2017 ORGANIZATION OF NURSE LEADERS OF NJ ANNUAL MEETING & CONFERENCE | April 20-21 | Princeton Marriott at Forrestal





NJ NURSE LEADERS Igniting a *Healthy* WORK Environment

here is growing evidence in nursing literature about the positive impact of healthy work environments on staff satisfaction, retention, improved patient outcomes and organizational performance. Many organizations have launched efforts to improve their work environments. Achievement of Magnet[®] designation is considered to be the gold standard for hospitals that seek to build professional practice environments that are healthy and support the work of nurses. Findings from a growing body of nursing research have provided evidence supporting that Magnet[®] hospitals have increased patient and nurse satisfaction, improved recruitment and retention of nurses, and improved patient outcomes.

Establishing and sustaining healthy work environments must be a priority if nurses are going to make their optimal contributions in caring for patients and patients' families. The link between healthy work environments on patient safety, nurse retention and recruitment and, thus, the bottom line, is irrefutable.

Although much work has been done to identify what needs to happen in practice environments to maximize the health and wellbeing of nurses, the achievement of these standards has proved challenging for many organizations in the current turbulent healthcare environment. The establishment of a healthy work environment requires strong nursing leadership at all levels of the organization especially at the point of care or unit level where most front line staff work and patient care is delivered. Nurse leaders can help create a deeply satisfying organizational culture at the unit level by engaging staff in the development of shared values in their work. This entails a paradigm shift from a more traditional command-and-control style of staff supervision toward a more transformational and authentic style of leadership.

Workplaces can be healthy if nurses and employers are resolute in their desire to address not only the physical environment but also less tangible barriers to staff and patient safety. However, we know that this will not happen without an understanding of the factors contributing to unhealthy work environments and a commitment to embrace solutions.

The ingredients for success: skilled communication, true collaboration, effective decision making, appropriate staffing, meaningful recognition and authentic leadership.

WHO SHOULD ATTEND:

Nurse leaders who are responsible for patients and staff, including nurse executives, managers, aspiring nurse leaders, supervisors, staff nurses, educators, researchers and nursing faculty.

OBJECTIVES:

At the conclusion of the program, participants will be able to:

- Examine what contributes to a healthy work environment
- Describe effective strategies that address bullying behaviors in the healthcare setting
- Discuss what constitutes workplace violence in the healthcare setting
- Explain how principles of high reliability supports safer outcomes for patients
- Identify how a nurse-driven staffing committee can create staffing plans that reflect the needs of the patient population and match the skills and experience of the staff, and
- Identify particular problems of interest and derive the fundamental causes and solutions to those problems.



Thursday – April 20

- 8:00 a.m. POSTER SESSION, VENDOR MEETINGS, VENDOR/SCHOOL EXHIBITS, REGISTRATION & BREAKFAST
- 9:45 a.m. WELCOME & OVERVIEW Maria Brennan, DNP, RN, CPHQ Chief Nursing Officer Lourdes Health System President, ONL NJ
- 9:50 a.m. AONE REPORT Robyn Begley, DNP, RN, NEA-BC Vice President of Nursing / Chief Nursing Officer AtlantiCare Regional Medical Center AONE Board of Directors, Region 2
- 10:15 a.m. WHAT IS A HEALTHY WORK ENVIRONMENT? Lori Colineri, DNP, RN, NEA-BC Senior Vice President & Chief Nursing Officer – Southern Region *RWJ Barnabas Health*

11:15 a.m. STRETCH BREAK

- 11:30 a.m. STOP THE CYCLE OF NURSE BULLYING: STRATEGIES FOR NURSE LEADERS Renee Thompson, DNP, RN, CMSRN CEO and President *RTConnections, LLC*
- 1:00 p.m. NETWORKING LUNCHEON VENDOR MEETINGS, POSTER SESSION VENDOR/SCHOOL EXHIBITS
- 2:00 p.m. PRESIDENT'S REPORT Maria Brennan, DNP, RN, CPHQ Chief Nursing Officer

Lourdes Health System President, ONL NJ

2:15 p.m. LEGISLATIVE REPORT

Sabeen Kaylan-Masih Director of Public Affairs

Capital Impact Group

NURSING WORKFORCE ENVIRONMENT COALITION Rita Smith, DNP, MPA, RN, NE-BC

Senior Vice President, Patient Care Services and Chief Nurse Officer Jersey City Medical Center Maria Brennan, DNP, RN, CPHQ Chief Nursing Officer Lourdes Health System President, ONL NJ

3:00 p.m. VIOLENCE IN THE WORKPLACE – ONE HOSPITAL'S PERSPECTIVE Helene Burns, MSN, RN, NEA-BC

Chief Nursing Executive Kennedy Health

Marianne Kraemer, RN, MPA, ED.MI, CCRN Assistant Vice President, Clinical Practice, Kennedy Health System

4:00 p.m. BALANCING ACCOUNTABILITY AND A NON-PUNITIVE WORK ENVIRONMENT Grena Porto, RN, MS, ARM, CPHRM Vice President

