, C-EFM, NE-BC

Assistant Professor – Division of Advanced Nursing Practice

Rutgers University School of Nursing

Chairperson, *ONL NJ Mentorship Committee*

8:35 a.m. **Overview**

What is Mentoring and Why Does it Matters?

Mentoring as Human Capacity Driver

The Mentoring Difference (TMD) Gap Analysis

The WHO of Mentoring

The WHY of Mentoring

Louise D. Jakubik, PhD, RN-BC, CSP

President and Chief Mentoring Officer

Nurse Mentoring Institute

10 a.m. ***Break***

10:15 a.m. **The HOW of Mentoring**

Nurse Bullying: The Mentoring Counterculture

The WHERE of Mentoring

Individual/Leadership/Organizational Accountability for Mentoring

DISC Assessment: Leader Behavioral Approaches to Mentoring

Louise D. Jakubik, PhD, RN-BC, CSP

President and Chief Mentoring Officer

Nurse Mentoring Institute

12 noon ***Networking Luncheon***

1 p.m.

**Finding Time to Mentor
Making Mentoring Happen
Mentor-Protégé Matching
Putting it all Together
Driving Mentoring as Formal Leader
Closing the Mentoring Gap
The WHEN of Mentoring**

Louise D. Jakubik, PhD, RN-BC, CSP
President and Chief Mentoring Officer
Nurse Mentoring Institute

3:45 p.m.

Closing

Tracy Vitale, DNP, RNC-OB, C-EFM, NE-BC
Assistant Professor – Division of Advanced Nursing Practice
Rutgers University School of Nursing
Chairperson, *ONL NJ Mentorship Committee*

Catherine Hughes, RN, MHA, MSN
Vice President, Nursing Integration and Outcomes
Virtua
Co-chairperson, *ONL NJ Mentorship Committee*

4 p.m.

Adjournment

EDU 1801 – The Mentoring Difference – (March 2, 2018)

FEE | \$120

Guarantee your seat now by paying for your registration online with a credit card. **It's secure and easy.**

PAYING BY CHECK

Please fax your registration form prior to mailing with your payment.

A copy of the registration must accompany you check in order to allocate you payment properly.

FAX: 609-275-4271

Make check payable to: ONL NJ

Mail to: P.O Box 6066, Bellmawr, NJ 08099

- For registration inquiries, please contact: HRETEducation@njha.com or 609-275-4181
- If special accommodations are necessary, please call 609-275-4181
- **In the event of inclement weather, call 609-275-4140 before coming to the conference.**

REGISTRATION

Name: _____

Designation/Credentials: _____ Job Title: _____

Phone: _____ E-mail: _____

Organization: _____

Organization Address: _____

City, State, Zip: _____

Method of Payment: Check _____ Credit Card: _____

Payment Amount: \$ _____ Check# _____ Card#: _____

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Expiration Date: _____ CCV: _____ Code: _____

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