ESIS ProClaim

- 5:00 p.m. PROGRAM EVALUATIONS
- 5:15 p.m. ADJOURNMENT

Friday – April 21

- 8:00 a.m. REGISTRATION, NETWORKING BREAKFAST & POSTER SESSION
- 9:00 a.m. WELCOME Maria Brennan, DNP, RN, CPHQ Chief Nursing Officer Lourdes Health System President, ONL NJ
- 9:15 a.m. NURSE STAFFING COMMITTEES: LEGISLATIVE TRENDS AND BEST PRACTICES Gladys Campbell, RN, MSN, FAAN, NC-BC Health Wellness & Leadership Coach Public Speaking Consultant

10:45 a.m. BREAK

11:00 a.m. INNOVATIONS IN NURSING WORKSHOP

Andrei Cernasov, PhD Associate Director for Innovation U.S. Army Armament Research, Development and Engineering Center (ARDEC)

1:00 p.m. CLOSING REMARKS AND EVALUATIONS Maria Brennan, DNP, RN, CPHQ Chief Nursing Officer Lourdes Health System President, ONL NJ

1:15 p.m. ADJOURNMENT

Continuing Education Credits

HRET-NJHA is an approved provider of continuing education by the New Jersey State Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. Provider Number P131-1/15-18.

This activity provides for 10.75 contact hours.

There are no conflicts of interest, sponsorship or financial/commercial support being supplied for this activity. Accredited status does not imply endorsement by the provider or American Nurses Credentialing Center's Commission on Accreditation of any commercial products displayed in conjunction with an activity.

DISCLOSURE INFORMATION: Full disclosure will be provided at the educational activity.

Health Research and Educational Trust has been approved by the New Jersey Department of Health as a provider of New Jersey Public Health Continuing Education Contact Hours (CEs). Participants who successfully complete this educational program will be awarded 9.25 NJ Public Health Continuing Education Contact Hours (CEs) (credits pending).

As an independent chartered Chapter of the American College of Healthcare Executives, the ACHE - NJ is authorized to award 8.75 hours of ACHE Qualified Education credit toward advancement or recertification in the American College of Healthcare Executives.

Participants in this program who wish to have it considered for ACHE Qualified Education credit should list their attendance when they apply to the American College of Healthcare Executives for advancement or recertification.

REGISTRATION Annual Meeting

NAME	CRE	CREDENTIALS	
(NAME AS YOU WOULD LIKE	IT TO APPEAR ON NAME BADGE))	
TITLE			
FACILITY			
ADDRESS			
ADDRESS			
CITY	STATE	ZIP	
E-MAIL			
PHONE	FAX		

Payment method: check credit card Total \$

(if paying by check, see information at top of next column) Fax CREDIT CARD PAYMENT TO: 609-275-4271 TYPE OF CREDIT CARD: □VISA □M/C □AMEX

CREDIT CARD #	EXP. (MONTH/YEAR)	CCV CODE		
CARDHOLDER NAME				
BILLING ADDRESS OF CARDHOLDER				
SIGNATURE OF CARDHOLDER	3			

Make checks payable to:

ONL NJ, PO Box 6066, Bellmawr, NJ 08099 Questions? Contact us at 609-275-4180

Registration Fees

ONL NJ members – Bring a staff nurse that is an aspiring nurse leader to this year's conference. An aspiring nurse leader is not a current ONL NJ member, manager or director.

Member: \$335

Non-Member: \$385 Staff Nurse (non-member): \$250

Cancellation/Refund Policy

All cancellations must be received before April 7. Cancellations will receive a refund minus a \$75 service fee. Registrants unable to attend may send an alternate. No confirmation will be sent.

Additional Information

- Registrations will be accepted by FAX to 609-275-4271 ONLY IFACCOMPANIEDBY credit cardinformation (MasterCard, VISA or American Express).
- To register online with a credit card please go to: http://hret-registration.njha.com.
- In the event of inclement or questionable weather conditions, please call 609-275-4140 for meeting information.

Hotel Accommodations

Princeton Marriott at Forrestal 100 College Road East, Princeton, NJ 08540

A block of guest rooms has been set aside at the rate of \$159.00 per night for a Standard Room under the name of ONL NJ.

Reservations must be made directly with Marriott reservations by calling 609-452-7800. All reservations must be accompanied by a first night room deposit or guaranteed with a major credit card.

Reservations must be received on or before 3:00 p.m. March 30.

ONL NJ Annual Meeting and Conference Program Book Advertisement Order Form

NAME	
ORGANIZATION	
E-MAIL	
PHONE FAX	
ADDRESS	
CITY	STATE ZIP
Full page back cover - \$550	Full page - \$350

Specifications:

- Ad Size 7.5" wide x 10" tall
- Full-page bleeds cannot be accommodated
- Final Trim Size: 8.5" wide by 11" tall
- Black and white
- Ad pages printed by Xerox Docutech
- Black & white ads will be accepted as Adobe Acrobat PDFs saved as a print-optimized (high resolution, minimum 300 dpi) no image compression and embedded fonts; or Adobe Photoshop CS6 (.tif, .eps, .psd, .jpg) saved at a minimum of 300 dpi, sized at 100%.

Artwork Deadline: March 17

Complete and send this order form to scholewka@njha.com.



Questions – Please Contact:

Susan Cholewka, Executive Director, ONL NJ • scholewka@njha.com • 609-275-4110

760 Alexander Road, Princeton, NJ 08540